Stock Code: 6272

WIESON TECHNOLOGIES CO., LTD.

2025

Annual Report

Publication Date: April 17, 2026

Market Observation Post System: http://mops.twse.com.tw

Company Website: http://www.wieson.com

------Disclaimer-----

This is an English translation of the 2025 Annual Report of Wieson Technologies Co., Ltd., This translation is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

I. Spokesperson, Deputy Spokesperson – Name, Title, Contact Number, and Email Address:

1. Spokesperson
   Name; Cheng-Huang Chen
   Title: President
   Contact Number: (02)2647-1896 ext. 6125
   Email: jasonchen@wieson.com

2. Acting Spokesperson:
   Name: Yu-Wei Hu
   Title: Vice President, General Administration Division; Head of Finance & Accounting; Chief Corporate Governance Officer; Chief Sustainability Officer, ESG Office
   Contact Number: (02)2647-1896 ext. 6102
   E-mail: vivian@wieson.com

II. Headquarters and Factory Address and Telephone Number:
Headquarters: 15F-1, No. 237, Sec. 1, Datong Rd., Xizhi Dist., New Taipei City
Factory Address: 7F, No. 276, Sec. 1, Datong Road, Xizhi District, New Taipei City 221, Taiwan
Factory Address (Xizhi Plant): 9F-1, No. 276-1, Sec. 1, Datong Road, Xizhi District, New Taipei City 221, Taiwan
Factory Address (Xizhi Plant 2): 6F, No. 276, Sec. 1, Datong Road, Xizhi District, New Taipei City 221, Taiwan
Tel: (02)2647-1896

III. Name, Address, Website, and Phone Number of Stock Transfer Agent:
Name: Horizon Securities Co., Ltd.
Address: 3F, No. 236, Section 4, Xinyi Road, Taipei City 106, Taiwan
Website: https://www.honsec.com.tw
Tel: (02)2326-8818

IV. Names of Attesting CPAs, Name of CPA Firm, Address, Website, and Phone Number for the Most Recent Year's Financial Report:
CPAs: Chu, Shih-Lan and Chih, Jui-Chuan
CPA Firm: Deloitte Taiwan
Address: 20F, No. 100, Songren Road, Xinyi District, Taipei City 110, Taiwan
Tel: (02)2725-9988
Website: https://www.deloitte.com.tw

V. Name of Overseas Securities Exchange and Means to Access Information for Overseas

Listed Securities: Not applicable.

VI. Company Website:
http://www.wieson.com

Table of Contents

Wieson Technologies Co., Ltd.

One. Message from the Chairman

Dear Shareholders,

In 2025, despite facing geopolitical risks, tariff policies, and a slowdown in global economic growth, the Company achieved satisfactory overall operating results through the continuous and dedicated efforts of the management team and all employees. Wieson is actively accelerating its industrial and corporate transformation and upgrading efforts, focusing on the development of high value-added products. To this end, we are investing in advanced precision components and automotive electronics, aiming to push the boundaries of innovation. Our management team remains dedicated to excellence, concentrating on core technology products while exploring new and emerging markets. Through ongoing transformation initiatives and internal process optimization, we continue to enhance operational performance and strengthen organizational functions, bolstering our competitive edge in an increasingly intense market landscape.

In recent years, digital technologies such as artificial intelligence (AI), the Internet of Things (IoT), big data analytics, cloud computing, and robotics have been widely applied across various industries, driving the continued growth of emerging sectors such as unmanned aerial vehicles (UAVs), financial technology (Fintech), and autonomous vehicles. Driven by increasing demand for AI computing and the market trend toward high-power, high-current transmission, the Company is actively developing a range of customized high-frequency, high-speed, and high-voltage/high-current interconnect solutions. These solutions have been successfully adopted into customers' next-generation product platforms, continuously enhancing product value-added and market competitiveness.

Meanwhile, as global net-zero carbon emissions initiatives are progressively implemented from policy objectives into international trade and industry regulations, the electric vehicle (EV) industry is accelerating its development, creating strong demand for EV-related applications. The Company continues to focus on automotive electronics applications, actively strengthening its core technical capabilities in mechanical design, electrical design, industrial design (ID), and testing and validation. It is also expanding its investment in PCBA manufacturing services, including products such as automotive ignition coil control boards and automotive pressure sensor control boards, while further deepening its deployment in the field of high-speed multimedia high-speed transmission harnesses (LVDS, HSD, FAKRA, Ethernet Cable).

In addition, shipments of products such as in-car USB charging modules, automotive smart antennas, and new energy vehicle harnesses continue to grow. With ongoing upgrades in product specifications, high-power in-car USB charging solutions are gradually becoming the market mainstream. The Company will continue to uphold its principles of prudent management and innovative development, deepen its technological deployment, and expand product application fields, with the aim of creating more substantial operating results for shareholders.

In response to the global wave of net-zero carbon emissions and the forthcoming implementation of carbon border adjustment mechanisms in Europe and the United States, the net-zero transition is no longer merely an environmental issue but has become a key factor affecting corporate international competitiveness. The Company is actively responding to the 2050 net-zero carbon emissions target. Since 2022, the Wieson Group has independently initiated greenhouse gas inventory operations and completed the 2021 carbon inventory and ESG sustainability report.

Since 2023, the Company has continued to complete annual greenhouse gas inventories and ESG sustainability reports. Every year, it has obtained third-party verification statements at the reasonable assurance level under ISO 14064-1, as well as moderate assurance statements issued by assurance providers in accordance with the AA1000 Assurance Standard (v3), demonstrating the rigor and transparency of the Company's sustainability information disclosure and management systems. To

further strengthen its sustainability governance framework, the Company officially established a "Sustainable Development Office" in January 2024 and a "Sustainable Development Committee" on March 11, 2025. Through a top-down approach, it promotes key initiatives including group energy management, process optimization, green energy investment, supply chain collaboration, and service innovation. The Company continues to implement ESG sustainability strategies, enhance long-term operational resilience, and strengthen its competitive advantages in the international market.

I. Business Overview for 2025

(I) Implementation Results of the Business Plan:

Unit: NT$ thousand; %

Item \ Year	2025	2024	Difference	YoY Change (%)
Operating revenue	4,035,592	3,083,420	952,172	31
Operating costs	2,970,088	2,298,963	671,125	29
Operating expenses	698,785	590,081	108,704	18
Operating profit	366,719	194,376	172,343	89
Non-operating income and expenses	(60)	51,332	(51,392)	(100)
Profit before tax	366,659	245,708	120,951	49
Income tax expenses	96,759	70,180	26,579	38
Net profit after tax	269,900	175,528	94,372	54

(II) Budget Execution:

The Company did not publish financial forecasts for 2025; therefore, budget achievement is not applicable.

(III) Financial Structure and Profitability Analysis

Unit: NT$ thousand; %

Item \ Year		2025	2024
Financial Structure (%)	Debt-to-asset ratio (%)	51.41	60.26
	Long-term capital to fixed assets ratio (%)	211.94	193.68
Profitability	Return on assets (ROA) (%)	7.13	5.69
	Return on equity (ROE) (%)	14.86	13.23
	Pre-tax income to paid-in capital ratio (%)	44.84	33.81
	Net profit margin (%)	6.69	5.69
	Earnings per share (EPS, NT$)	3.43	2.28

(IV) Research and Development:

Wieson Technologies has cultivated its expertise in mechatronic integration R&D and manufacturing for over the span of three decades, continuously pushing the boundaries of innovation. The Company operates two major business segments: smart electronic

components (including the Interconnect Components Business Group (ICBG), Wireless Application Business Unit (WABU), and Advanced Display Business Division (ADBD)) and automotive electronic components (Automotive Electronics Business Group (AEBG). Wieson's technological advancement is rooted in connectors and cable assemblies for 3C product applications. Our core competencies include mechanical design, mold development, high-frequency simulation and validation, and manufacturing technology. Beyond keeping pace with trends in connector components, Wieson has proactively built its internal capabilities through patent-based mechanical design, high-frequency/high-speed simulation and analysis, test fixture development, and vertical integration with upstream suppliers—enhancing our competitive strengths. In pursuit of greater profitability, Wieson continues to implement cost reduction measures. At the same time, lower-specification or labor-intensive cable products are outsourced to OEM manufacturers, while retaining high-margin and automated product lines, thereby enhancing the Company's competitive advantage in cable products. The Company established a technology R&D center at its Taipei headquarters nearly ten years ago, aiming to deepen technological capabilities in Taiwan, integrate the Group's R&D resources, and rapidly replicate R&D technologies and capabilities across various business units within the Group. Since 2015, in response to the trend of the electronics industry transitioning from components to "systemized services," the Company has formally adopted a strategy of precise division of labor, dividing the technology R&D center into: The Mechanical Technology R&D Center focuses on the development of high-reliability connector technologies, while the Electrical Technology R&D Center concentrates on electronic peripherals, customized cables, and advanced electromechanical integration solutions. The Company not only possesses strong capabilities in high-speed transmission (AOC, high-frequency active and passive cables), audio/video data transmission (dongles, hubs, cradles), and power management (chargers), but has also successfully extended its technological reach into FinTech, AIoT (smart home and home security), industrial PC (IPC) waterproofing, and cloud computing and data communication. Leveraging one-stop technical support and mass production services from OEM/JDM to ODM, the Company continues to create key value for its customers.

In response to the growing demand for high-frequency, high-speed data transmission and computing, deepening collaboration with IC semiconductor-level customers, and participation in the formulation of next-generation high-frequency, high-speed display interface standards within industry associations, the Company's Advanced Display Business Unit is responsible for driving these initiatives. In addition to successfully securing collaboration with two U.S.-based GPU IC manufacturers in 2019 for the development of next-generation display interface connectors, the Company also participated in the formulation of the DP2.1 specification with VESA (Video Electronics Standards Association) and announced it in October 2022. The Company became a global first-mover supplier of this new-generation display interface, with its DP2.1 connectors and DP2.1 cables significantly ahead of industry competitors in obtaining association certification and capturing early market opportunities. Looking ahead to future demand for AI intelligent computing, AR display technologies, high bandwidth, and ultra-high-resolution displays, in addition to existing DP2.1 products, the next-generation CAT4 connector with transmission speeds of up to 96Gbps also led the industry by obtaining HDMI 2.2 certification from the HDMI (High Definition Multimedia Interface) Association in November 2025. This latest specification product will become a key driver for high-end AI-GPU graphics cards and next-generation consumer audiovisual devices, once again demonstrating the Company's leadership in high-frequency, high-speed, and high-bandwidth connector technologies.

With the advancement of high-bandwidth applications such as AI, demand for high-speed transmission continues to increase, thereby accelerating the generational upgrade of Wi-Fi products and the commercialization timeline of Wi-Fi 7. According to market forecasts, the global Wi-Fi 7 device market is expected to achieve a compound annual growth rate (CAGR) of 87% from 2024 to 2027; IDC also estimates that by 2028, Wi-Fi 7 will account for 58% of global enterprise-grade WLAN device sales revenue, indicating a clear long-term growth trend.

The Company has long been deeply engaged in wireless communication technologies, continuously strengthening its customized service capabilities and focusing on R&D in high-frequency, anti-interference, and low-power consumption technologies to enhance product competitiveness. In recent years, the Company has also successfully collaborated with international networking brands to launch multiple high-performance indoor and outdoor Wi-Fi 6 / Wi-Fi 6E / Wi-Fi 7 and 5G router antenna products, strengthening high-gain antenna design for outdoor ODU (Outdoor Unit, digital microwave transceiver), enabling connectivity with low Earth orbit (LEO) satellites and 5G millimeter-wave base stations, and has already made forward-looking deployments for 6G products, with revenue growing steadily year by year. The business strategy has expanded into AIoT sectors, including smart surveillance and security applications. We possess MIMO multi-antenna integrated design technology capability, which effectively reduce electromagnetic interference between antennas and enhance communication performance for customers. Leveraging our professional RF technology and advanced measurement equipment, we offer comprehensive one-stop services including RF antenna design, mechanical design, system integration, and product testing. This full-spectrum technical support has earned the recognition of global clients and resulted in secured orders from major international brands. Furthermore, through industry-academia collaboration with universities and colleges, Wieson continues to cultivate R&D talent and strengthen its research capabilities, laying the foundation for future talent development in the 5G and 6G eras.

In light of the evolving order landscape of international clients and to meet the demand of major overseas customers for a fully integrated Made in Taiwan supply chain—spanning upstream, midstream, and downstream operations—Wieson's Taiwan production base established an MIT assembly and testing line for electronic devices such as Dongle/Cradle Chargers and started accepting production orders. Aligned with the government's New Southbound Policy, the Company completed its production facility in Hung Yen Province, Vietnam, and officially commenced mass production in the second quarter of 2025. This expansion leverages Southeast Asia’s relatively lower labor costs to maintain competitiveness while meeting customer preferences for non-China manufacturing locations.

In the automotive components segment, the Jiangsu plant has obtained IATF 16949 certification for the automotive industry. Through more than twenty years of effort, the Company has gradually established multiple core technologies in the automotive sector, including automotive wiring harness and connector solutions, in-vehicle communication solutions, in-vehicle power solutions, ADAS peripheral sensing connection solutions, and automotive electronic control module PCBA manufacturing services. The Company provides data transmission solutions for automotive audio and video systems, high-speed transmission harness products (such as HSD, FAKRA, and Ethernet) for driver assistance system peripherals, high-speed signal transmission and positioning antennas for autonomous driving applications, as well as high-voltage, high-current wiring harnesses and low-voltage control harness products required for electric vehicles. In addition, it continues to strengthen the development of automotive electronic systems and related in-vehicle subsystem products to enhance the technological level of automotive electronics.

At present, integrated smart antenna products (AM/FM + GPS + 4G LTE/5G NR + Wi-Fi + Bluetooth, high-precision GNSS + 5G NR, etc.), high-power in-vehicle USB fast charging modules, and in-vehicle wireless charging modules have already been delivered to automotive OEM customers. Going forward, additional products such as in-vehicle inverters integrated with dimming film assemblies, V2X active/passive antennas, and automotive ambient lighting assemblies are under development and will be launched successively. The Company is also expanding its investment in PCBA manufacturing services (including automotive ignition coil control boards and automotive pressure sensor control boards) and related businesses. In the area of in-vehicle harness connectors, Wieson has actively invested in the development of high-speed coaxial FAKRA/SMB connectors and harnesses, as well as automotive Ethernet connectors and harnesses. In addition to completing its first-generation product lineup, the Company is currently planning second-generation solutions, including Mini FAKRA, aluminum-alloy rear cover assemblies for camera SMB/FAKRA connectors, and 1G/10G Ethernet solutions, all designed to meet the increasing demands of high-speed data transmission in next-generation automotive applications.

II. Business Plan Summary for 2026

(I) Business Strategy:

1. Continue to develop new products and enhance product quality.
2. Pursue dual-track growth through both self-owned branding and ODM, targeting global 3C + A clients with a positioning strategy that delivers precision electronic components and mechatronic integration solutions, evolving from IIM (Innovation, Integration, Manufacture) toward full ODM development.
3. Continue to implement the WIESON Group's Strategic Framework, consisting of 4S (Strategic Market (Industry), Strategic Customers, Strategic Products, Strategic Resources) and 3E (Efficiency, Effectiveness, and Effect).
4. The Company seeks to partner with the top 10 clients in each strategic segment of the global 3C+A industries (Computer, Communication, Consumer Electronics, and Automotive) to support their worldwide market expansion and marketing needs.
5. Strengthen employee competencies and rigorously control costs to enhance the Company's overall competitiveness.
6. Align with global trends and implement corporate governance (G), promote environmental sustainability (E), and fulfill social responsibility (S) through defined objectives, strategies, and implementation plans.

(II) Expected Sales Volume and Basis:

Unit: Kpcs

Year / Sales Volume / Major Product	2026	
	Quantity	%
Interconnect Components	155,851	83.34%
Automotive Components	31,151	16.66%
Total	187,002	100.00%

The above figures are projected based on prior-year sales performance, target markets derived from market research, and customer sales forecasts.

(III) Key Production and Sales Policies:

1. Continue to develop focused industries and product lines, and closely align with international associations and major global clients in launching next-generation products.
2. Continue developing a variety of automotive electronic products and expand into international OEM and Tier-1 customer markets.
3. Promote customer and supply chain integration through the implementation of e-information systems.
4. Align product strategy with increased adoption of automated production equipment.
5. Continue building strategic partnerships with suppliers and implement supplier management across the Group.
6. In addition to existing production bases in China, the Company has transitioned manufacturing back to Taiwan and is planning new production bases in Southeast Asia in line with the government's New Southbound Policy.
7. Promote the Wieson Lean Production System to continuously improve manufacturing performance.

III. Future Development Strategy

Wieson will continue to anchor its global headquarters in Taiwan and advance the development of its two major business segments: Smart Electronic Components (including the Interconnect Components Business Division, Wireless Application Business Unit, and Advanced Display Business Division) and Automotive Electronic Components (Automotive Electronics Business Group). The Company will maintain its customer and market expansion across connector, wireless, and automotive component product lines. Operations in Dongguan and Jiangsu (China), Taiwan, and Vietnam will manage manufacturing, quality control, engineering, and materials management, while the Group's finance, accounting, HR, and IT functions will be centrally managed. Future development strategies include:

1. Continue advancing a global operation model of R&D in Taiwan, manufacturing in Asia, and worldwide marketing.
2. The Interconnect Components Business Division will focus on connectors and cables for high-speed signal transmission in cloud computing and big data applications, leveraging Group strengths to develop diversified subsystem electronics in both high-speed signal and wireless communication fields.
3. Participate in the formulation of new international standards and collaborate with major global industry leaders to develop market-leading specification products.
4. Establish a more robust and resilient supply system to ensure raw material supply and optimize cost structures.
5. Become the most competitive provider of design and manufacturing services for smart electronic components and electronic products.

IV. Impact of the External Competitive Environment, Regulatory Environment, and Macroeconomic Environment

(I) Impact of the External Competitive Environment

Amid ongoing global geopolitical conflicts, with the wars in Russia–Ukraine and the Middle East continuing to escalate and driving sharp increases in global commodity prices, inflationary pressures have intensified. Coupled with the monetary tightening policies

adopted by various countries, the global economic landscape has become highly volatile and uncertain. The Company will continue to operate under a prudent approach, stabilize revenue generation, implement cost control measures, and strengthen product deployment across different regions to enhance revenue and profitability. Global raw material prices have also experienced significant volatility. We will continue to monitor market trends closely, reinforce inventory management, and mitigate potential negative impacts resulting from price fluctuations and changes in economic conditions.

(II) Impact of the Regulatory Environment

In response to regulatory amendments introduced in recent years by competent authorities—particularly regarding corporate governance—Wieson has established relevant procedures to ensure full compliance and effective implementation of corporate governance practices.

(III) Impact of the Macroeconomic Environment

In light of severe fluctuations in the global economy, volatile raw material prices, and increasing foreign exchange risks, the Company will remain committed to a spirit of innovation and resilience. Wieson will continue to harness its collective strengths to enhance service quality, pursue stronger business performance, expand market share, and improve profitability.

The Company would like to express its sincere appreciation to its shareholders for their unwavering support, which has been fundamental to its sustained growth. Wieson is steadfast in its commitment to the core values of Excellence, Innovation, Trustworthiness, and Appreciation, and will continue to cultivate relationships of mutual trust and respect with its customers. Embracing a philosophy of shared success, the Company is confident in its ability to constantly deliver better results.

We would like to take this opportunity to wish all our shareholders

Good health and good luck, as well as success in all of your endeavors!

Chairman: Hung-Chin Chen

President: Cheng-Huang Chen

Head of Accounting: Yu-Wei Hu

Two. Corporate Governance Report

I. Information on Directors, Supervisors, President, Vice Presidents, Assistant Vice Presidents, Department Heads, and Branch Office Heads

(I) Details of Directors

1. Name, gender, age, nationality or place of incorporation, principal education and experience, current positions held in the Company and other companies, date of appointment or assumption of office, term of office, date first appointed, and the number of shares held by the individual, spouse, minor children, or held under the name of others.

As of March 30, 2026; Unit: shares

Title (Note 1)	Nationality or Place of Incorporation	Name	Gender Age (Note 2)	Date Elected (Appointed)	Term	Date First Appointed (Note 3)	Shares Held at Time of Appointment		Current Shares Held		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 4)	Current Positions Held in the Company and Other Companies	Spouse or Relatives Within Second of Kinship among Other Directors, Supervisors, or Officers			Notes (Note 5)
							Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
Chairman	ROC	Hung-Chin Chen	Male 61–70 years old	June 28, 2023	3 years	1990/01/13	5,571,488	8.36%	6,307,516 (Note 9)	7.71%	0	0.00%	2,549,457	3.12%	EMBA, National Chengchi University MBA, California Miramar University, USA MBA, Department of Business Administration / Entrepreneurship Program, National Chengchi University; Department of Electrical Engineering, LeeMing Institute of Technology	Chairman, Wieson Technologies Co., Ltd. (Note 9)	Note 11	Te-Jung Ho	Second-degree relative	Note 5
Director	ROC	Cheng-Huang Chen	Male 61–70 years old	June 28, 2023	3 years	2005/06/13 (Note 6)	129,833	0.19%	130,000	0.16%	239,511	0.29%	2,125,610	2.60%	Accounting Group, MBA, National Chengchi University Department of Accounting, Chung Yuan Christian University AVP, Finance Department, Lumax International Corp AVP, General Administration Division, Sun Race Sturmey-Archer Inc.	President, Wieson Technologies Co., Ltd. (Note 10)	None	None	None	None

Title (Note 1)	Nationality or Place of Incorporation	Name	Gender Age (Note 2)	Date Elected (Appointed)	Term	Date First Appointed (Note 3)	Shares Held at Time of Appointment		Current Shares Held		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 4)	Current Positions Held in the Company and Other Companies	Spouse or Relatives Within Second of Kinship among Other Directors, Supervisors, or Officers			Notes (Note 5)
							Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
															Senior Manager, BDO Taiwan					
Director	ROC	Te-Jung Ho	Male 61–70 years old	June 28, 2023	3 years	2008/06/19 (Note 7)	692,614	1.04%	895,912	1.10%	364,064	0.45%	0	0.00%	MBA, Griggs University, USA Department of Mining and Metallurgy, Dahan Junior College of Engineering and Business Sales Manager, Blanco Crystal Co., Ltd. Sales Manager, Yung Kwang Hsing Industrial Co., Ltd.	President, Wieson Automotive Co., Ltd. (Jiang Su) (Note 11)	Note 9	Hung-Chin Chen	Second-degree relative	None
Independent Director	ROC	Michael Liu	Male 61–70 years old	June 28, 2023	3 years	2005/11/04	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Department of Electronic Engineering, Fu Jen Catholic University VP, WK Venture Capital Co., Ltd. Automation Engineer, Nan Ya Plastics Corp. Senior Engineer and Sales Manager, HP Taiwan	General Manager, NTU Innovation & Incubation Co., Ltd. Independent Director, U.D. Electronic Corp and Fitipower Integrated Technology Inc. Corporate Representative Director, Learn More Co., Ltd., FineArt Technology Co., Ltd., and Portal International IPRs Service Co., Ltd. Director, ELTA Technology Co., Ltd.	None	None	None	None
Independent Director	ROC	Kuo-Ching Hsiao	Male 71–80 years old	June 28, 2023	3 years	2014/06/09	0	0.00%	0	0.00%	0	0.00%	0	0.00%	M.S. in Accounting, Utah State University, USA Associate Professor, Department of Business Administration, National Chengchi University	Independent Director, Rossmax International Ltd.	None	None	None	None

Title (Note 1)	Nationality or Place of Incorporation	Name	Gender Age (Note 2)	Date Elected (Appointed)	Term	Date First Appointed (Note 3)	Shares Held at Time of Appointment		Current Shares Held		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 4)	Current Positions Held in the Company and Other Companies	Spouse or Relatives Within Second of Kinship among Other Directors, Supervisors, or Officers			Notes (Note 5)
							Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
															Chairman, NCCU Business Administration Education Foundation Director, NCCU Computer Center					
Independent Director	ROC	Jui-Po Tang	Male 61–70 years old	June 28, 2023	3 years	June 28, 2023	0	0.00%	0	0.00%	0	0.00%	0	0.00%	EMBA, National Chengchi University Director/General Manager, Sales & Marketing, Seagate Technology Asia President, Portwell, Inc. President, Ennoconn Corporation	Independent Director, Weblink International Inc.	None	None	None	None
Independent Director	ROC	Hsiu-Mei Hsieh	Female 61–70 years old	June 28, 2023	3 years	2002/06/19 (Note 8)	0	0.00%	0	0.00%	0	0.00%	0	0.00%	M.S., Department of Accounting, National Chengchi University CFO, Grand Hall Enterprise Co., Ltd. CFO, Willis Towers Watson Taiwan Limited CFO, DV Biomed Co., Ltd.	CPA, Kau Wei CPAs Firm Corporate Representative Director, UnicoCell Biomed Co., Ltd. Supervisor, Blue Sea Offshore Transport Co., Ltd.	None	None	None	None

Note 1: For corporate shareholders, both the name of the corporate shareholder and the name of the representative shall be listed separately. If the director is a representative of a corporate shareholder, the name of the corporate shareholder must be indicated. Please refer to Table 1 for further details.

Note 2: Actual age should be provided and may be expressed as a range (e.g., 41–50 or 51–60).

Note 3: Indicate the date of initial appointment as a director or supervisor. If there was any interruption in service, an explanation must be provided.

Note 4: Provide relevant education and experience related to the current position. If the individual has previously served at a certified public accounting firm responsible for audit certification or at any affiliated enterprise during the relevant period, their position and duties should be disclosed.

Note 5: If the Chairman and the President (or equivalent top managerial officer) are the same person, or are spouses or first-degree relatives, the Company shall disclose the reasons, rationality, necessity, and corresponding measures (e.g., increasing the number of independent directors or ensuring that the majority of board members do not concurrently serve as employees or executives):

1. The Company's Chairman concurrently serves as Chief Executive Officer in order to enhance operational efficiency and decision-making effectiveness, and to enable the Board of Directors to have a better grasp of the Company's operations.
2. The Company has implemented the following specific measures:
   (1) At the Annual Shareholders' Meeting held on June 28, 2023, the Company increased the number of independent directors to four, thereby strengthening the Board's function and supervisory role.
   (2) A majority of the board members do not concurrently serve as employees or executives.

Note 6: Initial date of appointment: 6th term (June 13, 2005 – June 12, 2008) and 7th term (June 19, 2008 – June 18, 2011).

Note 7: Initial date of appointment: 7th term (June 19, 2008 – June 18, 2011) and 8th term (June 17, 2011 – June 16, 2014).

Note 8: Initial date of appointment: Served as Supervisor from the Second term (June 19, 2002) through the Eighth term (June 8, 2014). On June 9, 2014, three independent directors were elected at the Annual Shareholders' Meeting, and the Audit Committee of Wieson Technologies Co., Ltd. was established, thereby relieving the supervisor role.

Note 9: Chairman Hung-Chin Chen concurrently serves as CEO of the Company. A total of 3,000 shares are held in trust, with decision-making rights retained. He concurrently serves as Director of Wieson Technologies (Dong Guan) Co., Ltd., New Bobway Development Co., Ltd., Bao Yuan International Investment Co., Ltd., Dao Da Technologies Co., Ltd., and Best Dynasty International Co., Ltd. (Samoa); Representative Director of Wieson International Investment Co., Ltd. (Cayman), Jie Bao Electronics Co., Ltd. (Cayman), Wieson America, Inc., and Hua Yi International Investment Co., Ltd. (Samoa); Corporate Director Representative and Secretary of Wieson Oversea Holding Co., Ltd.; Chairman of Wieson Automotive Co., Ltd. (Jiang Su), Concord Pacific International Investment Co., Ltd., and Best Dynasty International Co., Ltd.; and Corporate Chairman's Representative of both Wieson Technologies (Vietnam) Co., Ltd. and Wieson Automotive (Taiwan) Co., Ltd. Legal representative of Guangdong Dongguan-Taiwan Gaoxin Industrial Park Construction Co., Ltd., Dongguan Dongguan-Taiwan Water Town No. 1 Park Construction and Development Co., Ltd., Dongguan Dongguan-Taiwan Water Town No. 2 Park Construction and Development Co., Ltd., and Guangdong Jiahua Yi Investment Consulting Co., Ltd.

Note 10: President Cheng-Huang Chen also serves as Chairman of Dongguan Huaguo Electronics Co., Ltd.; Chief Financial Officer and Secretary of Wieson America Inc.; Supervisor of Wieson Automotive Co., Ltd. (Jiangsu); Corporate Representative Director of Wieson Technologies (Vietnam) Co., Ltd. and Wieson Automotive Co., Ltd.; and Chairman of Baoyuan International Investment Co., Ltd.

Note 11: Automotive Electronics Business Unit Headquarters General Manager Te-Jung Ho also serves as Director and General Manager of Wieson Automotive Co., Ltd. (Jiangsu); Director of Dongguan Huaguo Electronics Co., Ltd.; Corporate Representative Director of Wieson Technologies (Vietnam) Co., Ltd. and Wieson Automotive Co., Ltd.; and Supervisor of Baoyuan International Investment Co., Ltd.

2. Major Shareholders of Corporate Shareholders: Not applicable.

3. If a Corporate Shareholder's Major Shareholder is also a Corporation: Not applicable.

4. Disclosure of Directors' Professional Qualifications and Independence of Independent Directors:

Role	Qualifications / Name	Professional Qualifications & Experience (Note 1)	Independence Status (Note 2)				Number of other public companies where concurrently serving as Independent Director
			1	2	3	4	
Director	Hung-Chin Chen	EMBA, Advanced Management Program, National Chengchi University Chairman and CEO of Wieson Technologies Co., Ltd. Possesses professional experience in business and corporate operations, and is not subject to any of the circumstances specified under Article 30 of the Company Act.	—	—	—	—	None
Director	Cheng-Huang Chen	Accounting Group, MBA, National Chengchi University President, Wieson Technologies Co., Ltd.. Possesses professional experience in business, finance, accounting, and corporate operations and is not subject to any of the circumstances specified under Article 30 of the Company Act.	—	—	—	—	None
Director	Te-Jung Ho	MBA, Griggs University, USA President, Wieson Automotive Co., Ltd. (Jiang Su) Possesses professional experience in business and corporate operations, and is not subject to any of the circumstances specified under Article 30 of the Company Act.	—	—	—	—	None
Independent Director	Michael Liu	Department of Electronic Engineering, Fu Jen Catholic University. General Manager, NTU Innovation & Incubation Co., Ltd. Possesses professional experience in business and corporate operations, and is not subject to any of the circumstances specified under Article 30 of the Company Act.	No such situation as described.	No such situation as described.	No such situation as described.	No such situation as described.	2
Independent Director	Kuo-Ching Hsiao (Note 3)	M.S. in Accounting, Utah State University, USA Associate Professor, Department of Business Administration, National Chengchi University Possesses professional experience in business, finance, accounting, and is a faculty member in a relevant academic fields and is not subject to any of the circumstances specified under Article 30 of the Company Act.	No such situation as described.	No such situation as described.	No such situation as described.	No such situation as described.	1

Role	Qualifications / Name	Professional Qualifications & Experience (Note 1)	Independence Status (Note 2)				Number of other public companies where concurrently serving as Independent Director
			1	2	3	4	
Independent Director	Jui-Po Tang	EMBA, Advanced Management Program, National Chengchi University Director/General Manager, Sales & Marketing, Seagate Technology Asia Possesses professional experience in business and corporate operations, and is not subject to any of the circumstances specified under Article 30 of the Company Act.	No such situation as described.	No such situation as described.	No such situation as described.	No such situation as described.	1
Independent Director	Hsiu-Mei Hsieh (Note 3)	M.S., Department of Accounting, National Chengchi University CFO, Grand Hall Enterprise Co., Ltd. Possesses professional experience in accounting and finance, is a certified public accountant (CPA) licensed through national examinations and is not subject to any of the circumstances specified under Article 30 of the Company Act.	No such situation as described.	No such situation as described.	No such situation as described.	No such situation as described.	None

Note 1: Professional Qualifications & Experience: Describe the professional qualifications and experience of each director. If the director is a member of the Audit Committee and possesses accounting or financial expertise, their relevant educational background and work experience should be indicated. It should also be stated whether they are not subject to any of the circumstances specified under Article 30 of the Company Act.

Note 2: Describe how each independent director meets the criteria for independence, including but not limited to the following: 1. Whether the independent director, their spouse, or relatives within the second degree of kinship serve as a director, supervisor, or employee of the Company or any of its affiliates; 2. Whether the independent director, their spouse, or relatives within the second degree (or through a nominee) hold shares in the Company, and the number and proportion of such holdings; 3. Whether the independent director serves as a director, supervisor, or employee of a company that has a specific relationship with the Company (as defined under Article 3, Paragraph 1, Subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); 4. The amount of compensation received in the past two years for providing business, legal, financial, accounting, or other services to the Company or any of its affiliates.

Note 3: (1) Independent Director Kuo-Ching Hsiao is a member of the Audit Committee. He holds a master's degree in accounting from Utah State University and previously served as Associate Professor in the Department of Business Administration at National Chengchi University. He possesses accounting or financial expertise and professional experience relevant to the Company's business needs.

(2) Independent Director Hsiu-Mei Hsieh is a member of the Audit Committee. She holds a master's degree from the Department of Accounting of National Chengchi University and is a certified public accountant (CPA), having passed the national examination. She possesses accounting or financial expertise required for the Company's business.

5. Board Diversity and Independence:

(1) Board Diversity: Describe the company's board diversity policy, objectives, and implementation status. The board diversity policy should include, but is not limited to, criteria for director nomination, professional qualifications and experience required of the board, and diversity in terms of gender, age, nationality, and cultural background. The company shall

disclose specific goals and the extent to which they have been achieved under the aforementioned policy. If the board of directors of a TWSE- or TPEx-listed company does not include at least one-third of directors of either gender, the company shall provide an explanation and outline the measures it plans to adopt to enhance gender diversity on the board.

In accordance with Article 20 of the Company's Corporate Governance Best Practice Principles and Article 3 of its Rules for Election of Directors, the composition of the board shall be determined with consideration of diversity. The Company is expected to formulate an appropriate board diversity policy based on its own operations, business model, and development needs. Diversity may encompass, but is not limited to, the following two major dimensions:

I. Basic attributes and values: gender, age, nationality, and cultural background.

II. Professional knowledge and skills: professional background (e.g., law, accounting, industry, finance, marketing, or technology), professional expertise, and industry experience.

Each board member should generally possess the knowledge, skills, and competencies necessary to perform their duties. Collectively, the board shall have the following capabilities:

I. Operational judgment

II. Accounting and financial analysis

III. Business management

IV. Crisis management

V. Industry knowledge

VI. Global market perspective

VII. Leadership

VIII. Decision-making ability

In accordance with the Articles of Incorporation, the Company has established seven Board seats, and all current Board members meet the regulatory requirements. The board of directors is composed of seven members, including four independent directors (accounting for 57.14% of the board). The Board's composition includes individuals with practical industry experience and professional backgrounds in business, finance, accounting, and corporate operations. Among the four independent directors, each possesses relevant experience in business, accounting, or finance, and one holds a CPA license obtained through national examination. The Company has also appointed one female director to promote board diversity and fulfill the principles of sound corporate governance.

The diversity policy and implementation status of the Company's current board members are described below:

Role	Diversity Criteria / Director Name	Basic Composition					Industry Experience				Professional Qualifications		
		Nationality	Gender Age	Employee Status	Years Serving as Independent Director		Operational Development	Business Management	Global Market Perspective	University Faculty Experience	Law	Accounting	Risk Management
					1–9 years	More than 9 years							
Director	Hung-Chin Chen	ROC	Male 61–70 years old	✓	—	—	✓	✓	✓	—	—	—	✓
Director	Cheng-Huang Chen	ROC	Male 61–70 years old	✓	—	—	✓	✓	✓	—	—	✓	✓
Director	Te-Jung Ho	ROC	Male 61–70 years old	✓	—	—	✓	✓	✓	—	—	—	✓
Independent Director	Michael Liu	ROC	Male 61–70 years old	—	—	✓	✓	✓	✓	—	—	—	✓
Independent Director	Kuo-Ching Hsiao	ROC	Male 71–80 years old	—	—	✓	—	✓	✓	✓	—	✓	✓
Independent Director	Jui-Po Tang	ROC	Male 61–70 years old	—	✓	—	✓	✓	✓	—	—	—	○
Independent Director	Hsiu-Mei Hsieh	ROC	Female 61–70 years old	—	✓	—	—	✓	✓	—	—	✓	○

Note: ✓indicates full competency; ○ indicates partial competency.

(2) Board Independence: Describe the number and percentage of independent directors, explain whether the board is deemed independent, and indicate whether any circumstances under Paragraphs 3 and 4, Article 26-3 of the Securities and Exchange Act apply. Also describe whether there are any spousal or second-degree kinship relationships between directors, between supervisors, or between directors and supervisors.

The current Board of Directors is composed of seven members, including four independent directors (accounting for 57.14% of the Board). All four independent directors are free from any of the circumstances specified in Paragraphs 3 and 4, Article 26-3 of the Securities and Exchange Act. Any relationships between directors, or between directors and supervisors involving spouses or second-degree relatives, and whether complying with applicable regulations.

(II) President, Vice Presidents, Assistant Vice Presidents, and Heads of Departments and Branch Offices

As of March 30, 2026; Unit: shares

Title (Note 1)	Nationality	Name	Gender	Date Elected (Appointed)	Shareholdings		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 2)	Concurrent Positions Held in Other Companies	Managerial Officer Who is a Spouse or Relative Within the Second Degree of Kinship			Notes (Note 3)
					Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
CEO	ROC	Hung-Chin Chen	Male	2014/08/08	6,307,516 (Note 4)	7.71%	0	0.00%	2,549,457	3.12%	EMBA, National Chengchi University MBA, California Miramar University, USA MBA, Department of Business Administration / Entrepreneurship Program, National Chengchi University Department of Electrical Engineering, Lee-Ming Institute of Technology	(Note 4)	Note 10, Note 11	Te-Jung Ho and Li-Mei Chen	Second-degree relative	Note 3
President	ROC	Cheng-Huang Chen	Male	2020/03/26	130,000	0.16%	239,511	0.29%	2,125,610	2.60%	Accounting Group, MBA, National Chengchi University Department of Accounting, Chung Yuan Christian University AVP, Finance Department, Lumax International Corp AVP, General Administration Division, Sun Race Sturmey-Archer Inc. Senior Manager, BDO Taiwan	(Note 5)	None	None	None	None
AVP, Advanced Display Business Division	ROC	Chung-Pin Huang	Male	2016/08/10	36,000	0.04%	0	0.00%	0	0.00%	Ph.D., Department of Electronic Engineering, National Taipei University of Technology M.S., Department of Computer Engineering, National Taipei University of Technology Laboratory Manager, Wieson Technologies Co., Ltd. Manager, Experimental Analysis Lab, Wieson Technologies Co., Ltd. Engineer, Wire Assembly Department, Wieson Technologies Co., Ltd.	None	None	None	None	None
Vice President, General Management Department (Note 6)	ROC	Yu-Wei Hu	Female	2020/03/26	540,138	0.66%	29,119	0.04%	0	0.00%	B.A., Department of Business Administration / Entrepreneurship Program, National Chengchi University MBA, International Business (Finance), Chinese Culture University Director, Finance Department, General Administration Division / Special Assistant to Chairman, Wieson Technologies Co., Ltd. Assistant Vice President, Finance Department, General Administration	(Note 6)	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date Elected (Appointed)	Shareholdings		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 2)	Concurrent Positions Held in Other Companies	Managerial Officer Who is a Spouse or Relative Within the Second Degree of Kinship			Notes (Note 3)
					Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
											Division / Special Assistant to Chairman, Wieson Technologies Co., Ltd.					
Vice President, President's Office	ROC	Lung-Wei Pan	Male	2020/03/26	552	0.00%	0	0.00%	0	0.00%	Department of Mechanical Engineering, St. John's & St. Mary's Institute of Technology Vice President, Manufacturing Engineering Department, Wieson Technologies (Dong Guan) Co., Ltd. Vice President, Automotive Electronics Plant Operations, Wieson Automotive Co., Ltd. (Jiang Su) Vice President, Interconnect Components Business Division, Wieson Technologies (Dong Guan) Co., Ltd. Director, Engineering Dept., Wieson Technologies Co., Ltd.	None	None	None	None	None
Marketing and Sales Division Director	ROC	Chun-Hsiung Wang	Male	2024/10/24	144	0.00%	0	0.00%	0	0.00%	Department of Electrical Engineering, Fushin Junior College of Technology Assistant Vice President, Marketing and Sales Division, Wieson Technologies Co., Ltd. Deputy Manager / Section Head, Marketing and Sales Division, Wieson Technologies Co., Ltd. Assistant Engineer, Quality Assurance Department, Wieson Technologies Co., Ltd.	None	None	None	None	None
Director, Sales Department, Advanced Display Business Division	ROC	Chun-Chung Wang	Male	2024/10/24	15,000	0.02%	0	0.00%	0	0.00%	Department of Electrical Engineering, Fushin Junior College of Technology Sales Manager, Taiwan Carbon Materials Corporation Assistant Vice President, Marketing and Sales Division, Interconnect Components Business Group, Wieson Technologies Co., Ltd. Section Head/ Deputy Manager / Manager, Greater China Sales Department, Marketing and Sales Division, Wieson Technologies Co., Ltd. Sales Specialist, TECX-UNIONS Technology Corporation	None	None	None	None	None
Director, Sales Department I,	ROC	Chien-Yu Lin	Female	2024/10/24	47,000	0.06%	5,000	0.01%	0	0.00%	Department of Business Administration, Vanung University	None	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date Elected (Appointed)	Shareholdings		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 2)	Concurrent Positions Held in Other Companies	Managerial Officer Who is a Spouse or Relative Within the Second Degree of Kinship			Notes (Note 3)
					Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
Marketing and Sales Division											Deputy Manager / Manager, Sales Department I, Marketing and Sales Division, Wieson Technologies Co., Ltd. Assistant / Specialist / Senior Specialist / Section Head, Sales Department I, Marketing and Sales Division, Wieson Technologies Co., Ltd. Sales Assistant, Jun Tai Co., Ltd.					
Director, Wireless Application Business Unit (WABU)	ROC	Wen-Fang Wu	Male	2024/10/24	20,000	0.02%	0	0.00%	0	0.00%	M.S., Department of Electronic Engineering, National Taipei University of Technology Assistant Vice President, Advanced Wireless & Antenna Inc. (subsidiary of Acon-Holding Inc.) Assistant Vice President, Gallopwire Technology Inc. (subsidiary of Acon Holding Group) Director, Wireless Communications Division, Advanced-Connectek Inc. Deputy Manager, SINBON Electronics Co., Ltd.	None	None	None	None	None
Vice President, Marketing and Sales Division/High-Speed Product Development Department (Note 7)	ROC	Cheng-Chuan Wang	Male	2024/10/24	0	0.00%	0	0.00%	0	0.00%	M.S., Industrial Management, University of Würzburg, Germany M.S., Project Management, University of Texas, USA Director, Manufacturing Integration Engineering, Molex Taiwan Ltd. Project Manager, BMW AG, Germany R&D Manager, Kinsus Interconnect Technology Corporation	None	None	None	None	None
Senior Special Assistant, CEO Office / Business Administration Center	ROC	Shu-Fen Lee	Female	2024/10/24	301,049	0.37%	0	0.00%	0	0.00%	Department of Business Administration, National Taipei University of Business (formerly National Taipei College of Business) Manager, CEO Office / Business Administration Center, Wieson Technologies Co., Ltd. Manager, Accounting Department, Wieson Technologies Co., Ltd. Special Assistant, Business Administration Division, Wieson Technologies Co., Ltd.	None	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date Elected (Appointed)	Shareholdings		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 2)	Concurrent Positions Held in Other Companies	Managerial Officer Who is a Spouse or Relative Within the Second Degree of Kinship			Notes (Note 3)
					Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
											Head, Finance Department, Wieson Technologies Co., Ltd. Senior Specialist & Deputy Manager, President's Office, Wieson Technologies Co., Ltd. Head, General Affairs Division & Executive Secretary, Wieson Technologies Co., Ltd.					
Senior Vice President, President's Office (Note 7)	ROC	Tung-Yin Wu	Male	2024/10/24–	2,361	0.00%	0	0.00%	0	0.00%	Department of Russian, Tamkang University Special Assistant to GM, Vietnam Plant, Tony Optical Enterprises Co., Ltd. Assistant Vice President, Administration Dept., Vietnam Plant, Merrimack River Precision Industrial Corporation Assistant Vice President, Marketing Dept., Vietnam Plant, CX Technology Corporation PM and Deputy Sales Manager, Wieson Technologies Co., Ltd.	None	None	None	None	None
Director, Materials & Logistics Division	ROC	Yu-Cheng Wu	Male	2024/10/24	52,543	0.06%	0	0.00%	0	0.00%	Department of Business Administration, Tamkang University Deputy Manager / Manager, Materials & Logistics Division, Wieson Technologies Co., Ltd. Manager, Administration Department, Shihlin Electric & Engineering Corporation Manager, Materials & Customs Affairs, Suyin Corporation Sales Manager, Lite-On Technology Corp.	None	None	None	None	None
Director, Wireless R&D Dept I, Wireless Communication Business Unit (WABU) (Note 8)	ROC	Chien-Chu Chen	Male	2025/03/11	17,000	0.02%	0	0.00%	0	0.00%	M.S., Department of Information and Communication, Jinwen University of Science and Technology RF Senior Engineer, Elitegroup Computer Systems Manager, FAE & PM, Wireless Application Business Unit, Wieson Technologies Co., Ltd. Senior Field Application Engineer, Taiwan Branch, Pulse Electronics (Singapore) Pte. Ltd.	None	None	None	None	None
Director, Interconnect Components	ROC	Nien-Tzu Tan	Male	2025/04/15	9,000	0.01%	0	0.00%	0	0.00%	Department of Electronics, Taipei City University of Science &	None	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date Elected (Appointed)	Shareholdings		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 2)	Concurrent Positions Held in Other Companies	Managerial Officer Who is a Spouse or Relative Within the Second Degree of Kinship			Notes (Note 3)
					Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
Business Group / Advanced Thermal Solutions Department (Note 9)											Technology(formerly Kuang Wu Industry Junior College) Chief Operating Officer, Taiwan Coolwhist Technology Co., Ltd. Sales Manager, Everflow Technology Corp. Assistant Vice President, Sales, Vette Technology					
Associate Vice President, Industrial Control Products Department, Interconnect Components Business Group (Note 9)	ROC	Chu-Hsueh Lee	Male	2026/01/12	1,030	0.0%	0	0.00%	0	0.00%	Graduate Institute of Design, National Taiwan University of Science and Technology R&D Director / Acting President, Amphenol LTW Technology Co., Ltd. R&D Manager, Wieson Technologies Co., Ltd.	None	None	None	None	None
Director of High-Speed Transmission Department, Interconnect Components Business Group (Note 9)	ROC	Kuei-Yu Chiu	Male	2026/01/19	0	0.00%	0	0.00%	0	0.00%	Department of Manufacturing Engineering and Management, Yuan Ze University Product Marketing Head / Senior Manager, Aces Electronics Co., Ltd. PM, Genesis Connected Solutions (HK) Ltd. Senior Product Manager, Suying Corporation Product Manager, Luxshare Precision Industry Co., Ltd. Connector & Cable CE Manager, Inventec Corp.	None	None	None	None	None
General Manager of Automotive Electronics Division Headquarters (Note 10)	ROC	Te-Jung Ho	Male	2026/04/01	895,912	1.10%	364,064	0.45%	0	0.00%	MBA, Griggs University, USA Department of Mining and Metallurgy, Dahan Junior College of Engineering and Business Sales Manager, Blanco Crystal Co., Ltd. Sales Manager, Yung Kwang Hsing Industrial Co., Ltd.	None	Notes 4, Note 11	Hung-Chin Chen and Li-Mei Chen	Second-degree relative	None
Deputy General Manager of Automotive Electronics Division Headquarters (Note 11)	ROC	Li-Mei Chen	Female	2026/04/01	364,064	0.45%	895,912	1.10%	0	0.00%	St. Mary's Junior College of Medicine, Nursing and Management Deputy General Manager, Administration Division, Wieson Automotive Co., Ltd. (Jiang Su) Manager / Associate Vice President, Administration Division, Wieson Automotive Co., Ltd. (Jiang Su)	None	Note 4, Note 10	Hung-Chin Chen and Te-Jung Ho	Second-degree relative	None

Title (Note 1)	Nationality	Name	Gender	Date Elected (Appointed)	Shareholdings		Shares Held by Spouse and Minor Children		Shares Held under Nominee Name		Major Education & Experience (Note 2)	Concurrent Positions Held in Other Companies	Managerial Officer Who is a Spouse or Relative Within the Second Degree of Kinship			Notes (Note 3)
					Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
											Manager, Administration Division, Wieson Technologies (Dong Guan) Co., Ltd. Finance and Accouting staff member, Wieson Technologies Co., Ltd.					
Deputy General Manager, Automotive Electronics Business Unit (Note 11)	ROC	Hsiang-Tsung Chu	Male	2026/04/01	32,277	0.04%	0	0.00%	0	0.00%	National Taiwan Institute of Technology Deputy General Manager, Automotive Electronics, Wieson Automotive (Jiangsu) Co., Ltd. Assistant Manager, Manager, and Associate Director of Automotive Electronics Sales, Wieson Automotive (Jiangsu) Co., Ltd.	None	None	None	None	None
Director, Automotive Electronics Sales Department, Automotive Electronics Business Unit (Note 11)	ROC	Bao-Shan Jen	Male	2026/04/01	17,000	0.02%	0	0.00%	0	0.00%	Dahan Institute of Technology Senior Business Manager, Automotive Electronics Department, Wieson Automotive (Jiangsu) Co., Ltd. Senior Automotive Electronics Sales Manager, ASKEY Computer Corporation Senior Manager, UniMax Electronics Co., Ltd.	None	None	None	None	None
Director, Wireless Engineering Dept I, Wireless Communication Business Unit (WABU) (Note 11)	ROC	Chien-Ming Lin	Male	2026/04/01	1,030	0.00%	20,000	0.03%	0	0.00%	Institute of Industrial Design, National Cheng Kung University Director, Engineering Dept I, Wireless Communication Business Unit (WABU), Wieson Technologies (Dong Guan) Co., Ltd. Project Manager, Engineering Dept I, Wireless Communication Business Unit (WABU), Wieson Technologies (Dong Guan) Co., Ltd. Assistant Vice President of Mechanical Design, Auden Techno Corp.	None	None	None	None	None

Note 1: The information disclosed shall include the President, Vice Presidents, Assistant Vice Presidents, and heads of departments and branch offices. Any position equivalent in responsibility to that of the President, Vice President, or Assistant Vice President shall be disclosed, regardless of job title.

Note 2: Provide relevant education and experience related to the current position. If the individual has previously served at a certified public accounting firm responsible for audit certification or at any affiliated enterprise during the relevant period, their position and duties should be disclosed.

Note 3: If the President (or equivalent top managerial officer) and the Chairman are the same person, or are spouses or first-degree relatives, the Company shall disclose the reasons, rationality, necessity, and corresponding measures (e.g., increasing the number of independent directors or ensuring that the majority of board members do not concurrently serve as employees or executives):

1. The Company's Chairman concurrently serves as Chief Executive Officer in order to enhance operational efficiency and decision-making effectiveness, and to enable the Board of Directors to have a better grasp of the Company's operations.
2. The Company has implemented the following specific measures:

(1) At the Annual Shareholders' Meeting held on June 28, 2023, the Company increased the number of independent directors to four, thereby strengthening the Board's function and supervisory role.
(2) A majority of the board members do not concurrently serve as employees or executives.

Note 4: Chief Executive Officer – Hung-Chin Chen 3,000,000 shares held in trust; also serves as the Company's Chief Executive Officer; the 3,000,000 shares are all entrusted shares with retained voting rights. He concurrently serves as Director of Wieson Technologies (Dong Guan) Co., Ltd., New Bobway Development Co., Ltd., Bao Yuan International Investment Co., Ltd., Dao Da Technologies Co., Ltd., and Best Dynasty International Co., Ltd. (Samoa); Representative Director of Wieson International Investment Co., Ltd. (Cayman), Jie Bao Electronics Co., Ltd. (Cayman), Wieson America, Inc., and Hua Yi International Investment Co., Ltd. (Samoa); Corporate Director Representative and Secretary of Wieson Oversea Holding Co., Ltd.; Chairman of Wieson Automotive Co., Ltd. (Jiang Su), Concord Pacific International Investment Co., Ltd., and Best Dynasty International Co., Ltd.; and Corporate Chairman's Representative of both Wieson Technologies (Vietnam) Co., Ltd. and Wieson Automotive (Taiwan) Co., Ltd. Legal representative of Guangdong Dongguan-Taiwan Gaoxin Industrial Park Construction Co., Ltd., Dongguan Dongguan-Taiwan Water Town No. 1 Park Construction and Development Co., Ltd., Dongguan Dongguan-Taiwan Water Town No. 2 Park Construction and Development Co., Ltd., and Guangdong Jiahua Yi Investment Consulting Co., Ltd.

Note 5: President Cheng-Huang Chen also serves as Chairman of Dongguan Huaguo Electronics Co., Ltd.; Chief Financial Officer and Secretary of Wieson America Inc.; Supervisor of Wieson Automotive Co., Ltd. (Jiangsu); Corporate Representative Director of Wieson Technologies (Vietnam) Co., Ltd. and Wieson Automotive Co., Ltd.; and Chairman of Baoyuan International Investment Co., Ltd.

Note 6: Yu-Wei Hu, Deputy General Manager, General Administration Division, also serves as Chief Financial and Accounting Officer, Corporate Governance Officer, and Chief Sustainability Officer of the Sustainable Development Office; concurrently serves as Supervisor of Wieson Automotive Co., Ltd. (Jiangsu) and Wieson Automotive (Taiwan) Co., Ltd.

Note 7: Cheng-Chuan Wang, Vice President, High-Speed Product Development Department, Marketing Division, resigned and was relieved of duties on July 31, 2025; Tung-Yin Wu, Senior Vice President, Office of the President, resigned and was relieved of duties on August 8, 2025. The number of shares held is based on information as of the date of resignation.

Note 8: Chien-Chu Chen, Director of Wireless R&D Department I, Wireless Application Business Unit (WABU), was newly appointed on March 11, 2025.

Note 9: Director, Connector Components Business Group / Advanced Thermal Solutions Division – Nien-Tsu Tan, newly appointed on April 15, 2025; Vice President, Industrial Control Products Division – Chu-Hsueh Lee, newly appointed on January 12, 2026; and Director, High-Speed Transmission Division – Kuei-Yu Chiu, newly appointed on January 19, 2026.

Note 10: Automotive Electronics Business Unit Headquarters General Manager Te-Jung Ho also serves as Director and General Manager of Wieson Automotive Co., Ltd. (Jiangsu); Director of Dongguan Huaguo Electronics Co., Ltd.; Corporate Representative Director of Wieson Technologies (Vietnam) Co., Ltd. and Wieson Automotive Co., Ltd.; and Supervisor of Baoyuan International Investment Co., Ltd., newly appointed on April 1, 2026.

Note 11: Deputy General Manager, Automotive Electronics Business Unit Headquarters – Li-Mei Chen; concurrently serves as Director of Wieson Automotive Co., Ltd. (Jiangsu) and Vice President of Administration Division; Managing Partner of Kunshan Quanmei Equity Investment Partnership (Limited Partnership); Vice President, Automotive Electronics Business Unit Automotive Business Division – Hsiang-Tsung Chu; concurrently serves as Director of Wieson Automotive Co., Ltd. (Jiangsu); Director, Automotive Electronics Business Unit Automotive Business Division – Bao-Shan Jen; and Director, Wireless Communications Business Unit Wireless Engineering Division I – Chien-Ming Lin, newly appointed on April 1, 2026.

(III) If the Chairman and the President (or equivalent top managerial officer) are the same person, or are spouses or first-degree relatives, the Company shall disclose the reasons, rationality, necessity, and corresponding measures.

1. The Company's Chairman concurrently serves as Chief Executive Officer in order to enhance operational efficiency and decision-making effectiveness, and to enable the Board of Directors to have a better grasp of the Company's operations.
2. The Company has implemented the following specific measures:
   (1) At the Annual Shareholders' Meeting held on June 28, 2023, the Company increased the number of independent directors to four, thereby strengthening the Board's function and supervisory role.
   (2) A majority of the board members do not concurrently serve as employees or executives.

II. Remuneration Paid to Directors, Supervisors, President, and Vice Presidents in the Most Recent Fiscal Year

(I) Remuneration of General and Independent Directors

As of December 31, 2025 (Unit: NT$ thousands)

Title	Name	Director Remuneration								(A+B+C+D) and Percentage of Net Profit After Tax (Note 10)		Remuneration as Concurrent Employees								(A+B+C+D+E+F+G) and Percentage of Net Profit After Tax (Note 10)		Remuneration from Investee Companies or Parent Company (Note 11)
		A. Salary (Note 2)		B. Retirement/Severance (Note 12)		C. Director's Compensation (Note 3)		D. Business Execution Expenses (Note 4)				E. Salary, Bonus & Special Allowances (Note 5)		F. Retirement/Severance (Note 12)		G. Employee Compensation (Note 6)						
																The Company		All companies included in the financial statements (Note 7)				
		The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All entities included in the Financial Report (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All entities included in the Financial Report (Note 7)	Cash Amount (NT$)	Stocks Amount (NT$)	Cash Amount (NT$)	Stocks Amount (NT$)	The Company	All entities included in the Financial Report (Note 7)	
Chairman	Hung-Chin Chen	—	—	—	—	2,116	2,116	54	54	2,170 0.87%	2,170 0.87%	7,785	8,325	—	—	1,009	—	1,009	—	10,964 4.38%	11,504 4.59%	None
Director	Cheng-Huang Chen	—	—	—	—	1,693	1,693	30	30	1,723 0.69%	1,723 0.69%	4,865	5,405	108	108	605	—	605	—	7,301 2.92%	7,841 3.13%	None
Director	Te-Jung Ho	—	—	—	—	1,270	1,270	24	24	1,294 0.52%	1,294 0.52%	1,548	7,577	—	108	404	—	404	—	3,246 1.30%	9,383 3.75%	None
Independent Director	Michael Liu	360	360	—	—	423	423	60	60	843 0.34%	843 0.34%	—	—	—	—	—	—	—	—	843 0.34%	843 0.34%	None
Independent Director	Kuo-Ching Hsiao	360	360	—	—	423	423	48	48	831 0.33%	831 0.33%	—	—	—	—	—	—	—	—	831 0.33%	831 0.33%	None
Independent Director	Jui-Po Tang	360	360	—	—	423	423	42	42	825 0.33%	825 0.33%	—	—	—	—	—	—	—	—	825 0.33%	825 0.33%	None
Independent Director	Hsiu-Mei Hsieh	360	360	—	—	423	423	66	66	849 0.34%	849 0.34%	—	—	—	—	—	—	—	—	849 0.34%	849 0.34%	None

1. Please describe the policy, system, standards, and structure governing the remuneration of independent directors, and explain the correlation between the amount of remuneration and factors such as responsibilities, risk exposure, and time commitment: The remuneration of the Company's independent directors is handled in accordance with the Articles of Incorporation and reviewed by the Remuneration Committee. In determining compensation, the committee considers the Company's profitability, the level of participation and contribution to the Company's operations, industry benchmarks, board performance evaluation results, and meeting attendance. Final remuneration is submitted to the Board of Directors for approval.
2. Apart from the disclosures in the table above, indicate whether any directors received remuneration during the most recent fiscal year for services rendered (e.g., serving as consultants to the parent company, entities included in the financial report, or investee companies in which they are not employees): None.

Separately disclose information pertaining to general directors (non-independent directors) and independent directors.

Remuneration Band Table

Remuneration Band for Directors of the Company	Director Name			
	Total of A+B+C+D		Total of A+B+C+D+E+F+G	
	The Company (Note 8)	All companies included in the financial statements (Note 9) H	The Company (Note 8)	All companies included in the financial statements (Note 9) I
Less than NT$1,000,000	Michael Liu, Kuo-Ching Hsiao, Jui-Po Tang, Hsiu-Mei Hsieh	Michael Liu, Kuo-Ching Hsiao, Jui-Po Tang, Hsiu-Mei Hsieh	Michael Liu, Kuo-Ching Hsiao, Jui-Po Tang, Hsiu-Mei Hsieh	Michael Liu, Kuo-Ching Hsiao, Jui-Po Tang, Hsiu-Mei Hsieh
NT$1,000,000 (inclusive) – NT$2,000,000 (exclusive)	Cheng-Huang Chen, Te-Jung Ho	Cheng-Huang Chen, Te-Jung Ho	—	—
NT$2,000,000 (inclusive) – NT$3,500,000 (exclusive)	Hung-Chin Chen	Hung-Chin Chen	Te-Jung Ho	—
NT$3,500,000 (inclusive) – NT$5,000,000 (exclusive)	—	—	—	—
NT$5,000,000 (inclusive) – NT$10,000,000 (exclusive)	—	—	Cheng-Huang Chen	Cheng-Huang Chen, Te-Jung Ho
NT$10,000,000 (inclusive) – NT$15,000,000 (exclusive)	—	—	Hung-Chin Chen	Hung-Chin Chen
NT$15,000,000 (inclusive) – NT$30,000,000 (exclusive)	—	—	—	—
NT$30,000,000 (inclusive) – NT$50,000,000 (exclusive)	—	—	—	—
NT$50,000,000 (inclusive) – NT$100,000,000 (exclusive)	—	—	—	—
More than NT$100,000,000	—	—	—	—
Total	7	7	7	7

Note 1: Director names should be listed separately. For corporate shareholders, both the corporate entity and its representative must be listed. General directors and independent directors should be separately disclosed, with total compensation amounts aggregated. If a director concurrently serves as President or Vice President, they must be disclosed in both this table and in Table (3-1) or Tables (3-2-1) and (3-2-2), as applicable.

Note 2: Refers to directors' remuneration for the most recent fiscal year, including salaries, position allowances, severance pay, bonuses, incentives, etc.

Note 3: Refers to the director compensation amount approved by the Board of Directors for the most recent fiscal year.

Note 4: Refers to business execution expenses for directors in the most recent year, including transportation allowances, special allowances, various subsidies accommodation, company vehicles, or other in-kind provisions. Where housing, vehicles, or other personal-use assets are provided, the type and cost of the asset, as well as actual or fair market rent, fuel costs, and other benefits must be disclosed. If a driver is assigned, compensation paid to the driver must be explained in a footnote, but is not included in the remuneration total.

Note 5: Refers to total compensation received in the most recent fiscal year by directors who concurrently serve as employees (including President, Vice Presidents other managerial officers, and other employees), such as salaries, allowances, severance pay, various bonuses, incentives, transportation allowances, special allowances, various subsidies, in-kind provisions like accommodation and company vehicles, etc. Where housing, vehicles, or other personal-use assets are provided, the type and cost of the asset, as well as actual or fair market rent, fuel costs, and other benefits must be disclosed. If a driver is assigned compensation paid to the driver must be explained in a footnote, but is not included in the remuneration total. Additionally, compensation recognized under IFRS 2 "Share-Based Payment," including stock options, restricted shares, and subscriptions through capital increases, should also be included in remuneration totals.

Note 6: Refers to employee compensation (in stock or cash) received by directors who concurrently serve as employees (including the President, Vice Presidents other managerial officers, and other employees). Disclose the amount of employee compensation approved by the Board in the most recent fiscal year. If an estimate is not available, calculate the proposed distribution based on the previous year's actual allocation. Details should also be disclosed in Appendix 1-3 As of the date of this annual report, the Company's 2025 employee compensation is scheduled for review by the Remuneration Committee and Board of Directors in Q2 2026.

Note 7: The total amount of all types of remuneration paid by all entities included in the consolidated financial statements (including the Company) to each director of the Company must be disclosed.

Note 8: The total remuneration paid by the Company to each director shall be disclosed by listing the director's name under the applicable remuneration band.

Note 9: The total remuneration paid by all entities included in the consolidated financial statements (including the Company) to each director of the Company shall be disclosed by listing the director's name under the applicable remuneration band.

Note 10: "Net profit after tax" refers to the net profit after tax presented in the standalone or individual financial statements for the most recent fiscal year.

Note 11:
a. This column must clearly indicate any remuneration received by directors from investee companies (excluding subsidiaries) or from the parent company. If none, state "None."
b. If any director receives remuneration from investee companies other than subsidiaries or from the parent company, such remuneration shall be included in column "I" of the remuneration band table, and the column heading shall be revised to "Parent Company and All Other Investee Companies."
c. Remuneration includes compensation and business execution expenses received for serving as a director, supervisor, or managerial officer in an investee company (excluding subsidiaries) or the parent company, including employee compensation, director/supervisor remuneration, and business execution-related payments.

Note 12: In 2025, the accrued retirement/severance expenses amounted to NT$108 thousand for the Company and NT$216 thousand for all entities included in the consolidated financial statements.

(II) Remuneration of Supervisors: Not applicable, as the Company has established an Audit Committee.

(III) Remuneration of the President and Vice Presidents

1. Remuneration of the President and Vice Presidents:

December 31, 2025 (Unit: NT$ thousands)

Title	Name (Note 1)	Salary (A) (Note 2)		Retirement/Severance (B) (Note 12)		Salary Bonus & Special Allowances (C) (Note 3)		Employee Compensation (D) (Note 4)				(A+B+C+D) and Percentage (%) of Net Profit After Tax (Note 8)		Remuneration from Investee Companies or Parent Company (Note 9)
		The Company	All entities included in the Financial Report (Note 5)	The Company	All entities included in the Financial Report (Note 5)	The Company	All entities included in the Financial Report (Note 5)	The Company		All entities included in the Financial Report (Note 5)		The Company	All entities included in the Financial Report (Note 5)	
								Cash Amount	Stock Amount	Cash Amount	Stock Amount			
CEO President AVP, Advanced Display Business Division Vice President, General Management Department (Note 10) Vice President, Manufacturing Engineering Division Vice President, Marketing and Sales Division/High-Speed Product Development Department (Note 11) Senior Vice President, President's Office (Note 11)	Hung-Chin Chen Cheng-Huang Chen Chung-Pin Huang Yu-Wei Hu Lung-Wei Pan Cheng-Chuan Wang Tung-Yin Wu	16,949	18,389	564	564	6,010	6,010	2,494	–	2,494	–	26,017 10.40%	27,457 10.97%	None

Note: Regardless of title, any position equivalent to President or Vice President (e.g., CEO, Executive Vice President, Director, etc.) must be disclosed.

Remuneration Band Table

Remuneration Band for Directors of the Company	Remuneration Bands for the President and Vice Presidents of the Company	
	The Company (Note 6)	All entities included in the Financial Report (Note 7)
Less than NT$1,000,000	Tung-Yin Wu	Tung-Yin Wu
NT$1,000,000 (inclusive) – NT$2,000,000 (exclusive)	Cheng-Chuan Wang	Cheng-Chuan Wang
NT$2,000,000 (inclusive) – NT$3,500,000 (exclusive)	Chung-Pin Huang, Yu-Wei Hu, Lung-Wei Pan	Chung-Pin Huang, Yu-Wei Hu, Lung-Wei Pan
NT$3,500,000 (inclusive) – NT$5,000,000 (exclusive)	–	–
NT$5,000,000 (inclusive) – NT$10,000,000 (exclusive)	Cheng-Huang Chen, Hung-Chin Chen	Cheng-Huang Chen, Hung-Chin Chen
NT$10,000,000 (inclusive) – NT$15,000,000 (exclusive)	–	–
NT$15,000,000 (inclusive) – NT$30,000,000 (exclusive)	–	–
NT$30,000,000 (inclusive) – NT$50,000,000 (exclusive)	–	–

Remuneration Band for Directors of the Company	Remuneration Bands for the President and Vice Presidents of the Company	
	The Company (Note 6)	All entities included in the Financial Report (Note 7)
NT$50,000,000 (inclusive) – NT$100,000,000 (exclusive)	–	–
More than NT$100,000,000	–	–
Total	7	7

Note 1: The names of the President and Vice Presidents must be disclosed individually, while all remuneration amounts may be presented in aggregated form. If a director concurrently serves as President or Vice President, their remuneration should be disclosed in both this table and in Table (1-1), or in Tables (1-2-1) and (1-2-2), as applicable.

Note 2: Refers to the salaries, position allowances, and severance payments received by the President and Vice Presidents in the most recent fiscal year.

Note 3: Refers to all forms of various bonuses, incentive payments, transportation allowances, special allowances, various subsidies, accommodations, company vehicles or other in-kind benefits, and other remuneration received by the President and Vice Presidents in the most recent fiscal year. Where housing, vehicles, or other personal-use assets are provided, the type and cost of the asset, as well as actual or fair market rent, fuel costs, and other benefits must be disclosed. If a driver is assigned, compensation paid to the driver must be explained in a footnote, but is not included in the remuneration total. Additionally, compensation recognized under IFRS 2 "Share-Based Payment," including stock options, restricted shares, and subscriptions through capital increases, should also be included in remuneration totals.

Note 4: Refers to the employee compensation (in cash or stock) allocated to the President and Vice Presidents as approved by the Board of Directors for the most recent fiscal year. If the amount cannot be reasonably estimated, the proposed allocation shall be calculated based on the actual distribution ratio from the previous year. This should also be disclosed in Appendix 1-3. As of the date of publication of this annual report, the Company's 2025 employee compensation distribution is scheduled for review by the Remuneration Committee and the Board of Directors in Q2 2026.

Note 5: Total remuneration amounts paid to the President and Vice Presidents of the Company by all entities included in the consolidated financial statements (including the Company) must be disclosed.

Note 6: The Company shall disclose the total remuneration paid to each individual President or Vice President by listing their names under the applicable remuneration band.

Note 7: The total remuneration paid by all entities included in the consolidated financial statements (including the Company) to each individual President or Vice President shall be disclosed by listing their names under the applicable remuneration band.

Note 8: "Net profit after tax" refers to the net profit after tax presented in the standalone or individual financial statements for the most recent fiscal year.

Note 9:
a. This column must clearly indicate the amount of remuneration received by the President or Vice Presidents from investee companies other than subsidiaries.
b. If the President or any Vice President receives remuneration from investee companies other than subsidiaries, such remuneration shall be included in column E of the Remuneration Band Table, and the column heading shall be revised to "All Other Investee Companies."
c. Remuneration includes compensation and business execution expenses received for serving as a director, supervisor, or managerial officer in an investee company (excluding subsidiaries), including employee compensation, director/supervisor remuneration, and business execution-related payments.

Note 10: Yu-Wei Hu, Deputy General Manager, General Administration Division, also serves as Chief Financial and Accounting Officer, Corporate Governance Officer, and Chief Sustainability Officer of the Sustainable Development Office; concurrently serves as Supervisor of Wieson Automotive Co., Ltd. (Jiangsu) and Wieson Automotive (Taiwan) Co., Ltd.

Note 11: Cheng-Chuan Wang, Vice President, High-Speed Product Development Department, Marketing Division, resigned and was relieved of duties on July 31, 2025; Tung-Yin Wu, Senior Vice President, Office of the President, resigned and was relieved of duties on August 8, 2025.

Note 12: In 2025, the accrued retirement/severance expenses amounted to NT$564 thousand for the Company and NT$564 thousand for all entities included in the consolidated financial statements.

2. Names of Managerial Officers Receiving Employee Compensation and Distribution Details:

December 31, 2025 (Unit: NT$ thousands)

Title	Title (Note 1)	Name (Note 1)	Stock Amount	Cash Amount	Total	Percentage of Net Profit After Tax (%)
Managerial Officers	CEO	Hung-Chin Chen	—	3,290	3,290	1.31%
	President	Cheng-Huang Chen				
	AVP, Advanced Display Business Division	Chung-Pin Huang				
	Vice President, General Management Department (Note 5)	Yu-Wei Hu				
	Vice President, Manufacturing Engineering Division	Lung-Wei Pan				
	Director, Marketing and Sales Division	Chun-Hsiung Wang				
	Director, Sales Department, Advanced Display Business Division	Chun-Chung Wang				
	Director, Sales Department I, Marketing and Sales Division	Chien-Yu Lin				
	Vice President, Marketing and Sales Division/High-Speed Product Development Department (Note 6)	Cheng-Chuan Wang				
	Senior Vice President, President's Office (Note 6)	Tung-Yin Wu				
	Director, Wireless Application Business Unit (WABU)	Wen-Fang Wu				
	Senior Special Assistant, CEO Office / Business Administration Center	Shu-Fen Lee				
	Director, Materials & Logistics Division	Yu-Cheng Wu				
	Director, Wireless R&D Dept I, Wireless Communication Business Unit (WABU)	Chien-Chu Chen				
	Director, Interconnect Components Business Group / Advanced Thermal Solutions Department	Nien-Tzu Tan				

Note 1: The names and titles must be disclosed individually, while the distribution of profits may be disclosed in aggregate.

Note 2: Refers to employee compensation (including stock and cash) allocated to managerial officers for the most recent fiscal year as approved by the Board of Directors. If the distribution amount cannot be estimated, it shall be calculated based on the actual distribution ratio from the prior year. Net profit after tax refers to net income after tax for the most recent fiscal year. For companies applying IFRS, this refers to the net income after tax as presented in the standalone or individual financial statements.

Note 3: The applicable scope of the definition "managerial officer" is based on Order Tai-Cai-Zheng-San-Zi No. 920001301 from the former Securities and Futures Commission, Ministry of Finance dated March 27, 2003, and includes:

(1) The President and equivalent positions

(2) Vice President and equivalent positions
(3) Assistant Vice Presidents and equivalent positions
(4) Head of the Finance Department
(5) Head of the Accounting Department
(6) Other personnel authorized to manage company affairs and sign on behalf of the Company

Note 4: If any director, the President, or Vice Presidents received employee compensation (including stock and cash), such information must be disclosed in both Appendix 1-2 and this table. As of the date of publication of this annual report, the Company's employee compensation distribution for 2025 is expected to be reviewed by the Remuneration Committee and the Board of Directors in the second quarter of 2026.

Note 5: Yu-Wei Hu, Deputy General Manager, General Administration Division, also serves as Chief Financial and Accounting Officer, Corporate Governance Officer, and Chief Sustainability Officer of the Sustainable Development Office; concurrently serves as Supervisor of Wieson Automotive Co., Ltd. (Jiangsu) and Wieson Automotive (Taiwan) Co., Ltd.

Note 6: Cheng-Chuan Wang, Vice President, High-Speed Product Development Department, Marketing Division, resigned and was relieved of duties on July 31, 2025; Tung-Yin Wu, Senior Vice President, Office of the President, resigned and was relieved of duties on August 8, 2025.

(IV) Comparative analysis of total remuneration paid to the Company's Directors, Supervisors, President, and Vice Presidents by the Company and all entities included in the consolidated financial statements in the most recent two fiscal years, as a percentage of net profit after tax based on the standalone or individual financial statements, and explanation of the remuneration policy, standards, composition, determination procedures, and their relationship to business performance and future risk

1. Comparative analysis of total remuneration paid to the Company's Directors, Supervisors, President, and Vice Presidents by the Company and all entities included in the consolidated financial statements in the most recent two fiscal years, as a percentage of net profit after tax based on the standalone or individual financial statements:

Unit: NT$ thousands

Item \ Year	December 31, 2025				December 31, 2024			
	Total remuneration		Percentage of Net Profit After Tax (%)		Total remuneration		Percentage of Net Profit After Tax (%)	
	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements
Directors (including Independent Directors)	8,535	8,535	3.41%	3.41%	6,955	6,955	4.51%	4.51%
President and Vice Presidents of the Company	26,017	27,457	10.40%	10.97%	26,542	27,528	17.21%	17.85%
Total	34,552	35,992	13.81%	14.38%	33,497	34,483	21.72%	22.36%

2. The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with risks and business performance:

The Company's remuneration payments are handled in accordance with Articles 23 and 23-2 of the Company's Articles of Incorporation and various internal bonus policies. In line with its organizational charter, the Remuneration Committee regularly or as deemed necessary reviews remuneration-related policies, systems, standards, and structures. The results of these reviews are submitted to the Board of Directors for approval. The Company also periodically commissions professional institutions to prepare salary survey reports as a reference for compensation.

III. Implementation of Corporate Governance

(I) Operations of the Board of Directors

Information on the Operations of the Board of Directors

1. As of the date of publication of this annual report in 2025, the Board of Directors convened 11 meetings (A) during the year. The attendance of Directors is detailed as follows:

April 17, 2026

Title	Name (Note 1)	Actual attendance (B)	Proxy attendance	Attendance rate (%) (B/A) (Note 2)	Notes
Chairman	Hung-Chin Chen	11	0	100%	
Director	Cheng-Huang Chen	11	0	100%	
Director	Te-Jung Ho	10	1	91%	
Independent Director	Michael Liu	11	0	100%	
Independent Director	Kuo-Ching Hsiao	10	1	91%	
Independent Director	Jui-Po Tang	9	2	82%	
Independent Director	Hsiu-Mei Hsieh	11	0	100%	

Additional disclosures:

I. If any of the following circumstances occurred during board meetings, the date, meeting number, agenda item, all independent directors' opinions, and the Company's response must be disclosed:

(I) Matters specified under Article 14-3 of the Securities and Exchange Act: Please refer to pp. 66–74 (Material Resolutions of the Shareholders' Meeting and board meeting).

(II) Other matters involving objections or expressed reservations by independent directors that were recorded or stated in writing and required resolution by the Board of Directors: None.

II. The execution of recusals by directors in matters involving conflicts of interest shall include the names of the directors, the content of the proposals, the reasons for the recusal, and their participation in voting should be specified:

Date	Director Name	Motion	Details of recusal and voting
March 11, 2025 12th Term, 12th Meeting	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho Michael Liu Kuo-Ching Hsiao	1. Distribution of employee and director remuneration for 2024.	As the distribution of director remuneration involves a conflict of interest for each director, all concerned directors recused themselves individually and refrained from participating in the discussion and voting regarding their own remuneration. Director Cheng-Huang Chen, having a conflict of interest, recused himself from the discussion and voting on the proposal and appointed Independent Director Michael Liu as the acting chair. Except for the directors who recused themselves in accordance with the

	Jui-Po Tang Hsiu-Mei Hsieh		law, the proposal was unanimously approved by the remaining directors in attendance.
	Hung-Chin Chen	2. Proposal for a joint property expansion project between Wieson Technologies (Dong Guan) Co., Ltd. (WSC), a wholly owned subsidiary of the Company, and a related party, Dongguan Guantai Shui Xiang Yi Hao Industrial Park Development Co., Ltd. (the "Yi Hao Park Company").	Chairman Hung-Chin Chen recused himself due to a conflict of interest and appointed Independent Director Michael Liu as the acting chair. Except for Hung-Chin Chen, who recused himself and did not participate in the discussion or voting, the proposal was unanimously approved by the remaining directors in attendance without objection.
April 15, 2025 12th Term, 13th Meeting	Hung-Chin Chen	1. Amendment of the case where the Company's subsidiary, Wieson Technologies (Dong Guan) Co., Ltd., intends to acquire real estate from the related party, Dongguan Guantai Shui Xiang Yi Hao Industrial Park Development Co., Ltd.	Chairman Hung-Chin Chen recused himself due to a conflict of interest and appointed Independent Director Michael Liu as the acting chair. Except for Hung-Chin Chen, who recused himself and did not participate in the discussion or voting, the proposal was unanimously approved by the remaining directors in attendance without objection.
May 15, 2025 12th Term, 14th Meeting	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho	1. Proposal to ratify the appointment of the directors and President of the subsidiary WIESON TECHNOLOGIES (VIETNAM) CO., LTD.	During the recusal and temporary departure of Chairman Hung-Chin Chen due to a conflict of interest, Independent Director Hsueh-Yu Liu was designated to act as chair. Directors Hung-Chin Chen, Cheng-Huang Chen, and Te-Jung Ho recused themselves and did not participate in the discussion or voting; Vice President Yu-Wei Hu also recused himself. Upon solicitation of comments by the acting chair, no objections were raised, and the proposal was approved as presented by the remaining Directors in attendance.
	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho	2. Proposed allocation of employee remuneration to senior executives and managers for 2024.	During the recusal and temporary departure of Chairman Hung-Chin Chen due to a conflict of interest, Independent Director Hsueh-Yu Liu was designated to act as chair. Directors Hung-Chin Chen, Cheng-Huang Chen, and Te-Jung Ho recused themselves and did not participate in the discussion or voting; Vice President Yu-Wei Hu also recused himself. Upon solicitation of comments by the acting chair, no objections were raised, and the proposal was approved as presented by the remaining Directors in attendance.
	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho	3. Proposed allocation of annual performance bonuses to senior executives and managers for 2024.	During the recusal and temporary departure of Chairman Hung-Chin Chen due to a conflict of interest, Independent Director Hsueh-Yu Liu was designated to act as chair. Directors Hung-Chin Chen, Cheng-Huang Chen, and Te-Jung Ho recused themselves and did not participate in the discussion or voting; Vice President Yu-Wei Hu also recused himself. Upon solicitation of

			comments by the acting chair, no objections were raised, and the proposal was approved as presented by the remaining Directors in attendance.
July 11, 2025 12th Term, 15th Meeting	Hung-Chin Chen Te-Jung Ho	1. Proposal for the reassignment of the President of the Company's wholly owned subsidiary, WIESON TECHNOLOGIES (VIETNAM) CO., LTD. (hereinafter "WSVN").	During the recusal and temporary departure of Chairman Hung-Chin Chen due to a conflict of interest, Independent Director Hsueh-Yu Liu was designated to act as chair. Directors Hung-Chin Chen and Te-Jung Ho (due to a second-degree blood relationship) recused themselves and did not participate in the discussion or voting. With the consent of the remaining Directors in attendance, the proposal was approved as presented.
October 21, 2025 12th Term, 17th Meeting	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho	1. Proposal for the adjustment of employee remuneration allocation for senior executives and managers for 2024.	During the recusal and temporary departure of Chairman Hung-Chin Chen due to a conflict of interest, Independent Director Hsueh-Yu Liu was designated to act as chair. As the managerial personnel involved in this proposal include Hung-Chin Chen, Cheng-Huang Chen, and Te-Jung Ho, they recused themselves and did not participate in the discussion or voting; Vice PResident Yu-Wei Hu also recused himself. Upon solicitation of comments by the acting chair, no objections were raised, and the proposal was approved as presented by the remaining Directors in attendance.
	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho	2. Proposal to adjust managerial salaries in line with the Company's overall salary adjustment policy.	Chairman Hung-Chin Chen recused himself due to a conflict of interest and appointed Independent Director Michael Liu as the acting chair. Hung-Chin Chen, Cheng-Huang Chen, and Te-Jung Ho, all of whom are managerial officers, as well as Vice President Yu-Wei Hu, recused themselves and did not participate in the discussion or voting. The proposal was unanimously approved by the remaining directors in attendance without objection.
November 24, 2025 12th Term, 19th Meeting	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho	1. Allocation of employee stock subscription quotas for managerial officers and employees under the Company's 2025 cash capital increase plan.	Chairman Hung-Chin Chen recused himself due to a conflict of interest and appointed Independent Director Michael Liu as the acting chair. Hung-Chin Chen, Cheng-Huang Chen, and Te-Jung Ho, all of whom are managerial officers, as well as Vice President Yu-Wei Hu, recused themselves and did not participate in the discussion or voting. The proposal was unanimously approved by the remaining directors in attendance without objection.
March 11, 2026 12th Term, 21st Meeting	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho	1. Distribution of employee and director remuneration for 2025.	As the distribution of director remuneration involves a conflict of interest for each director, all concerned directors recused themselves individually and refrained from participating in the discussion and voting regarding their own remuneration. Chairman Hung-Chin Chen appointed Independent Director Michael Liu as the acting chair

	Michael Liu Kuo-Ching Hsiao Jui-Po Tang Hsiu-Mei Hsieh		during his recusal. The proposal was approved unanimously by the remaining directors in attendance without objection.
	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho Michael Liu Kuo-Ching Hsiao Jui-Po Tang Hsiu-Mei Hsieh	2. Allocation of individual remuneration to directors for fiscal year 2025.	As the distribution of director remuneration involves a conflict of interest for each director, all concerned directors recused themselves individually and refrained from participating in the discussion and voting regarding their own remuneration. Chairman Hung-Chin Chen appointed Independent Director Michael Liu as the acting chair during his recusal. The proposal was approved unanimously by the remaining directors in attendance without objection.
	Hung-Chin Chen Te-Jung Ho	3. Proposal for the appointment and dismissal of managerial personnel of the Company's Automotive Electronics Business Unit and Wireless Communication Business Unit.	During the recusal and temporary departure of Chairman Hung-Chin Chen due to a conflict of interest, Independent Director Hsueh-Yu Liu was designated to act as chair. Directors Hung-Chin Chen and Te-Jung Ho (due to a second-degree blood relationship) recused themselves and did not participate in the discussion or voting. With the consent of the remaining Directors in attendance, the proposal was approved as presented.
	Hung-Chin Chen Te-Jung Ho	4. Proposal to lift the non-compete restrictions for directors and managerial officers.	During the recusal and temporary departure of Chairman Hung-Chin Chen due to a conflict of interest, Independent Director Hsueh-Yu Liu was designated to act as chair. Directors Hung-Chin Chen and Te-Jung Ho (due to a second-degree blood relationship) recused themselves and did not participate in the discussion or voting. With the consent of the remaining Directors in attendance, the proposal was approved as presented.
April 14, 2026 12th Term, 22nd Meeting	Hung-Chin Chen Cheng-Huang Chen Te-Jung Ho Jui-Po Tang Hsiu-Mei Hsieh	I. Nomination and review of the list of candidates for the Company's 13th-term Board of Directors, comprising seven seats (including four independent directors).	Chairman Hung-Chin Chen appointed Independent Director Michael Liu as the acting chair during his recusal. The proposal was approved unanimously by the remaining directors in attendance without objection.
	Hung-Chin Chen	2. Proposal to lift the non-compete restrictions for newly appointed directors.	Chairman Hung-Chin Chen appointed Independent Director Michael Liu as the acting chair during his recusal. The proposal

	Cheng-Huang Chen Te-Jung Ho Jui-Po Tang Hsiu-Mei Hsieh		was approved unanimously by the remaining directors in attendance without objection.

III. TWSE/TPEx-listed companies shall disclose in its annual report how the board performance evaluation has been conducted each year, including information covering at least evaluation cycle, evaluation period, scope of evaluation, evaluation method, and what is to be evaluated:

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Annually	January 1, 2025 to December 31, 2025	Board of Directors	Board self-assessment	1. Level of participation in the Company's operations 2. Enhancement of Board decision-making quality 3. Board composition and structure 4. Election and continuing education of Directors 5. Internal control
		Individual Board members	Director self-assessment	1. Understanding of the Company's objectives and mission 2. Awareness of Directors' duties 3. Level of participation in the Company's operations 4. Internal relationship management and communication 5. Directors' professional expertise and continuing education 6. Internal control
		Functional Committees (Audit Committee and Remuneration Committee)	Board self-assessment	1. Level of participation in the Company's operations 2. Understanding of the responsibilities of functional committees 3. Enhancement of the decision-making quality of functional committees 4. Composition of functional committees and selection of members 5. Internal control
		Functional Committees (Audit Committee and Remuneration Committee)	Committee member self-assessment	1. Level of participation in the Company's operations 2. Understanding of the responsibilities of the Audit Committee and the Remuneration Committee 3. Enhancement of the decision-making quality of the Audit Committee and

				the Remuneration Committee 4. Composition of functional committees and selection of members 5. Internal control

Evaluation results:
Overall, the Board of Directors and all functional committees are operating effectively. The Company will continue to strengthen Board functions based on the results of this performance evaluation to further enhance corporate governance effectiveness.

IV. Evaluation of objectives and implementation status for strengthening the functions of the Board of Directors in the current and most recent fiscal years (e.g., establishing the Audit Committee, enhancing information transparency): In pursuit of enhanced information transparency, the Company has disclosed relevant corporate information via the Market Observation Post System (MOPS) to provide investors with reference.

Note 1: If a director or supervisor is a representative of a corporate shareholder, fill in the name of that corporate shareholder.

Note 2: (1) If any director or supervisor resigned before the end of the fiscal year, the resignation date shall be noted in the remarks column. The actual attendance rate (%) shall be calculated based on the number of board meetings held and attended during their tenure.

(2) If any directors or supervisors were re-elected before the end of the fiscal year, both the outgoing and incoming directors or supervisors shall be listed. The remarks column shall indicate whether they are outgoing, incoming, or reappointed, and state the re-election date. The actual attendance rate (%) shall be calculated based on their attendance during their respective terms.

(II) Audit Committee Operations and Participation in the Board of Directors

Information on the Operations of the Audit Committee

In the most recent fiscal year (2025), up to the date of this annual report's publication, the Audit Committee convened 11 times (A). The attendance status of independent directors is as follows:

April 17, 2026

Title	Name	Actual attendance (B)	Proxy attendance	Attendance rate (%) (B/A) (Note 1, Note 2)	Notes
Independent Director	Michael Liu	11	0	100%	(Convener)
Independent Director	Kuo-Ching Hsiao	10	1	91%	
Independent Director	Jui-Po Tang	9	2	82%	
Independent Director	Hsiu-Mei Hsieh	11	0	100%	

Additional disclosures:

I. If any of the following circumstances occurred in the operation of the Audit Committee, the meeting date, term, agenda items, independent directors' dissenting or reserved opinions or material suggestions, the committee's resolution, and the Company's response should be specified.

(I) Matters specified under Article 14-5 of the Securities and Exchange Act: Please refer to pp. 46–50 (Material Resolutions of the Board of Directors).

(II) Other matters not approved by the Audit Committee but approved by at least two-thirds of all directors: None.

II. The execution of recusals by independent directors in matters involving conflicts of interest shall include the names of the independent directors, the content of the proposals, the reasons for the recusal, and their participation in voting should be specified:

Board meeting date	Name of Independent Director	Motion	Reason for recusal due to conflict of interest	Voting participation status
April 14, 2026 12th Term 22nd Meeting	Jui-Po Tang Hsiu-Mei Hsieh	1. Nomination and review of the list of candidates for the Company's 13th-term Board of Directors, comprising seven seats (including four independent directors).	Nominated Directors recused themselves and withdrew from the meeting in accordance with applicable laws, and did not participate in the discussion or voting on their own nomination and qualification review. President Cheng-Huang Chen, who attended the meeting, also recused himself due to a conflict of interest. Upon solicitation of comments by the Chair, no objections were raised, and the proposal was approved as presented by the remaining members in attendance.	Approved unanimously by the remaining directors in attendance without objection.
	Jui-Po Tang Hsiu-Mei Hsieh	2. Proposal to lift the non-compete restrictions for newly appointed directors.	Directors recused themselves and withdrew from the meeting in accordance with applicable laws, and did not participate in the discussion or voting on matters relating to the details of their own removal of non-compete restrictions. President Cheng-Huang Chen, who attended the meeting, also recused himself due to a conflict of interest. Upon solicitation of comments by the Chair, no objections were raised, and the proposal was approved as presented by the remaining members in attendance.	Approved unanimously by the remaining directors in attendance without objection.

III. Communication Between Independent Directors, Internal Audit Supervisor, and Certified Public Accountants (Including material matters, methods, and results of communication regarding the Company's financial and operational status)

(I) The Company's internal audit supervisor regularly reports on and discusses audit matters with the members of the Audit Committee. Communication between the Company's independent directors and the internal audit supervisor remains effective.

(II) The Company's CPAs communicate with the Audit Committee regarding the audit or review results of the annual and semi-annual financial statements, as well as other matters required by law. Communication between the Company's independent directors and the CPAs has also been smooth and effective.

Note 1: If any independent director resigned before the end of the fiscal year, the resignation date should be noted in the Remarks column. The actual attendance rate (%) should be calculated based on the number of Audit Committee meetings held during their term and their actual attendance.

Note 2: If independent directors were re-elected or replaced before the end of the fiscal year, both the outgoing and incoming directors should be listed, along with remarks specifying whether the individual is newly appointed, reappointed, or replaced, and the date of the election. The actual attendance rate (%) should be calculated based on the number of Audit Committee meetings held during their term and their actual attendance. The actual attendance rate (%) shall be calculated based on the number of Audit Committee meetings held and attended during their respective terms of office.

(III) Status of Corporate Governance Practices and Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and Reasons Thereof

Evaluation Item	Operation Status (Note 1)			Any deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
I. Has the Company established and disclosed its own corporate governance best-practice principles in accordance with the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies?	V		The Company has established its Corporate Governance Best-Practice Principles to promote the implementation of corporate governance.	There are no material deviations.
II. Shareholding structure and shareholders' equity				There are no material deviations.
(I) Has the Company established internal procedures for handling shareholder suggestions, concerns, disputes, and litigation matters, and implemented such procedures accordingly?	V		(I) The Company has designated spokespersons and deputy spokespersons to handle shareholder inquiries; in the event of disputes, matters will be referred to the Company's legal counsel for handling.	
(II) Has the Company grasped the actual controlling shareholders and the ultimate controllers of its major shareholders?	V		(II) The Company maintains close communication with the Registrar Agency Department of Horizon Securities and regularly compiles shareholder registers to stay informed of major shareholder profiles.	
(III) Has the Company established and implemented risk control and firewall mechanisms with its affiliated enterprises?	V		(III) The Company and its affiliated enterprises operate independently in terms of assets and financial accounting, centrally managed by the head office. In addition to the establishment of subsidiary supervision procedures, auditors also conduct regular and ad-hoc supervision.	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
(IV) Has the Company established internal regulations prohibiting insiders from trading securities based on undisclosed market information?	V		(IV) The Company has established the Regulations Governing the Prevention of Insider Trading to prohibit insiders from trading securities based on undisclosed market information.	
III. Composition and Responsibilities of the Board of Directors				There are no material deviations.
(I) Has the Board of Directors formulated a diversity policy, established specific management objectives, and implemented them?	V		(I) The Company has established a Board of Directors consisting of seven seats in accordance with its Articles of Incorporation and relevant laws and regulations. Among the seven directors, there is one female director. Four seats are held by independent directors (accounting for 57.14%). The Board's composition includes individuals with practical industry experience and professional backgrounds in business, finance, accounting, and corporate operations. The independent directors each possesses relevant experience in business, accounting, or finance, and one holds a CPA license obtained through national examination.	
(II) Apart from the legally required establishment of a Remuneration Committee and an Audit Committee, has the Company voluntarily established other functional committees?	V		(II) In addition to establishing a Remuneration Committee and an Audit Committee as required by law, the Company has, as of March 11, 2025, established an ESG Committee to strengthen corporate sustainability governance.	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
(III) Has the Company established a board performance evaluation policy and evaluation methods, and conducted performance evaluations annually? Has the results been used as a reference for setting the remuneration and re-nomination of individual directors?	V		(III) The Company has established a Board Performance Evaluation Policy and conducts regular annual performance evaluations, which serve as a reference for determining the remuneration and re-nomination of directors.	
(IV) Does the Company regularly assess the independence of its CPAs?	V		(IV) The Company evaluates the independence and suitability of its CPA in accordance with its internal Corporate Governance Best Practice Principles. Relevant evaluation forms and the CPA's Statement of Independence were reviewed and approved by the Board of Directors on March 11, 2025, and authorization was granted to the Chairman to sign the engagement documents.	
IV. Has the Company appointed an appropriate number of corporate governance officers and designated a Corporate Governance Officer responsible for corporate governance matters (including but not limited to providing information required by directors and supervisors for business execution, assisting directors and supervisors in complying with laws and regulations, handling matters related to Board and shareholders' meetings, preparing minutes, etc.)?	V		The Company resolved at the Board of Directors meeting on October 24, 2024, to designate a Chief Corporate Governance Officer, assigned to the Vice President of the General Administration Division and Head of Finance and Accounting, responsible for corporate governance matters, including providing information required for the execution of directors' and independent directors' duties, handling matters related to Board and shareholders' meetings in accordance with the law, managing company registration and amendment filings, and preparing minutes of the Board and shareholders' meetings,	There are no material deviations.

Evaluation Item	Operation Status (Note 1)			Any deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
V. Has the Company established communication channels with stakeholders (including but not limited to shareholders, employees, customers, and suppliers) and set up a stakeholder section on its website to properly respond to corporate social responsibility issues of concern to stakeholders?	V		The Company has established an "Investor Relations" section on its website, providing the contact information of the spokesperson and deputy spokesperson, enabling stakeholders to communicate through the designated channels.	There are no material deviations.
VI. Has the Company engaged a professional stock affairs agency to handle matters related to shareholders' meetings?	V		The Company has entrusted Horizon Securities to handle shareholders' meeting affairs and related stock affairs.	There are no material deviations.
VII. Information Disclosure				There are no material deviations.
(I) Has the Company established a website to disclose financial, business, and corporate governance information?	V		(I) The Company has established a website to disclose its financial, business, and corporate governance information. Website: www.wieson.com	
(II) Has the Company adopted other methods of information disclosure (such as establishing an English website, appointing personnel responsible for information collection and disclosure, implementing a spokesperson system, posting investor conference presentations on the website, etc.)?	V		(II) The Company has an English version of its website and has appointed personnel responsible for major information disclosure. It regularly updates the Market Observation Post System (MOPS) and the corporate website. It has also appointed a spokesperson and deputy spokesperson to fulfill the speaking duties. Relevant major events and meetings are uploaded to the website for public disclosure.	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
(III) Has the Company announced and filed its annual financial report within two months after the end of the fiscal year, and announced and filed its first, second, and third quarterly financial reports and monthly revenue reports within the prescribed deadlines?	V		(III) The Company has complied with the "Checklist of Required Filings for Issuers of Listed Securities" and completed all required disclosures and filings within the prescribed deadlines.	
VIII. Does the Company have other important information that helps to understand the Company's corporate governance operations (including but not limited to employee rights, employee care, investor relations, supplier relations, protection of stakeholder rights, director and supervisor continuing education, implementation of risk management policies and standards, customer policies, and the purchase of liability insurance for directors and supervisors)?	V		1. Employee rights: The Company regards employees as its most important assets and has established comprehensive management systems regarding the working environment, family care, and education and training. To foster harmonious labor relations, enhance cooperation, and improve operational efficiency, the Company regularly convenes labor-management meetings and holds ad hoc meetings as necessary to further promote employee rights. 2. Employee care: The Company is committed to ensuring employee safety and health by providing healthcare and assistance services. Employees are entitled to annual health checkups and are encouraged to participate in various recreational and wellness clubs. Group travel activities are also organized for employees. 3. Investor relations: The Company emphasizes cost control, productivity, and quality while adhering to the principle of integrity in operations to	There are no material deviations.

Evaluation Item	Operation Status (Note 1)			Any deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			maximize returns for investors and enhance shareholder equity. Investors may access the Company's public information through the MOPS and are welcome to contact the Company's stock affairs or spokesperson team for inquiries or suggestions. Full and timely information is provided to support investor decision-making. 4. Supplier relations: The Company maintains open and transparent communication channels with suppliers and upholds the principle of integrity in supplier assessments, fostering strong and collaborative relationships. 5. Rights of stakeholders: The Company ensures smooth communication with stakeholders and is committed to safeguarding their legal rights and interests. When the legal rights of stakeholders are compromised, the Company addresses such matters with integrity and prudence. 6. Directors' continuing education: All directors of the Company have completed the required continuing education programs as stipulated by regulations. 7. Implementation of risk management policies and risk measurement standards: The Company adheres to its internal control	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			system to mitigate various types of operational risks. 8. Implementation of customer policies: The Company has designated customer service personnel responsible for handling customer complaints and ensuring prompt responses. 9. Directors' liability insurance: The Company purchases directors' liability insurance annually to protect the interests of its directors.	
IX. Statement on improvements based on the most recent Corporate Governance Evaluation results published by the Taiwan Stock Exchange Corporation, and proposed priorities and measures for aspects yet to be improved: The Company was not included in the evaluated companies list and therefore no entry is required.				

Note 1: Regardless of whether “Yes” or “No” is selected for operational status, a brief description must be provided in the summary column.

(IV) If the Company has established a Remuneration Committee, disclose its composition and operational status

1. Information on Remuneration Committee members:

April 17, 2026

Role (Note 1)	Qualifications / Name	Professional Qualifications & Experience (Note 2)	Independence Status (Note 3)				Number of other public companies where concurrently serving as member of Remuneration Committee
			1	2	3	4	
Independent Director	Kuo-Ching Hsiao	M.S. in Accounting, Utah State University, USA Associate Professor, Department of Business Administration, National Chengchi University Possesses business, finance, accounting, and industry-specific expertise; has served as a lecturer or above in relevant departments of public or private universities required for the Company's operations, with over 30 years of work experience; not subject to any of the circumstances specified under Article 30 of the Company Act.	No such situation as described.	No such situation as described.	No such situation as described.	No such situation as described.	1
Independent Director	Michael Liu	Department of Electronic Engineering, Fu Jen Catholic University. General Manager, NTU Innovation & Incubation Co., Ltd. Possesses business and industry-specific expertise, with over 30 years of work experience; not subject to any of the circumstances specified under Article 30 of the Company Act.	No such situation as described.	No such situation as described.	No such situation as described.	No such situation as described.	2

Role (Note 1)	Qualifications / Name	Professional Qualifications & Experience (Note 2)	Independence Status (Note 3)				Number of other public companies where concurrently serving as member of Remuneration Committee
			1	2	3	4	
Independent Director	Jui-Po Tang	EMBA, Advanced Management Program, National Chengchi University Director/General Manager, Sales & Marketing, Seagate Technology Asia Possesses professional experience in business and corporate operations, and is not subject to any of the circumstances specified under Article 30 of the Company Act.	No such situation as described.	No such situation as described.	No such situation as described.	No such situation as described.	1
Independent Director (Convener)	Hsiu-Mei Hsieh	M.S., Department of Accounting, National Chengchi University CFO, Grand Hall Enterprise Co., Ltd. Possesses professional experience in accounting and finance, is a certified public accountant (CPA) licensed through national examinations and is not subject to any of the circumstances specified under Article 30 of the Company Act.	No such situation as described.	No such situation as described.	No such situation as described.	No such situation as described.	無

Note 1: Please specify within the table each member's relevant years of work experience, professional qualifications and expertise, and independence status. For identity, please indicate whether the member is an independent director or other (if serving as the convener, please add a notation).

Note 2: Professional qualifications and expertise: Specify the individual professional qualifications and expertise of each member of the Remuneration Committee.

Note 3: Independence status: Specify whether each member of the Remuneration Committee meets the independence requirements, including but not limited to the following: 1. Whether the individual, their spouse, or relatives within the second degree of kinship serve as a director, supervisor, or employee of the Company or any of its affiliates; 2. Whether the individual, their spouse, or relatives within the second degree (or through a nominee) hold shares in the Company, and the number and proportion of such holdings; 3. Whether the individual serves as a director, supervisor, or employee of a company that has a specific relationship with the Company (as defined under Article 6, Paragraph 1, Subparagraphs 5 to 8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); 4. The amount of compensation received in the past two years for providing business, legal, financial, accounting, or other services to the Company or any of its affiliates.

2. Information on the Operations of the Remuneration Committee:

(1) The Remuneration Committee of the Company consists of four members.

(2) The current term of committee members is from July 21, 2023 to June 27, 2026. During the most recent fiscal year (2025), as of the date of this annual report, the Remuneration Committee convened 8 meetings (A). The qualifications and attendance of committee members are as follows:

April 17, 2026

Title	Name	Actual attendance (B)	Proxy attendance	Attendance rate (%) (B/A)(Note)	Notes
Member	Michael Liu	8	0	100%	
Member	Kuo-Ching Hsiao	7	1	88%	
Member	Jui-Po Tang	6	2	75%	
Member	Hsiu-Mei Hsieh	8	0	100%	(Convener)
Additional disclosures: I. If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee, specify the Board meeting date, meeting number, content of the resolution, Board resolution result, and how the Board handled the Remuneration Committee's recommendation (e.g., if the Board approves remuneration more favorable than that proposed by the Remuneration Committee, it shall state the differences and reasons): None. II. If any member of the Remuneration Committee expresses dissenting opinions or reservations on resolutions and such opinions are recorded or submitted in writing, the Company shall disclose the Remuneration Committee meeting date, meeting number, proposal content, all member opinions, and how such opinions were addressed: None.					

Note:

(1) If any member of the Remuneration Committee resigned before the end of the fiscal year, the resignation date should be noted in the Remarks column. The actual attendance rate (%) should be calculated based on the number of Remuneration Committee meetings held during their term and their actual attendance.

(2) If there was a re-election of members of the Remuneration Committee before the end of the fiscal year, both the outgoing and incoming members should be listed, along with remarks specifying whether the individual is newly appointed, reappointed, or replaced, and the date of the re-election. The actual attendance rate (%) should be calculated based on the number of Remuneration Committee meetings held during their term and their actual attendance.

(V) Implementation status of sustainable development initiatives and any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof

Implementation Item	Implementation Status (Note 1)			Any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
I. Has the Company established a governance framework to promote sustainability, set up a dedicated (or concurrent) unit, authorized senior management for implementation, and ensured supervision by the Board of Directors?	V		The Company formally established the "Sustainable Development Office" in January 2024. On March 11, 2025, the Board of Directors resolved to establish a functional committee under the Board (the Sustainable Development Committee). Yu-Wei Hu, convener of the Sustainable Development Office, was appointed as Chief Sustainability Officer to lead team members in implementing corporate governance (G), advancing environmental sustainability (E), and promoting social responsibility (S), thereby driving the policies of the Sustainable Development Committee and ensuring the effective execution of the Company's sustainability-related initiatives. The progress of the aforementioned initiatives and various policy plans is reported to the Board of Directors for resolution at least once annually. In 2025, the Company convened two such meetings, on March 11, 2025, and November 11, 2025.	There are no material deviations.
II. Does the Company conduct risk assessments based on materiality for environmental, social, and governance issues relevant to its operations and develop related risk management policies or strategies? (Note 2)	V		(I) This disclosure covers the Company's sustainability performance at its major operating locations from January to December 2025. The boundary of the risk assessment is primarily based on the Company, including its operations in Taiwan, China, and Vietnam. Based on relevance to core business	There are no material deviations.

Implementation Item	Implementation Status (Note 1)			Any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			operations and the degree of impact on material topics, subsidiaries Dongguan Wieson and Jiangsu Wieson have also been included within the scope. Through stakeholder surveys conducted by the Sustainable Development Office and internal analysis and discussions, the Company has identified material sustainability topics relevant to its operations. The key material topics are as follows: 1. Economic aspects: Product quality; customer relationship management. 2. Social aspects: Occupational health and safety; employee rights protection; talent retention and employee care. 3. Environmental aspects: Sustainable supply chain management; energy management; circular use; greenhouse gas management; waste management. (II) Relevant management guidelines have been established for the above material topics, and the responsible functional units monitor associated risks in accordance with their operational characteristics to fulfill the Company's commitment to sustainable development. (III) The results of risk assessments and specific performance outcomes (such as greenhouse gas reduction targets and employee training results) have been disclosed in the Company's annual	

Implementation Item	Implementation Status (Note 1)			Any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			sustainability report and on the sustainability section of the Company's official website.	
III. Environmental Issues (I) Has the Company established an appropriate environmental management system based on its industry characteristics?	V		(I) The Company has established an appropriate environmental management system based on ISO 14001 (Environmental Management System) standards and has obtained certification from a third-party verification body. Waste materials are entrusted to licensed waste disposal vendors for recycling and reuse.	There are no material deviations.
(II) Has the Company made efforts to improve energy efficiency and use environmentally friendly or recycled materials?	V		(II) From product design, the use of green materials, production processes, to waste management, the Company prioritizes reducing environmental impact. This principle is integrated into product research, development, and manufacturing to minimize pollution. The Company also continues to promote paperless electronic processes to reduce paper consumption, contributing to energy saving, carbon reduction, and the mitigation of greenhouse gas emissions.	
(III) Has the Company assessed the potential risks and opportunities of climate change on its current and future operations and adopted corresponding measures?	V		(III) The Company has established the ESG Committee to formulate short-, medium-, and long-term energy-saving and carbon-reduction roadmaps. The Committee promotes energy management, process	

Implementation Item	Implementation Status (Note 1)			Any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			improvements, green energy investments, supply chain collaboration, and service innovation across the Group to realize ESG sustainability goals.	
(IV) Has the Company compiled statistics on its greenhouse gas emissions, water consumption, and total waste weight over the past two years, and formulated policies for reducing greenhouse gas emissions, water usage, or waste management?	V		(IV) The Company is committed to environmental sustainability and has conducted annual carbon inventories and third-party verification since 2022. In addition to establishing comprehensive short-, medium-, and long-term energy-saving pathways, the Company continues to track its carbon reduction performance. For related data and targets, please refer to the "Sustainability" section on the Company's official website.	
IV. Social Issues				There are no material deviations.
(I) Has the Company established management policies and procedures based on relevant laws and international human rights conventions?	V		(I) The Company complies with labor regulations, protects employee rights, and contributes to retirement funds. An employee welfare committee is established, with employee-elected representatives managing the welfare fund to administer various employee benefits.	
(II) Has the Company implemented reasonable employee welfare measures (including remuneration, leave, and other benefits) and appropriately reflected business performance or results in employee compensation?	V		(II) The Company participates in salary surveys semiannually to benchmark and review its compensation policies. Work rules include clear guidelines on employee rewards and penalties. Employee performance appraisals are conducted	

Implementation Item	Implementation Status (Note 1)			Any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			semiannually, taking into account their rewards and disciplinary records for fair evaluation.	
(III) Has the Company provided a safe and healthy working environment and conducted regular safety and health education for employees?	V		(III) The Company has partnered with Xizhi NTU YourHome Clinic, arranging regular on-site employee health consultations and education sessions. Dedicated cleaning personnel maintain workplace hygiene, and regular office disinfections are conducted. A private and secure breastfeeding room is provided for female employees. Fire safety and public safety inspections are conducted regularly, and periodic fire safety training and health check-ups are organized for employees.	
(IV) Has the Company established effective training programs for employee career development?	V		(IV) Based on employees' professional roles and capabilities, the Company provides external training assignments and internal general education training programs annually to enhance employee competencies.	
(V) Regarding customer health and safety, customer privacy, marketing, and labeling issues, does the Company comply with relevant regulations and international standards, and has it established policies and complaint procedures to protect customer rights?	V		(V) As a manufacturer without self-owned brands, the Company does not engage directly with end consumers. However, customer complaints and technical support inquiries are handled by the Marketing and Sales Division and the Quality Assurance Department.	

Implementation Item	Implementation Status (Note 1)			Any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
(VI) Has the Company established a supplier management policy requiring suppliers to comply with environmental protection, occupational safety and health, or labor rights standards?	V		(VI) The Company requires major suppliers to provide raw materials free of hazardous substances and includes such requirements in its standard contracts.	
V. Has the Company prepared a sustainability report or other non-financial disclosure based on international reporting frameworks or guidelines? Has the aforementioned report obtained assurance or verification from a third-party assurance body?	V		The Company has prepared its 2024 Sustainability Report (the "Report") in accordance with internationally recognized standards and guidelines. Upholding the principles of integrity and transparency, the Report faithfully presents the Company's initiatives and performance across environmental, social, and economic dimensions. The Report has been published on the Company's official website for access by all stakeholders and has obtained an assurance opinion issued by an independent third-party verifier, AFNOR Asia Ltd. As of the date of publication of this Annual Report, the 2025 Sustainability Report is still under preparation and will likewise be subject to assurance or verification by a third-party institution.	There are no material deviations.
VI. If the Company has established its own Sustainability Development Best Practice Principles in accordance with the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies," please describe its operations and differences, if any: The Company has established its "Sustainability Development Best Practice Principles" and effectively implements its sustainability initiatives, with no material differences from the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies."				
VII. Other important information to help understand the Company's sustainability initiatives: The Company regularly donates need-based scholarships and industry–academia collaboration research funding to LeeMing Institute of Technology. It also co-organizes blood donation drives in the industrial park, provides donations to support disadvantaged groups, and participates in various				

Implementation Item	Implementation Status (Note 1)			Any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
international human rights initiatives. In addition, the Company's responsible person has long been actively involved in volunteer firefighting and holds an official position.				

Note 1: If the implementation status is marked "Yes," please provide a detailed description of the key policies, strategies, measures, and implementation outcomes. If marked "No," please explain the differences and reasons in the column titled "Any deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof," and describe future plans to adopt relevant policies, strategies, and measures. For implementation items 1 and 2 in particular, TWSE/TPEx listed companies are required to specify their corporate sustainability governance and oversight structure, including but not limited to management approaches, strategy and goal-setting, and review mechanisms. Please also describe the Company's risk management policies or strategies for environmental, social, and governance issues relevant to its operations, along with the assessment results.

Note 2: "Materiality principle" refers to environmental, social, and governance (ESG) issues that have a material impact on the Company's investors or other stakeholders.

(VI) Climate-Related Information of TWSE/TPEx Listed Company

Item	Implementation Status
I. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	I. The Company's Board of Directors serves as the highest governance body for climate change management and is responsible for approving sustainability policies and objectives. The Board has authorized the "Sustainable Development Office" to oversee cross-departmental execution and evaluation, and to regularly (at least once a year) report to the Board on the progress of climate risk management and carbon reduction performance.
II. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).	II. Climate-related risks and opportunities may affect Wieson's production operations, supply chain stability, and energy costs. In the short term, impacts include risks arising from energy price fluctuations and increased electricity costs due to extreme weather, necessitating the promotion of energy-saving practices. In the medium term, stricter regulatory requirements for climate-related disclosures and increasing customer demand for carbon reduction will drive adjustments in operational processes and product design. In the long term, the transition to a low-carbon economy and the adoption of energy-efficient technologies may create market opportunities, such as product upgrades and cost reductions. On the opportunity side, this includes the development of green energy-related connector products.
III. Describe the financial impact of extreme weather events and transformative actions.	III. Extreme weather events may lead to increased factory repair costs or losses from operational disruptions. On the transition side, responding to customer demand for low-carbon products will require additional capital expenditures (CAPEX) for energy-efficient equipment and increased R&D expenses, while also driving revenue growth in automotive and industrial green energy product lines.
IV. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	IV. Wieson has incorporated climate-related risks into its existing risk management framework. The Sustainable Development Office and relevant units are responsible for risk identification and assessment, and for formulating response measures based on the likelihood and impact of such risks. In addition to regular reporting to the Board of

Item	Implementation Status
	Directors, management continuously monitors implementation to ensure integration between climate risk management and the overall risk control system.
V. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.	V. The Company has conducted preliminary scenario assessments with reference to international climate trends and policy developments, analyzing the potential impacts of different climate and carbon reduction assumptions on energy use, operating costs, and investment planning. These assessments serve as a basis for future strategic adjustments and for enhancing corporate climate resilience.
VI. f there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	VI. Wieson has established a transition plan to address climate-related risks, setting a target to reduce greenhouse gas emissions by 20% by 2030 compared to the base year. Key measures under the transition plan include promoting greenhouse gas inventories, improving energy efficiency, and replacing high energy-consuming equipment, with the aim of mitigating the operational and cost impacts associated with climate risks. To achieve the 2030 carbon reduction target, the Company has also established medium- and long-term emission reduction goals in response to increasingly stringent regulations, customer demand for low-carbon sustainability, and rising carbon-related costs, and has incorporated these factors into operational and decision-making evaluations. To address physical risks, the Company has implemented flood prevention facilities at its plants and established diversified supplier backup arrangements.
VII. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	VII. The Company has not yet adopted an internal carbon pricing mechanism, but continues to monitor the development trends of domestic and international carbon pricing systems and related regulations. The Company will evaluate whether to implement such a mechanism in the future based on operational needs and environmental policies.

Item	Implementation Status
VIII. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	VIII. The Company has established greenhouse gas emission management targets covering its major operating sites and relevant emission scopes, with a medium- to long-term roadmap. The plan aims to achieve a 5% annual reduction in emissions, reaching an overall reduction target of 20% by 2030. Annual implementation progress is reviewed through internal tracking mechanisms to ensure that emission reduction targets are achieved progressively.
IX. Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan (separately fill out in points 1-1 and 1-2 below).	IX. The Company conducts organizational greenhouse gas inventories in accordance with ISO 14064-1 and has obtained third-party verification statements. Please refer to the table below for inventory data. Relevant information is also disclosed in the Company's sustainability report.

(1) Greenhouse Gas Inventory and Assurance Status for the Most Recent 2 Fiscal Years

1. Greenhouse Gas Inventory Information

Describe the emission volume (metric tons CO2e), intensity (metric tons CO2e/NT$ million), and data coverage of greenhouse gases in the most recent 2 fiscal years.				
Group companies	Scope 1	Scope 2	Scope 3	Intensity
Year: 2025				
Wieson Taiwan	43.5130	328.2185	2,095.9149	10.69
Wieson Technologies (Dong Guan) Co., Ltd.	98.50	2,865.73	21,392.54	
Wieson Jiangsu	119.42	1,977.08	14,225.45	
Total Group Emissions	261.4330	5,171.0285	37,713.9049	
Year: 2024				
Wieson Taiwan	48.1667	335.0318	3,252.3675	9.57
Wieson Technologies (Dong Guan) Co., Ltd.	94.47	1,910.78	7,904.08	

Wieson Jiangsu	121.36	1,968.04	13,877.07	
Total Group Emissions	263.9967	4,213.8518	25,033.5175	

Note: The 2025 carbon emissions data disclosed above have not yet been verified. The intensity unit is tCO_2e per NT$ million.

2. Greenhouse Gas Assurance Information

Describe the status of assurance for the most recent 2 fiscal years as of the printing date of the annual report, including the scope of assurance, assurance institutions, assurance standards, and assurance opinion.
Wieson's 2025 carbon emissions data are unverified disclosure figures. Verification is expected to be completed before the third quarter, and the related assurance information will be disclosed in the sustainability report. Regarding the disclosed total greenhouse gas emissions for 2024, the assurance information is as follows: 1. Wieson Technologies Co., Ltd. conducted its greenhouse gas inventory in accordance with ISO 14064-1. The total greenhouse gas emissions for Scopes 1, 2, and 3 amounted to 3,635.566 metric tons CO_2e. Third-party assurance was performed by the Metal Industries Research and Development Centre in accordance with ISO 14064-3, and a reasonable assurance opinion was issued. 2. Wieson Technologies (Dong Guan) Co., Ltd. conducted its greenhouse gas inventory in accordance with ISO 14064-1. The total greenhouse gas emissions for Scopes 1, 2, and 3 amounted to 9,909.33 metric tons CO_2e. Third-party assurance was performed by the Hangzhou Wantai Attestation Limited Company in accordance with ISO 14064-3, and a reasonable assurance opinion was issued. 3. Wieson Automotive (Jiangsu, China) Co., Ltd. conducted its greenhouse gas inventory in accordance with ISO 14064-1. The total greenhouse gas emissions for Scopes 1, 2, and 3 amounted to 15,966.47 metric tons CO_2e. Third-party assurance was performed by Hangzhou Wantai Attestation Limited Company in accordance with ISO 14064-3, and a reasonable assurance opinion was issued.

(2) Greenhouse Gas Reduction Targets, Strategy, and Concrete Action Plan

Specify the greenhouse gas reduction base year and its data, the reduction targets, strategy and concrete action plan, and the status of achievement of the reduction targets.
Wieson has designated 2022 as the base year for greenhouse gas emissions, with total emissions for that year amounting to 29,557.67 metric tons of CO_2e (covering Scope 1, Scope 2, and Scope 3). With respect to reduction targets, the Company has set a goal to achieve a 20% reduction in greenhouse gas emissions by 2030 compared to the base year. Reduction strategies include the development of diversified low-carbon raw materials, the promotion of low-carbon intelligent manufacturing, the initiation of energy efficiency improvements, and the installation of solar panels. Specific action plans include the recycling and reuse of packaging materials; the replacement of high energy-consuming equipment with high-efficiency units; the establishment of an energy management system with regular reviews of energy performance; the promotion of employee energy-saving and carbon reduction initiatives; and the gradual adoption of renewable energy or the purchase of green electricity. As of the end of 2024, the Company's greenhouse gas emissions totaled 29,511.35 metric tons of CO_2e, representing a 0.15% reduction compared to the base year. Progress toward the reduction target is ongoing, and the Company is also evaluating the possibility of calculating carbon emissions based on the Group's annual revenue intensity.

(VII) Implementation of ethical corporate management and any deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof

Evaluation Item	Operation Status (Note 1)			Any deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
I. Formulation of Ethical Corporate Management Policies and Programs				There are no material deviations.
(I) Has the Company established an ethical management policy approved by the Board of Directors, clearly stated the ethical management policy and practices in internal rules and external documents, and demonstrated the Board and management's commitment to implementing the ethical management policy?	V		(I) The Company has established the Ethical Corporate Management Best Practice Principles and assesses compliance through internal control self-assessment reports, compiling the Internal Control System Statement for submission to the Board of Directors.	
(II) Has the Company established a risk assessment mechanism for unethical conduct, regularly analyzed and assessed business activities within the operational scope that pose a relatively high risk of unethical conduct, and formulated preventive measures that at least cover the conduct specified in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies?	V		(II) The Company has established a risk assessment mechanism for unethical conduct and has set out preventive measures for unethical conduct within the Ethical Corporate Management Best Practice Principles. In addition, based on the "Training Management Procedure" and "Work Rules," the Company has clearly stipulated reward and disciplinary measures, thereby reinforcing the importance of ethical conduct for both individuals and the Company. The Company's system design and implementation emphasize key control points to prevent misconduct, bribery, and embezzlement.	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
(III) Has the Company stipulated operating procedures, behavioral guidelines, a disciplinary and grievance system for violations within its preventive measures against unethical conduct, and implemented and regularly reviewed and revised these measures?	V		(III) Personnel who violate the corporate integrity policy shall be subject to disciplinary actions based on the severity of the case, including verbal warnings, written reprimands, or termination of employment. In cases involving illegal conduct, legal actions will be taken in accordance with applicable laws. Furthermore, if any violation of the integrity policy involves the acquisition of improper personal benefits, restitution to the aggrieved party or the Company shall be pursued.	
II. Commitment to Ethical Management				There are no material deviations.
(I) Has the Company evaluated the integrity records of transaction counterparts and stipulated integrity behavior clauses in contracts with such counterparts?	V		(I) The Company has established the "Procedures for Ethical Corporate Management and Guidelines for Conduct," which specify that, when entering into contracts with others, the Company must thoroughly understand the counterpart's integrity status and include compliance with ethical conduct as part of the contract terms.	
(II) Has the Company established a dedicated unit under the Board of Directors to promote ethical corporate management, and does it report at least once a year to the Board on the implementation of ethical policies, prevention programs against unethical behavior, and supervisory outcomes?	V		(II) The Company designates the Management Division as the dedicated unit responsible for promoting ethical management. It is in charge of the revision, implementation, interpretation, consultation services, and the logging and filing of reports under the Company's "Ethical Management Procedures and	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			Guidelines for Conduct," as well as related supervision and execution tasks. The specific operations and implementation status for the current year are as follows: 1. Implementation of systems and contractual provisions: The Company has incorporated the spirit of ethical management into labor contracts, and all employees are required to sign upon onboarding. Article 8 of the contract, "Service Principles," clearly stipulates that employees shall maintain professional ethics and are strictly prohibited from engaging in malpractice for personal gain or accepting gifts by taking advantage of their positions, thereby preventing unethical conduct at the source through institutional measures. 2. Education and training and ongoing promotion: For new employees, the Company provides education and communication on ethical management policies and codes of conduct at the time of onboarding; in addition, the dedicated unit sends out quarterly ethical management communications emails to all employees to reinforce the corporate culture of integrity. 3. Supervision and reporting mechanisms: The Company regularly evaluates compliance with various ethical management regulations through internal control self-assessment reports. The relevant implementation	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			results have been submitted together with the Internal Control System Statement and were approved by the Board of Directors on March 11, 2026, to ensure the implementation and supervision of ethical management.	
(III) Has the Company formulated a conflict-of-interest policy, provided appropriate reporting channels, and implemented the policy?	V		(III) The Company has formulated a conflict-of-interest policy and provides appropriate channels for directors and managers to voluntarily disclose any potential conflicts of interest with the Company. Directors and managers are required to recuse themselves from participating in decision-making or voting when conflicts of interest arise.	
(IV) Has the Company established effective accounting and internal control systems to ensure ethical management, and do the internal audit personnel draft audit plans based on assessments of risks related to unethical conduct and verify the implementation of prevention programs, or has the Company engaged external auditors to conduct such verifications?	V		(IV) The Company has established effective accounting and internal control systems. Internal auditors conduct audits according to the annual audit plan and report audit execution status to each regular Board meeting. Compliance is also evaluated through annual internal control self-assessments, with the resulting Internal Control System Statement submitted to the Board of Directors.	
(V) Does the Company regularly conduct internal and external training on ethical corporate management?	V		(V) In addition to conducting integrity orientation for new employees, the Company embeds “Integrity” as a core business philosophy. All internal and external personnel are required to comply with the Ethical Corporate Management Best Practice Principles, and	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
			the importance of ethical management is regularly promoted.	
III. Operational Status of the Company's Whistleblower Mechanism				There are no material deviations.
(I) Has the Company established specific whistleblowing and reward mechanisms, provided convenient whistleblowing channels, and assigned appropriate personnel to handle reported cases?	V		(I) Personnel involved in the Company's business operations who discover any violations of integrity and ethical conduct may report through the following channels: 1. Internal: immediate supervisors, internal suggestion mailbox, complaint email, or telephone. 2. 2. External: service email. Upon receiving a report, an investigation procedure will be initiated. Dedicated personnel, including internal audit personnel or a task force appointed by the President, will conduct the investigation.	
(II) Has the Company formulated standard operating procedures for investigating reported matters, post-investigation follow-up measures, and confidentiality mechanisms?	V		(II) In accordance with the Code of Ethical Conduct, the Company encourages employees to report unlawful conduct. Designated personnel handle such reports, and depending on the severity, a task force is established to conduct investigations. The Company ensures compliance with personal data protection and strictly prohibits any retaliatory actions against whistleblowers.	

Evaluation Item	Operation Status (Note 1)			Any deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
(III) Has the Company implemented measures to protect whistleblowers from improper treatment as a result of their reporting?			(III) The Company has adopted appropriate measures to protect whistleblowers and related information.	
IV. Enhancement of Information Disclosure Has the Company disclosed the contents of its Ethical Corporate Management Best Practice Principles and its implementation outcomes on its website and the Market Observation Post System (MOPS)?	V		The Company appropriately discloses ethical corporate management-related information through the MOPS, annual reports, and other means. Moving forward, the Company will further enhance the investor relations section of its official website to ensure sufficient information disclosure and ease of access.	There are no material deviations.
V. If the Company has established its own Ethical Corporate Management Best Practice Principles in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies," please describe its operations and differences, if any: The Company has established its Ethical Corporate Management Best Practice Principles. There are no material differences in their implementation.				
VI. Other Important Information Regarding the Company's Operation of Ethical Corporate Management (such as the review and amendment of the Ethical Corporate Management Best Practice Principles) 1. The Company complies with the Company Act, Securities and Exchange Act, Business Entity Accounting Act, Political Donations Act, Anti-Corruption Act, Government Procurement Act, Act on Recusal of Public Servants Due to Conflicts of Interest, relevant TWSE/TPEx regulations, and other applicable business conduct laws and regulations as the fundamental basis for implementing ethical corporate management. 2. During business activities, Company personnel must clearly explain the Company's ethical management policies and related regulations to transaction counterparts, and explicitly reject any form of improper benefits offered, promised, requested, or accepted, whether directly or indirectly. This includes kickbacks, commissions, facilitation payments, or any other improper benefits through other means. 3. The Company regularly conducts training and promotion sessions on ethical corporate management for directors, managers, employees, and substantial controllers, and also invites transaction counterparts to participate. These efforts aim to ensure a comprehensive understanding of the Company's determination, policies, preventive programs, and consequences related to unethical behavior.				

Evaluation Item	Operation Status (Note 1)			Any deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof
	Yes	No	Summary	
4. The Company has incorporated the ethical management policy into its work rules and linked it with employee performance evaluations and human resources policies, establishing clear and effective reward and disciplinary systems. 5. The Company shall remain attentive to the development of domestic and international regulations related to ethical corporate management and encourage directors, managers, and employees to offer suggestions. These inputs shall be used to review and improve the Company's Ethical Corporate Management Best Practice Principles in order to enhance the effectiveness of its ethical business practices.				

Note 1: Regardless of whether "Yes" or "No" is selected for operational status, a brief description must be provided in the summary column.

(VIII) Other material information that enhances understanding of corporate governance practices: Please visit the Company's website.

(IX) The implementation status of the Internal Control System should disclose the following:

1. Internal Control System Statement: Please refer to page 159 of this annual report.
2. If the internal control system was reviewed by an independent CPA, the review report should be disclosed: Please refer to pages 160-161 of this annual report.

(X) Material resolutions adopted by the Shareholders' Meeting and Board of Directors for the most recent fiscal year and up to the printing date of this annual report

1. Shareholders' Meeting Resolutions:

Type	Date	Material Resolutions
2025 General Meeting of Shareholders	2025/05/26	1. Approval of the 2024 business report and financial statements. 2. Approval of the 2024 earnings distribution plan. 3. Partial amendments to the "Articles of Incorporation". 4. Proposal for lifting the non-competition restriction on Directors. 5. Proposal for the Company to apply for initial public offering and listing. 6. Proposal to conduct a capital increase in cash through issuance of common shares for public offering prior 7. to the IPO, with original shareholders waiving their pre-emptive rights. 8. The case where the Company's subsidiary, Wieson Technologies (Dong Guan) Co., Ltd., intends to acquire real estate from the related party, Dongguan Guantai Shui Xiang Yi Hao Industrial Park Development Co., Ltd.

2. Board of Directors Resolutions:

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
12th Term, 12th Meeting	2025/03/11	1. The Company's overdue accounts receivable of more than three months, which are not classified as loans.	—	None	None	Executed as resolved.
		2. The Company's self-prepared financial reports.	V	None	None	Executed as resolved.
		3. Approval of the 2024 business report and financial statements.	V	None	None	Executed as resolved.

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
		4. Approval of the 2023 Earnings Distribution Proposal.	V	None	None	Executed as resolved.
		5. Distribution of employee and director remuneration for 2024.	V	None	None	Executed as resolved.
		6. Allocation of individual remuneration to directors for fiscal year 2024.	V	None	None	Executed as resolved.
		7. Approval of the Internal Control System Statement.	V	None	None	Executed as resolved.
		8. Appointment of the attesting CPAs for fiscal year 2025 and evaluate its independence and competence.	V	None	None	Executed as resolved.
		9. Report on the Company's ESG initiatives and implementation results for 2023.	—	None	None	Executed as resolved.
		10. Proposal for a joint property expansion project between Wieson Technologies (Dong Guan) Co., Ltd. (WSC), a wholly owned subsidiary of the Company, and a related party, Dongguan Guantai Shui Xiang Yi Hao Industrial Park Development Co., Ltd. (the "Yi Hao Park Company").	V	None	None	Executed as resolved.
		11. Amendments to certain provisions of the "Articles of Incorporation."	V	None	None	Executed as resolved.
		12. Amendments to certain provisions of the "Employee Remuneration Distribution Regulations."	V	None	None	Executed as resolved.
		13. Amendments to certain provisions of the ""Internal Control Procedures – IT System Processing Control."	V	None	None	Executed as resolved.
		14. Amendments to certain provisions of the "Subsidiary Supervision Operation Regulations."	V	None	None	Executed as resolved.
		15. Amendments to certain provisions of the "Work Rules."	V	None	None	Executed as resolved.
		16. Proposal for organizational restructuring.	—	None	None	Executed as resolved.
		17. Proposal to establish the "ESG Committee," formulate the "ESG Committee Charter," amend the "Corporate Social Responsibility Best	V	None	None	Executed as resolved.

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
		Practice Principles" (renamed as: "Sustainable Development Best Practice Principles"), and appoint the first-term members of the ESG Committee.				
		18. Proposal to appoint the Chief Sustainability Officer.	—	None	None	Executed as resolved.
		19. Appointment and dismissal of the Director of the Wireless R&D Dept I, Wireless Application Business Unit (WABU)	—	None	None	Executed as resolved.
		20. Ratify the appointment of the General Manager of the Company's subsidiary, Wieson Technologies (Dong Guan) Co., Ltd.	V	None	None	Executed as resolved.
		21. Proposal for the Company to apply for initial public offering and listing.	V	None	None	Executed as resolved.
		22. Proposal for the Company to conduct a cash capital increase by issuing ordinary shares for the IPO underwriting, and for the existing shareholders to waive their preemptive rights.	V	None	None	Executed as resolved.
		23. Proposal to enter into the over-allotment and price stabilization agreement with the lead underwriter.	V	None	None	Executed as resolved.
		24. Proposal to adopt the simplified financial forecasts for Q2 and Q3 of 2025.	—	None	None	Executed as resolved.
		25. Setting the date, venue, and agenda for the 2025 Annual Shareholders' Meeting.	—	None	None	Executed as resolved.
12th Term, 13th Meeting	2025/04/15	1. Amendment of the case where the Company's subsidiary, Wieson Technologies (Dong Guan) Co., Ltd., intends to acquire real estate from the related party, Dongguan Guantai Shui Xiang Yi Hao Industrial Park Development Co., Ltd.	V	None	None	Executed as resolved.
		2. Proposal to establish the "Regulations on the Administration of Remuneration Payment for Directors and Functional Committees."	V	None	None	Executed as resolved.
		3. Proposal to establish the "Index Compilation of Managerial Officers' Remuneration Management Provisions."	—	None	None	Executed as resolved.

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
		4. Proposal regarding appointment and dismissal of the Director of the Company's Marketing and Sales Department (Advanced Thermal Solutions Department), abbreviated as Thermal Department.	—	None	None	Executed as resolved.
		5. Proposal to amend the Company's "Internal Control System – Payroll Cycle" and "Internal Control System – Other Operational Controls."	V	None	None	Executed as resolved.
		6. Proposal for the Company to apply for initial public offering and listing.	V	None	None	Executed as resolved.
		7. Discussion on the revision and addition of major proposals for the 2025 Annual Shareholders' Meeting.	—	None	None	Executed as resolved.
		8. Discussion of bank credit line applications.	—	None	None	Executed as resolved.
12th Term, 14th Meeting	2025/05/15	1. In the first quarter of 2025, the Company had accounts receivable overdue for more than three months that were not of the nature of loans of funds.	—	None	None	Executed as resolved.
		2. The Company's consolidated financial statements for the first quarter of 2025.	V	None	None	Executed as resolved.
		3. In connection with the Company's application for stock listing, the Company proposes to issue the "Internal Control System Statement" for the period from April 1, 2024 to March 31, 2025.	V	None	None	Executed as resolved.
		4. The amendment and restatement of the Company's balance sheets and cash flow statements for 2023 and 2022.	V	None	None	Executed as resolved.
		5. The Company's simplified financial forecasts for the second and third quarters of 2025, proposed to be submitted for authorization of the Chairman.	V	None	None	Executed as resolved.
		6. Proposal to ratify the appointment of the directors and President of the subsidiary WIESON TECHNOLOGIES (VIETNAM) CO., LTD.	V	None	None	Executed as resolved.
		7. Allocation of employee stock subscription quotas for managerial officers and employees under the Company's 2024 cash capital increase plan.	—	None	None	Executed as resolved.

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
		8. Proposed allocation of employee remuneration to senior executives and managers for 2024.	—	None	None	Executed as resolved.
		9. Proposed allocation of annual performance bonuses to senior executives and managers for 2024.	—	None	None	Executed as resolved.
		10. Proposal for organizational restructuring.	—	None	None	Executed as resolved.
		11. Proposal to formulate the Company's Corporate Value Enhancement Plan.	V	None	None	Executed as resolved.
		12. Discussion of bank credit line applications.	—	None	None	Executed as resolved.
12th Term, 15th Meeting	2025/07/11	1. Proposal for the reassignment of the President of the Company's wholly owned subsidiary, WIESON TECHNOLOGIES (VIETNAM) CO., LTD. (hereinafter "WSVN").	V	None	None	Executed as resolved.
		2. Personnel reassignment of the Vice General Manager of the Company's 100%-directly owned subsidiary, "WIESON TECHNOLOGIES (VIETNAM) CO., LTD." (hereinafter referred to as WSVN).	V	None	None	Executed as resolved.
		3. Renewal of directors' and key officers' liability insurance.	—	None	None	Executed as resolved.
		4. Proposal to amend the Company's "Management Procedures for the Preparation of Financial Statements."	—	None	None	Executed as resolved.
		5. Proposal to revise certain provisions of the Company's "Procedures for Acquisition or Disposal of Assets."	V	None	None	Executed as resolved.
12th Term, 16th Meeting	2025/08/07	1. In the second quarter of 2025, the Company had accounts receivable overdue for more than three months that were not of the nature of loans of funds.	—	None	None	Executed as resolved.
		2. The Company's consolidated financial statements for the second quarter of 2025.	V	None	None	Executed as resolved.
		3. Revision of certain provisions of the Company's "Investment Cycle – Management Procedures for the Prevention of Insider Trading."	V	None	None	Executed as resolved.

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
12th Term, 17th Meeting	2025/10/21	1. Proposal for the adjustment of employee remuneration allocation for senior executives and managers for 2024.	—	None	None	Executed as resolved.
		2. Proposal to adjust managerial salaries in line with the Company's overall salary adjustment policy.	—	None	None	Executed as resolved.
		3. The Company proposes to conduct a cash capital increase through the issuance of new shares for the purpose of the initial public offering and underwriting of the Company's shares upon listing.	V	None	None	Executed as resolved.
		4. The Company proposes to carry out a cash capital increase for its 100%-directly owned subsidiary, "WIESON TECHNOLOGIES (VIETNAM) CO., LTD." (hereinafter referred to as WSVN).	V	None	None	Executed as resolved.
12th Term, 18th Meeting	2025/11/11	1. In the third quarter of 2025, the Company had accounts receivable overdue for more than three months that were not of the nature of loans of funds.	—	None	None	Executed as resolved.
		2. Proposal to change the CPA engaged for the audit and attestation of the Company's financial statements commencing from the fourth quarter of 2025.	V	None	None	Executed as resolved.
		3. The Company's consolidated financial statements for the third quarter of 2025.	V	None	None	Executed as resolved.
		4. Report on the Company's operations and implementation status in promoting ESG sustainable development.	V	None	None	Executed as resolved.
		5. Proposal to prepare the Company's 2024 Sustainability Report.	V	None	None	Executed as resolved.
		6. Proposal for the authorization of the owner's rights of WIESON TECHNOLOGIES (VIETNAM) CO., LTD. (hereinafter referred to as WSVN).	—	None	None	Executed as resolved.
12th Term, 19th Meeting	2025/11/24	1. Amendment to the "Regulations Governing Employee Subscription of New Shares Issued through Capital Increase."	—	None	None	Executed as resolved.
		2. Allocation of employee stock subscription quotas for managerial officers and employees under the	—	None	None	Executed as resolved.

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
		Company's 2025 cash capital increase plan.				
12th Term, 20th Meeting	2025/12/26	1. Review and approval of the Company's 2026 Business Plan and Budget.	V	None	None	Executed as resolved.
		2. Review and approval of the Company's 2026 Audit Plan.	—	None	None	Executed as resolved.
		3. Proposal for organizational restructuring.	—	None	None	Executed as resolved.
		4. The Company's current salary and bonus distribution policies, and the performance evaluation and remuneration policies, systems, standards, and structure for directors and managerial officers.	V	None	None	Executed as resolved.
		5. Review and approval of the Company's salary and bonus schemes to be implemented in 2026.	—	None	None	Executed as resolved.
		6. Proposal for the appointment and dismissal of managerial personnel of the Company's Connector Components Business Group.	—	None	None	Executed as resolved.
		7. Proposal for the provision of endorsements and guarantees by the Company for its subsidiary Wieson Technologies (Dong Guan) Co., Ltd. (WSC).	V	None	None	Executed as resolved.
		8. The Company proposes to carry out a cash capital increase for its 100%-directly owned subsidiary, "WIESON TECHNOLOGIES (VIETNAM) CO., LTD." (hereinafter referred to as WSVN).	V	None	None	Executed as resolved.
12th Term, 21st Meeting	2026/03/11	1. Approval of the 2025 business report and financial statements.	V	None	None	Executed as resolved.
		2. Approval of the Internal Control System Statement.	V	None	None	Executed as resolved.
		3. Approval of the 2025 Earnings Distribution Proposal.	V	None	None	Executed as resolved.
		4. Distribution of employee and director remuneration for 2025.	V	None	None	Executed as resolved.

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
		5. The Company's overdue accounts receivable of more than three months, which are not classified as loans.	—	None	None	Executed as resolved.
		6. Appointment of the attesting CPAs for fiscal year 2026 and evaluate its independence and competence.	V	None	None	Executed as resolved.
		7. Proposal to change the CPA engaged for the audit and attestation of the Company's financial statements commencing from 2026.	V	None	None	Executed as resolved.
		8. Proposal to revise certain provisions of the Company's "Management Procedures for the Prevention of Insider Trading."	V	None	None	Executed as resolved.
		9. Proposal to revise certain provisions of the Company's "Procedures for Acquisition or Disposal of Assets."	V	None	None	Executed as resolved.
		10. Amendments to certain provisions of the "Rules of Procedure for Shareholders' Meetings."	V	None	None	Executed as resolved.
		11. Proposal to establish the Company's "Standard Operating Procedures for Handling Directors' Requests."	V	None	None	Executed as resolved.
		12. Amendments to certain provisions of the "Employee Remuneration Distribution Regulations."	V	None	None	Executed as resolved.
		13. Allocation of individual remuneration to directors for fiscal year 2025.	V	None	None	Executed as resolved.
		14. Proposal for the liquidation of the subsidiary "Wieson Automotive Electronics Co., Ltd." (hereinafter referred to as WSKT).	V	None	None	Executed as resolved.
		15. Proposal for organizational restructuring.	—	None	None	Executed as resolved.
		16. Proposal for the appointment and dismissal of managerial personnel of the Company's Automotive Electronics Business Unit and Wireless Communication Business Unit.	—	None	None	Executed as resolved.
		17. Proposal to lift the non-compete restrictions for directors and managerial officers.	V	None	None	Executed as resolved.
		18. The Company proposes to provide an endorsement and guarantee for its subsidiary, "Wieson Technologies	V	None	None	Executed as resolved.

Board of Directors (Term/Meeting)	Date	Material Resolutions	Matters specified under Article 14-5 of the Securities and Exchange Act	Matters specified under Article 14-3 of the Securities and Exchange Act		Implementation Status
				Independent directors' dissenting opinions, reservations, or major recommendations	Handling of independent directors' opinions by the Company	
		(Dong Guan) Co., Ltd." (WSC), for review and approval.				
		19. Election of seven directors (including four independent directors) for the 13th term.	V	None	None	Executed as resolved.
		20. Setting the date, venue, and agenda for the 2026 Annual Shareholders' Meeting.	—	None	None	Executed as resolved.
		21. Proposal to determine matters related to accepting shareholder nominations for the list of candidates for the 13th-term Directors and Independent Directors.	—	None	None	Executed as resolved.
12th Term, 22nd Meeting	2026/04/14	1. Proposal to implement the Company's "Employee Stock Ownership Trust" plan.	V	None	None	Executed as resolved.
		2. Proposal to formulate the Company's Corporate Value Enhancement Plan.	V	None	None	Executed as resolved.
		3. Nomination and review of the list of candidates for the Company's 13th-term Board of Directors, comprising seven seats (including four independent directors).	V	None	None	Executed as resolved.
		4. Proposal to lift the non-compete restrictions for newly appointed directors.	V	None	None	Executed as resolved.
		5. Discussion of bank credit line applications.	—	None	None	Executed as resolved.

(XI) Material resolutions passed by the Board of Directors during the most recent fiscal year and up to the date of publication of this Annual Report where any director or supervisor expressed a dissenting opinion recorded in the minutes or via written statement: None.

IV. Information on Audit Fees Paid to Attesting CPA

(I) Amounts of audit fees and non-audit fees paid to the CPAs, their affiliated accounting firm, and related entities, as well as the details of non-audit services:

Unit: NT$ thousands

CPA Firm Name	CPA Name		Audit Period	Audit Fees	Non-Audit Fees (Note)	Total	Notes
Deloitte Taiwan	Chu, Shih-Lan	Chih, Jui-Chuan	January 1, 2025 - December 31, 2025	4,130	393	4,523	

Please specify the nature of non-audit services (e.g., tax attestation, assurance services, or other financial advisory services):

Note: If the Company changed its CPA or CPA firm during the year, the audit periods and reasons for the change must be stated in the remarks column, along with a breakdown of audit and non-audit fees paid to each CPA. Descriptions of non-audit services must be provided. Non-audit fees shall be accompanied by notes describing the service content; the details of non-audit fees are: 1. Transfer pricing certification and CFC tax certification: NT$220 thousand 2. Annual report review: NT$50 thousand 3. Business tax audit fees for dual-status taxpayers applying the direct deduction method: NT$68 thousand 4. Company registration: NT$55 thousand

(II) If the Company changed its CPA firm and the audit fee paid in the year of the change was lower than the previous year's audit fee, the amounts before and after the change and the reasons must be disclosed: None.

(III) If the audit fee decreased by more than 10% compared to the previous year, the decrease amount, percentage, and reasons must be disclosed: None.

V. Information on Changes of CPA:

To maintain the independence of the CPAs and to implement the internal rotation mechanism of the accounting firm, the Company has changed its certifying CPAs starting from the third quarter of 2025. The original certifying CPAs, CPA Jui-Chuan Chih and CPA Chien-Hsin Hsieh of Deloitte & Touche, have been replaced by CPA Shih-Lan Chu and CPA Jui-Chuan Chih of Deloitte & Touche.

(I) About the previous CPAs

Date of change	November 3, 2025		
Reason for change and explanation	Internal rotation		
Indicate whether the termination or non-acceptance of the engagement was initiated by the client or the CPAs	Party involved / Circumstances	CPA	Client
	Voluntary termination of engagement	Not applicable	Not applicable
	No longer accepting (continuing) the engagement	Not applicable	Not applicable

Audit report opinions other than unqualified opinions issued within the most recent two years and the reasons therefor	None		
Whether there are any disagreements with the issuer	Yes		Accounting principles or practices
			Disclosure in the financial reports
			Audit scope or procedures
			Others
	None	✓	
	Description		
Other disclosure matters (Matters required to be disclosed under Subparagraphs 4 to 7 of Item 1, Subparagraph 6, Article 10 of these Regulations)	None		

(II) About the successor CPAs

Name of the accounting firm	Deloitte Taiwan
CPA Name	Chu, Shih-Lan and Chih, Jui-Chuan
Date of engagement	November 3, 2025
Consultation matters and results prior to engagement regarding accounting treatment methods or accounting principles for specific transactions and the potential audit opinions to be issued on the financial reports	None
Written opinions of the successor CPAs regarding matters of disagreement with the predecessor CPAs	None

VI. If the Chairperson, President, or any managerial officer responsible for financial or accounting affairs of the Company has, within the past year, served at the CPA firm attesting to the Company's financial statements or at any affiliated enterprise of such CPA firm, their name, title, and period of employment at the CPA firm or its affiliated enterprise shall be disclosed: None.

VII. Changes in shareholding and share pledge status of directors, supervisors, managerial officers, and shareholders holding more than 10% of shares in the most recent fiscal year and up to the date of publication of the Annual Report

(I) Changes in Shareholding and Share Pledge Status of Directors, Managerial Officers, and Major Shareholders:

Unit: Shares

Title (Note 1)	Name	2025		2026 (as of April 17)	
		Change in Shareholding	Change in Pledged Shares	Change in Shareholding	Change in Pledged Shares
Chairman & CEO	Hung-Chin Chen	79,000	—	—	—
Serving concurrently as Director and General Manager	Cheng-Huang Chen	60,000	—	—	—
Director (Note 3)	Te-Jung Ho	60,000	—	—	—
Independent Director	Michael Liu	—	—	—	—
Independent Director	Kuo-Ching Hsiao	—	—	—	—
Independent Director	Jui-Po Tang	—	—	—	—
Independent Director	Hsiu-Mei Hsieh	—	—	—	—
AVP, Advanced Display Business Division	Chung-Pin Huang	21,000	—	—	—
Vice President, General Management Department (Note 4)	Yu-Wei Hu	(10,000)	—	—	—
Vice President, Manufacturing Engineering Division	Lung-Wei Pan	—	—	—	—
Director, Marketing and Sales Division	Chun-Hsiung Wang	—	—	(2,000)	—
Director, Sales Department, Advanced Display Business Division	Chun-Chung Wang	5,000	—	(9,000)	—
Director, Sales Department I, Marketing and Sales Division	Chien-Yu Lin	17,000	—	(4,000)	—
Director, Wireless Application Business Unit (WABU)	Wen-Fang Wu	10,000	—	—	—

Title (Note 1)	Name	2025		2026 (as of April 17)	
		Change in Shareholding	Change in Pledged Shares	Change in Shareholding	Change in Pledged Shares
Vice President, Marketing and Sales Division/High-Speed Product Development Department (Note 5)	Cheng-Chuan Wang	—	—	—	—
Senior Special Assistant, CEO Office / Business Administration Center	Shu-Fen Lee	20,000	—	—	—
Senior Vice President, President's Office (Note 5)	Tung-Yin Wu	—	—	—	—
Director, Manufacturing Engineering Division	Yu-Cheng Wu	8,000	—	—	—
Director, Wireless R&D Dept I, Wireless Application Business Unit (WABU)	Chien-Chu Chen	17,000	—	—	—
Director, Interconnect Components Business Group / Advanced Thermal Solutions Department	Nien-Tzu Tan	9,000	—	—	—

Note 1: Shareholders who hold more than 10% of the Company's total issued shares are to be designated as major shareholders and listed separately.

Note 2: If the transferee or pledgee of the shares is a related party, the relevant information should be disclosed in the table below. Not applicable.

Note 3: Te-Jung Ho, General Manager of the Automotive Electronics Division Headquarters, assumed the position on April 1, 2026.

Note 4: Yu-Wei Hu, Vice President of the General Administration Division, concurrently serves as Head of Finance & Accounting, Chief Corporate Governance Officer, and Chief Sustainability Officer of the ESG Office.

Note 5: Cheng-Chuan Wang, Vice President of the High-Speed Product Development Department, Marketing Division, resigned and was relieved of duties on July 31, 2025; Tung-Yin Wu, Senior Vice President of the Office of the President, resigned and was relieved of duties on August 8, 2025. The number of shares held is based on the information as of the time of their respective resignations.

(II) Information on Related Parties Involved in Share Transfers:

Name	Reason for Share Transfer	Transaction Date	Counterparty	Relationship between the Counterparty and the Company, Directors, Supervisors, Managerial Officers, or Shareholders Holding More Than 10% of Shares	Number of Shares	Transaction Price (NT$)
Yu-Wei Hu	(Gift)	October 15, 2025	Yu-Hao Hu	Parent-child	45,000	54.20

(III) Information on Related Parties Involved in Share Pledges: None.

VIII. Information on whether the top 10 shareholders are related parties or have relationships as spouses or relatives within the second degree of kinship

As of March 30, 2026; Unit: shares

Name (Note 1)	Shares Held Personally		Shares Held by Spouse and Minor Children		Shares Held Under Others' Names		For any of the top 10 shareholders who are related parties or have relationships as spouses or within the second degree of kinship, provide their names and the nature of the relationship. (Note 3)		Notes
	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Title (or name)	Relationship	
Hung-Chin Chen	6,307,516	7.71%	—	—	2,549,457	3.12%	Wei-Lun Chen Wen-Lin Chen	Father and son Relatives within the second degree of kinship	—
Teh-Chao Chiu	4,105,700	5.02%	1,812,366	2.22%	—	—	Hsiu-Chen Kao	Spouse	—
Wen-Lin Chen Trust Account under Hung-Chin Chen	3,000,000	3.67%	—	—	—	—	Hung-Chin Chen	Trustor of trust account	—
Bao Yuan International Investment Co., Ltd. Representative: Cheng-Huang Chen	2,125,610	2.60%	—	—	—	—	—	—	—
	130,000	0.16%	239,511	0.29%	2,125,610	2.60%	—	—	—
Hsiu-Chen Kao	1,812,366	2.22%	4,105,700	5.02%	—	—	Teh-Chao Chiu	Spouse	—
Wei-Lun Chen	1,567,963	1.92%	—	—	—	—	Hung-Chin Chen	Father and son	—
Concord Pacific International Investment Co., Ltd. Representative: Hung-Chin Chen	1,337,408	1.64%	—	—			—	—	—
	6,307,516	7.71%	—	—	2,549,457	3.12%	Wei-Lun Chen	Father and son	—
Wen-Lin Chen	1,241,652	1.52%	—	—	—	—	Hung-Chin Chen	Relatives within the second degree of kinship	—
Wen-Piao Lee	1,233,459	1.51%	—	—	—	—	—	—	—
Kao-Huang Lin	1,230,000	1.50%	—	—	—	—	—	—	—

Note 1: All of the top 10 shareholders must be listed. If the shareholder is a corporate shareholder, both the name of the entity and the name of its representative should be specified.

Note 2: Shareholding percentages include those held under one's own name, spouse, minor children, or held through nominees.

Note 3: The listed shareholders, including both individuals and legal entities, must disclose their relationships in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

IX. Shareholdings held by directors, supervisors, managerial officers, and directly or indirectly controlled entities of the Company in the same investee company, and the consolidated shareholding ratio

As of December 31, 2025; Unit: Thousand Shares; %

Investee Company (Note 1)	Investment by the Company		Investment by Directors, Supervisors, Managerial Officers, and Directly or Indirectly Controlled Entities		Consolidated Investment	
	Shares	Shareholding	Shares	Shareholding	Shares	Shareholding
WIESON OVERSEA HOLDING CO., LTD. (Samoa)	66	100%	—	—	66	100%
Jie Bao Electronics Co., Ltd. (Cayman) (Cayman Islands)	6,450	100%	—	—	6,450	100%
Wieson International Investment Co., Ltd. (Cayman) (Cayman Islands)	92,976	100%	—	—	92,976	100%
WIESON AMERICA,INC.	33	100%	—	—	33	100%
Wieson Automotive Co., Ltd. (Jiang Su)	104,905	87.26%	—	—	104,905	87.26%
Wieson Technologies (Dong Guan) Co., Ltd.	(Note)	100%	—	—	(Note)	100%
Wieson Automotive (Taiwan) Co., Ltd.	2,394	100%	—	—	2,394	100%
WIESON TECHNOLOGIES (VIETNAM) CO.,LTD .	(Note)	100%	—	—	(Note)	100%

Note: Limited liability company; does not issue shares.

Three. Fundraising Activities

I. Items that should be included in capital and share disclosures

(I) Source of Shares

1. Source of Share Capital

April 17, 2026

Year/Month	Issue Price (NT$)	Authorized Capital		Paid-in Capital		Notes		
		Number of Shares	Amount (NT$)	Number of Shares	Amount (NT$)	Source of Share Capital (NT$)	Non-cash capital contribution	Others
1990.01	10	500,000	5,000,000	500,000	5,000,000	Capital increase in cash 5,000,000	None	None
1994.07	10	1,500,000	15,000,000	1,500,000	15,000,000	Capital increase in cash 10,000,000	None	None
1996.12	10	5,000,000	50,000,000	5,000,000	50,000,000	Capital increase in cash 35,000,000	None	None
1997.10	10	8,000,000	80,000,000	8,000,000	80,000,000	Capital increase in cash 15,000,000 Capitalization of earnings 15,000,000	None	None
1998.08	10	30,000,000	300,000,000	30,000,000	300,000,000	Capital increase in cash 210,000,000 Capitalization of earnings 10,000,000	None	None
1999.08	—	36,000,000	360,000,000	36,000,000	360,000,000	Capitalization of earnings 60,000,000	None	Note 1
2000.08	—	39,110,000	391,100,000	39,110,000	391,100,000	Capitalization of earnings 31,100,000	None	Note 1
2001.08	—	42,734,350	427,343,500	42,734,350	427,343,500	Capitalization of earnings 36,243,500	None	Note 1
2002.08	—	60,000,000	600,000,000	47,400,000	474,000,000	Capitalization of earnings 46,656,500	None	Note 1
2003.08	—	60,000,000	600,000,000	49,880,000	498,800,000	Capitalization of earnings 24,800,000	None	Note 1
2004.08	—	60,000,000	600,000,000	50,777,840	507,778,400	Capitalization of earnings 8,978,400	None	Note 1
2005.07	—	60,000,000	600,000,000	52,402,770	524,027,700	Capitalization of earnings 16,249,300	None	Note 1
2006.06	—	60,000,000	600,000,000	53,901,599	539,015,990	Capitalization of earnings 14,988,290	None	Note 1
2007.07	—	66,700,000	667,000,000	55,300,000	553,000,000	Capitalization of earnings 13,984,010	None	Note 1

Year/Month	Issue Price (NT$)	Authorized Capital		Paid-in Capital		Notes		
		Number of Shares	Amount (NT$)	Number of Shares	Amount (NT$)	Source of Share Capital (NT$)	Non-cash capital contribution	Others
2008.08	—	66,700,000	667,000,000	60,002,800	600,028,000	Capitalization of earnings 47,028,000	None	Note 1
2009.08	—	66,700,000	667,000,000	60,080,000	600,800,000	Capital increase from employee bonus 772,000	None	Note 1
2010.08	— 10	66,700,000	667,000,000	60,273,000	602,730,000	Capital increase from employee bonus 1,050,000 Conversion of stock warrants 880,000	None	Note 1
2011.01	10	66,700,000	667,000,000	60,389,000	603,890,000	Conversion of stock warrants 1,160,000	None	Note 1
2011.04	10	66,700,000	667,000,000	60,698,000	606,980,000	Conversion of stock warrants 3,090,000	None	Note 1
2011.07	10	66,700,000	667,000,000	60,701,000	607,010,000	Conversion of stock warrants 30,000	None	Note 1
2011.07	—	66,700,000	667,000,000	62,510,470	625,104,700	Capitalization of earnings 15,174,700 Capital increase from employee bonus 2,920,000	None	Note 1
2011.11	10	100,000,000	1,000,000,000	62,531,470	625,314,700	Conversion of stock warrants 210,000	None	Note 1
2012.08	—	100,000,000	1,000,000,000	62,697,000	626,970,000	Capital increase from employee bonus 1,655,300	None	Note 1
2014.04	10	100,000,000	1,000,000,000	66,566,280	665,662,800	Capital increase from merger 38,692,800	None	Note 1
2016.04	—	100,000,000	1,000,000,000	65,919,280	659,192,800	Capital reduction by canceling treasury stock 6,470,000	None	Note 1
2017.01	—	100,000,000	1,000,000,000	64,722,280	647,222,800	Capital reduction by canceling treasury stock 11,970,000	None	Note 1
2017.08	—	100,000,000	1,000,000,000	66,663,948	666,639,480	Capitalization of earnings 19,416,680	None	Note 1
2024.11	34	100,000,000	1,000,000,000	72,663,948	726,639,480	Capital increase in cash 60,000,000	None	Note 1

Year/Month	Issue Price (NT$)	Authorized Capital		Paid-in Capital		Notes		
		Number of Shares	Amount (NT$)	Number of Shares	Amount (NT$)	Source of Share Capital (NT$)	Non-cash capital contribution	Others
2025.12	40	100,000,000	1,000,000,000	81,763,948	817,639,480	Capital increase in cash 91,000,000	None	Note 1

Note 1: Approval No., Date and Document No.:
July 8, 1999: Approval letter (88) Tai-Cai-Zheng-(1) No. 62377 authorized an increase of 6,000 thousand shares, totaling NT$60,000 thousand (capital increase from earnings).
July 11, 2000: Approval letter (89) Tai-Cai-Zheng-(1) No. 59441 authorized an increase of 3,110 thousand shares, totaling NT$31,100 thousand (capital increase from earnings).
July 13, 2001: Approval letter (90) Tai-Cai-Zheng-(8) No. 145191 authorized an increase of 3,624.35 thousand shares, totaling NT$36,243.5 thousand (capital increase from earnings).
July 9, 2002: Approval letter (91) Tai-Cai-Zheng-Yi-Zi No. 0910137546 authorized an increase of 4,665.65 thousand shares, totaling NT$46,656.5 thousand (capital increase from earnings).
July 15, 2003: Approval letter No. Tai-Cai-Zheng-Yi-Zi No. 0920131771 authorized an increase of 2,480 thousand shares, totaling NT$24,800 thousand (capital increase from earnings).
July 15, 2004: Approval letter Jin-Guan-Zheng-Yi-Zi No. 0930131554 authorized an increase of 897.84 thousand shares, totaling NT$8,978.4 thousand (capital increase from earnings).
July 8, 2005: Approval letter Jin-Guan-Zheng-Yi-Zi No. 0940127653 authorized an increase of 1,624.93 thousand shares, totaling NT$16,249.3 thousand (capital increase from earnings).
June 29, 2006: Approval letter Jin-Guan-Zheng-Yi-Zi No. 0950127425 authorized an increase of 1,498.829 thousand shares, totaling NT$14,988.29 thousand (capital increase from earnings).
July 24, 2007: Approval letter Jin-Guan-Zheng-Yi-Zi No. 0960038810 authorized an increase of 1,398.401 thousand shares, totaling NT$13,984.01 thousand (capital increase from earnings).
August 6, 2008: Approval letter Jin-Guan-Zheng-Yi-Zi No. 0970039746 authorized an increase of 4,702.800 thousand shares, totaling NT$47,028 thousand (capital increase from earnings).
August 12, 2009: Approval letter Jin-Guan-Zheng-Fa-Zi No. 0980040193 authorized an increase of 77.2 thousand shares, totaling NT$772 thousand (capital increase from earnings).
August 12, 2010: Approval letter Jin-Guan-Zheng-Fa-Zi No. 0990041862 authorized an increase of 105 thousand shares, totaling NT$1,050 thousand (capital increase from earnings).
October 11, 2010: Approval letter Jing-Shou-Shang-Zi No. 09901226950 authorized a warrant conversion of 88 thousand shares, totaling NT$880 thousand (issuance of new shares upon conversion of warrants).
January 19, 2010: Approval letter Jing-Shou-Shang-Zi No. 10001008110 authorized a warrant conversion of 116 thousand shares, totaling NT$1,160 thousand (issuance of new shares upon conversion of warrants).
April 7, 2011: Approval letter Jing-Shou-Shang-Zi No. 10001066440 authorized a warrant conversion of 309 thousand shares, totaling NT$3,090 thousand (issuance of new shares upon conversion of warrants).
July 12, 2011: Approval letter Jing-Shou-Shang-Zi No. 10001145640 authorized a warrant conversion of 3 thousand shares, totaling NT$30 thousand (issuance of new shares upon conversion of warrants).
July 15, 2011: Approval letter Jin-Guan-Zheng-Fa-Zi No. 1000032909 authorized an increase of 1,809.47 thousand shares, totaling NT$15,175 thousand (capital increase from earnings), and NT$2,920 thousand (capital increase from employee bonuses).
November 9, 2011: Approval letter Jing-Shou-Shang-Zi No. 10001256420 authorized a warrant conversion of 21 thousand shares, totaling NT$210 thousand (issuance of new shares upon conversion of warrants).
July 12, 2012: Approval letter Jin-Guan-Zheng-Fa-Zi No. 1010030991 authorized an increase of 165.53 thousand shares, totaling NT$1,655.3 thousand (capital increase from employee bonuses).
April 24, 2014: Approval letter Jin-Guan-Zheng-Fa-Zi No. 1030014170 authorized an increase of 3,869.28 thousand shares, totaling NT$38,692.8 thousand (merger capital increase).
April 21, 2016: Approval letter Jing-Shou-Shang-Zi No. 10501069950 authorized a treasury share cancellation of 647 thousand shares, totaling NT$6,470 thousand (capital reduction by treasury share cancellation).
January 13, 2016: Approval letter Jing-Shou-Shang-Zi No. 10601004730 authorized a treasury share cancellation of 1,197 thousand shares, totaling NT$v11,970 thousand (capital reduction by treasury share cancellation).
August 28, 2017: Approval letter Jing-Shou-Shang-Zi No. 10601121910 authorized an increase of 1,946.68 thousand shares, totaling NT$19,416.68 thousand (capital increase from earnings).
November 15, 2024: Approval letter Jing-Shou-Shang-Zi No. 11330197720 authorized an increase of 6,000 thousand shares, totaling NT$60,000 thousand (capital increase by cash).
January 5, 2026: Approval letter Jing-Shou-Shang-Zi No. 11430208060 authorized an increase of 9,100 thousand shares, totaling NT$91,000 thousand (capital increase by cash).

Note 2: Earnings capitalized before 2008 include capitalization of employee bonuses.

2. Types of Shares

As of April 17, 2026; Unit: shares

Types of Shares	Authorized Capital			Notes
	Shares Outstanding	Unissued Shares	Total	
Common Shares (Registered)	81,763,948	18,236,052	100,000,000	Listed company shares

(II) List of Major Shareholders

As of March 30, 2026; Unit: shares; %

Shares / Name of Major Shareholder	Number of Shares Held	Shareholding Ratio (%)
Hung-Chin Chen	6,307,516	7.71%
Teh-Chao Chiu	4,105,700	5.02%
Wen-Lin Chen Trust Account under Hung-Chin Chen	3,000,000	3.67%
Bao Yuan International Investment Co., Ltd.	2,125,610	2.60%
Hsiu-Chen Kao	1,812,366	2.22%
Wei-Lun Chen	1,567,963	1.92%
Concord Pacific International Investment Co., Ltd.	1,337,408	1.64%
Wen-Lin Chen	1,241,652	1.52%
Wen-Piao Lee	1,233,459	1.51%
Kao-Huang Lin	1,230,000	1.50%

(III) Dividend Policy and Its Implementation

1. Dividend Policy as specified in the Articles of Incorporation:

Articles 23, 23-1, and 23-2 of the Company's Articles of Incorporation stipulate the dividend policy as follows:

Article 23: If the Company makes a profit in a year, it shall set aside 1%~10% as employee compensation and no more than 5% as Director remuneration. However, if there are accumulated losses, such losses shall first be offset before the above allocations.
Employee remuneration may be distributed in the form of shares or cash, and recipients may include employees of subsidiaries or affiliates meeting certain criteria defined by the Board of Directors. The percentage of directors' compensation, method and percentage of employee remuneration distribution shall be determined by the Board and reported to the Shareholders' Meeting.

Article 23-1: If there is any net profit after the annual final accounts, such profit shall be used to cover prior-year losses and pay taxes in accordance with the law. Ten percent shall then be appropriated as legal reserve unless the legal reserve has reached the paid-in capital. A special reserve shall then be appropriated or reversed according to legal

requirements. Any remaining balance, combined with undistributed earnings from previous years, constitutes distributable earnings. The Company may retain part of the earnings as necessary and distribute dividends based on a resolution of the Shareholders' Meeting.

If the shareholders' dividend is to be paid in cash, the Board of Directors is authorized to approve such distribution with a resolution passed by at least two-thirds of the attending directors at a Board meeting attended by a majority of the directors, and report to the Shareholders' Meeting.

Where special reserves are mandated by law, the Company shall first appropriate an equivalent amount from prior unappropriated earnings to make up any shortfalls in the appropriation for "net increase in the fair value of investment property accumulated from prior periods" and "net decrease in other equity items accumulated from prior periods." If the shortfall remains, the Company shall further appropriate from the current period's net income and other items included in the current period's unappropriated earnings.

Article 23-2: The Company is in the stage of business growth. In order to adapt to the overall industry environment and meet the needs of business expansion, future dividend payments will be determined based on the Company's medium- and long-term financial budget and capital planning, with the goal of balancing the dividend policy and the pursuit of a stable and sustainable business development. When distributing dividends to shareholders, cash dividends shall, in principle, account for no less than 20% of the distributable shareholder dividends, but this may be adjusted in consideration of internal and external business environments.

2. Proposed dividend distribution for this Shareholders' Meeting:

Distribution item	Amount (NT$)
Cash dividends to shareholders (NT$2.0 per share)	NT$ 163,527,896

Note: This dividend distribution was approved by the Board of Directors on March 11, 2026, and remains subject to discussion at the 2026 annual shareholders' meeting.

3. If any material changes to the dividend policy are expected, provide an explanation: There are no material changes in the Company's dividend policy.

(IV) Impact of the Proposed Capital Increase by Stock Dividend on Business Performance and Earnings Per Share:: Not applicable.

(V) Employee and Director Remuneration

1. Remuneration ratios and scope as stipulated in the Articles of Incorporation:

According to Article 23 of the Articles of Incorporation:

If the Company reports profit for the year, 1% to 10% shall be allocated for employee remuneration, and up to 5% may be allocated for directors' remuneration. However, if there are accumulated losses, such losses shall first be offset before the above allocations.

Employee remuneration may be distributed in the form of shares or cash, and recipients may include employees of subsidiaries or affiliates meeting certain criteria defined by the Board of Directors. The percentage of directors' compensation, method and percentage of employee remuneration distribution shall be determined by the Board and reported to the Shareholders' Meeting.

2. Basis for estimating employee and director remuneration, method for calculating stock-based employee remuneration, and accounting treatment of discrepancies between estimated and actual amounts:

   The estimation is based on the ratios defined in the Articles of Incorporation. If the amount approved by the Board of Directors in the following year differs from the estimate, such difference shall be accounted for as a change in accounting estimate and adjusted in the following fiscal year.

3. Remuneration approved by the Board of Directors:

   (1) Cash or stock-based remuneration amounts for employees and directors/supervisors: If there is any discrepancy between the actual amount distributed and the amount estimated and recognized in the financial statements for the year, the difference, reasons, and accounting treatment must be disclosed:

   The Company's net income after tax for 2025 amounted to NT$250,243,925. In accordance with the Company Act and the Company's Articles of Incorporation, and as resolved by the Board of Directors on March 11, 2026, employee remuneration of NT$13,454,015 and directors' remuneration of NT$6,770,748 are to be distributed, both to be paid in cash. The amounts recognized as expenses for 2025 were NT$15,053,820 and NT$7,413,970, respectively. The differences of NT$1,599,805 and NT$643,222, respectively, are attributable to considerations of future international geopolitical uncertainties, such as U.S.-China technology competition, cross-strait tensions, and trade protectionism. Accordingly, directors' and employee remuneration were reduced to address future uncertainties and safeguard shareholders' interests. The resulting differences will be reversed and adjusted by the Company in 2026 and recognized in the profit or loss for 2026.

   (2) The amount of employee remuneration distributed in the form of shares, and its proportion to the sum of the current period's net income after tax (based on the parent company only or individual financial statements) and total employee remuneration: None.

4. Report on the Distribution of Remuneration at the Shareholders' Meeting:

   The Company plans to report the above resolution at the Annual Shareholders' Meeting scheduled for May 28, 2026.

5. Actual distribution of employee, director, and supervisor remuneration for the previous fiscal year (including the number of shares distributed, the amount, and the share price); if there is any discrepancy with the amount recognized as employee and director remuneration, the difference, reason, and accounting treatment shall be disclosed:

   The Company's net income after tax for 2024 amounted to NT$154,212,270. In accordance with the Company Act and the Company's Articles of Incorporation, and as resolved by the Board of Directors on March 11, 2025, employee remuneration of NT$12,887,163 and directors' remuneration of NT$5,369,651 are to be distributed, both to be paid in cash, and there is no difference from the amounts recognized as expenses for 2024.

(VI) Repurchase of the Company's own shares: None.

II. Issuance of corporate bonds: None.

III. Issuance of preferred shares: None.

IV. Issuance of overseas depositary receipts: None.

V. Issuance of employee stock warrants: None.

VI. Issuance of restricted employee shares: None.

VII. Issuance of new shares for mergers or acquisitions of other companies' shares: None.

VIII. Implementation status of capital utilization plans: Not applicable.

Four. Business Overview

I. Business Activities

(I) Scope of Business

1. Primary business activities of the Company

(1). CC01080 Electronics Components Manufacturing.

(2). CC01110 Computer and Peripheral Equipment Manufacturing.

(3). CC01120 Data Storage Media Manufacturing and Duplicating.

(4). CC01020 Electric Wires and Cables Manufacturing.

(5). CB01010 Mechanical Equipment Manufacturing.

(6). CQ01010 Mold and Die Manufacturing.

(7). CC01030 Electrical Appliances and Audiovisual Electronic Products Manufacturing.

(8). F119010 Wholesale of Electronic Materials.

(9). F113050 Wholesale of Computers and Clerical Machinery Equipment.

(10). F113020 Wholesale of Household Appliance.

(11). IZ99990 Other Industrial and Commercial Services.

(12). F401010 International Trade.

(13). CC01070 Telecommunication Equipment and Apparatus Manufacturing.

(14). CC01101 Restrained Telecom Radio Frequency Equipments and Materials Manufacturing.

(15). F401021 Restrained Telecom Radio Frequency Equipment and Materials Import.

(16). CD01030 Motor Vehicles and Parts Manufacturing.

(17). CD01040 Motorcycles and Parts Manufacturing.

(18). CE01010 Manufacture of general instruments.

(19). E601020 Installation of electrical equipment.

(20). CC01040 Manufacture of lighting equipment.

(21). F106030 Wholesale of molds.

(22). F106010 Wholesale of hardware.

(23). CB01990 Other machinery manufacturing.

(24). F601010 Intellectual property services.

(25). F213010 Retail sale of electrical appliances.

(26). CE01030 Manufacture of optical instruments.

(27). ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

2. Revenue Share

Unit: NT$ thousands

Year / Product Category	2025	
	Net Revenue	Revenue Share (%)
Interconnect Components	2,244,208	55.62
Automotive Components	1,768,596	43.82
Others	22,788	0.56
Total	4,035,592	100.00

3. Current Products (Services)

Wieson Group Industry Category	Business Unit Name	Product Category
Electronic Component Segment	Interconnect Components Business Group (ICBG) Wireless Application Business Unit (WABU) AVP, Advanced Display Business Division	Connectors, mechanical parts
		Cables, dongles, docking stations
		High-voltage high-current power connectors and cables
		Custom IPC connectors and cables
		Medical product connectors and cables
		POS & AIoT peripheral products
		Multimedia peripherals for kiosks
		RF antennas, RF connectors/cables
		Enh DP2.1, HDMI2.2
Automotive electronics components	Automotive Electronics Business Group	Automotive wiring harnesses and connectors
		Vehicle-mounted antennas
		In-vehicle charging devices
		Automotive high-speed data and network transmission modules
		High/low-voltage systems for electric vehicles

4. New Products (Services) Under Development

New Product	Key Technologies	Target Industry Segments
Audio/video connectors and cables	Mechanical, high-frequency, certification	Digital home / PC / GPU
Card-type connectors	Mechanical, automation, certification	Digital home
Audio/video connectors & cables	Mechanical, high-frequency, certification	Digital home / PC / IPC
Storage connectors & cables	Mechanical, ultra-high frequency	Servers / Storage devices
Board-to-board connectors	SMT, mold engineering, ultra-fine pitch	PC/IPC/Industrial security and control
Network connectors	Mechanical, high-frequency, filtering, surge protection	Digital home / PC / IPC
Industrial security and control connectors & cables	Waterproofing, airtightness, and interlocking structure	IPC (Industrial PCs / Industrial controllers)
Electronic components	Electronic circuitry and appearance	Consumer electronics / Electronics distribution
WiFi antennas	Antenna design and testing	Networking / Digital home / PCs
LEO antennas	Antenna design and testing	Networking / low Earth orbit satellites
4G LTE / 5G antenna products	Antenna design and testing	Networking / Consumer electronics
GPS antennas and modules	Antenna design, testing, and IC integration	Navigation and positioning devices
RFID tags & readers	Radio frequency technology / IC integration	IPC
Proximity sensors	Antenna design and testing	PC
WiFi wireless modules	RF technology, IC integration	Networking / Digital home / PCs
Optical fiber connectors & cables	Optical transmission technology	Networking / Servers / Storage devices
Automotive wireless antennas	Antenna design, mechanism, and testing	Automotive electronics
Automotive connectors	Mechanical, high-frequency, certification	Automotive electronics
Automotive connector cables	Mechanical, high-frequency, certification	Automotive electronics
Automotive system application modules	Mechanical, electronic design	Automotive electronics

New Product	Key Technologies	Target Industry Segments
Automotive data transmission and charging devices	Data transmission, electronic design, mechanical engineering	Automotive electronics
Subsystem product development	Mechanical, electronics, IC integration	POS & AIoT peripheral products
Smart medication cabinet cables	Mechanical, electronic, testing	Medical product development
External cables for patient monitoring systems	Mechanical, electronic, testing	Medical product development
Drone cables	Mechanical, electronic, testing	High-voltage, high-current connectors
Energy storage system cables	Mechanical, electronic, testing	BMS, High-voltage, high-current connectors
M-Series waterproof cables	Waterproofing, airtightness, and interlocking structure	IPC (Industrial PCs / Industrial controllers)
12V-2x6 Power Dongle	Mechanical, electronic, testing	High-voltage high-current connectors / GPU
OCP connectors and cables	Mechanical, electronic, testing	High-voltage, high-current connectors/servers

(II) Industry Overview

1. Current State and Development of the Industry

(1) Connector Industry

Connectors broadly refer to all components and accessories used for transmitting electronic signals and power. They primarily serve as the interface for interconnecting electronic components, playing a vital role as the transmission bridge for all signals. The quality of connectors directly affects the reliability of current and signal transmission, which in turn influences the overall performance and lifecycle of electronic products. Connector products come in a wide variety and are extensively used across multiple sectors, including automotive, computers and peripherals, telecommunications and data transmission, industrial equipment, military and defense, consumer electronics, transportation, and medical devices

According to the Industrial Economics and Knowledge Center (IEK) of the Industrial Technology Research Institute (ITRI), connectors are commonly used in nearly every electronic product and are gradually entering a mature phase. However, driven by the rise of emerging technological applications—such as smartphones, tablets, smart TVs, digital homes, and wearable technology—and growing consumer demand in emerging markets, the overall market for connector products continues to experience steady growth.

From a global perspective, the United States mainly produces connectors for automotive and IT-related applications, while European countries focus on connectors used in automotive, machinery, home appliances, and medical devices. Meanwhile, China and other Asia-Pacific countries predominantly manufacture low- to mid-end connector components.

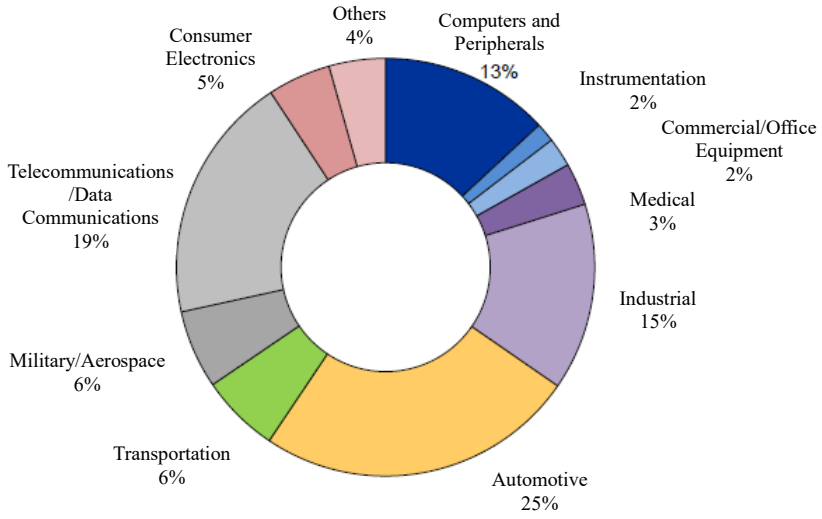
In recent years, labor shortages and raw material supply issues in coastal China, coupled with rising production costs and the impacts of COVID-19 and global geopolitical

tensions, have led overseas investors to shift production to interior regions of China or diversify into Southeast Asia and even Taiwan.

In response to this trend of production diversification and to meet the needs of overseas clients seeking a complete Made in Taiwan upstream-to-downstream supply chain, Wieson Technologies began planning its Taiwan production base in May 2020. The facility now includes an ECG medical wire harness assembly line and an automated SFF-8639 connector production line, both of which are in full production. Additionally, the Company has set up a dedicated workshop for MIT (Made in Taiwan) assembly and testing of electronic products such as Dongles and Cradle Chargers, with mass production and order fulfillment continuing through 2025. In alignment with the government's New Southbound Policy, Wieson Technologies also began construction of a new overseas production base in Hung Yen Province, Vietnam in 2024. Mass production is scheduled to begin in 2025. Through a "China+1" strategy, the Company aims to expand both its product range and production scale, focusing on high-end, high-margin customized applications such as servers, 5G, medical, and industrial control products. Leveraging Vietnam's relatively low labor costs, the Company is able to maintain competitiveness and satisfy client demands for non-China manufacturing solutions.

Connectors are widely applied in sectors including automotive, computers, telecommunications, industrial equipment, aerospace and defense, transportation, and healthcare. According to data from Bishop & Associates, Connector Supplier, and Yuanta Securities Investment Consulting, automotive connectors rank first among all applications, followed by connectors used in communications and data transmission. Computers and peripheral products come next. Taiwan is a major hub for the computer and telecommunications industries, so its connector industry is primarily concentrated in these two segments—telecommunications and 3C computer peripherals. In contrast, the market share in non-3C industries such as military, aerospace, transportation, and medical is relatively low, mainly due to the closed nature of their supply chains and high certification thresholds, which require long-term engagement to successfully integrate into their ecosystems.

Global Connector Market Application Distribution



(Source: Connector Supplier, Yuanta Securities Investment Consulting)

Observing recent developments, the connector industry continues to be driven by emerging technologies and evolving market needs. While facing increasing competition and new challenges, the sector is gaining renewed attention amid the rise of ChatGPT and

AI computing, which are fueling strong demand for high-performance connectors and cables. Wieson Technologies will continue to invest in R&D and product innovation while enhancing ESG compliance, striving to become a leading force in the industry.

With the emergence of 5G, AIoT, cloud computing, high-performance computing (HPC), vision-based applications, AI and machine learning (ML), autonomous vehicles and V2X (vehicle-to-everything), energy storage systems, and military and drone applications, Wieson is actively engaged in the following key trends:

[Rising demand driven by 5G technology]: The widespread adoption of 5G is boosting demand for connectors in telecommunications equipment, infrastructure, and IoT devices. These include high-speed connectors used in 5G base stations, smartphones, in-vehicle devices, and other IoT solutions.

[Expansion of the electric vehicle (EV) market]: The rising popularity of electric vehicles is fueling demand for connectors used in EV battery management systems, charging infrastructure, and powertrain systems. As the EV market grows, so too does the need for high-performance, reliable connectors.

[Growth of smart devices and IoT]: The evolution of smart homes, smart cities, and the industrial internet of things (IIoT) is driving connector demand across a wide range of applications. Connectors are essential components in smart appliances, surveillance systems, intelligent sensors, and other IoT devices.

[Increasing demand for high-speed connectors]: The accelerating need for faster data transmission is pushing demand for high-speed connectors. These are particularly vital in data centers, cloud computing platforms, and high-performance computing (HPC) environments, where bandwidth and signal integrity are critical.

[ESG and sustainable development considerations]: Environmental sustainability is becoming an integral factor in connector design and manufacturing. This includes the use of recyclable materials, improvements in product energy efficiency, and minimizing environmental impact throughout the product lifecycle.

The following provides an analysis of the major markets associated with the Company's current business segments, including the interconnect components product line (connectors and cables), the wireless components product line (RF antennas, RF cables, and RF connectors), and the automotive electronics product line (automotive components):

A. AI PC and GPU Industry

The GPU (Graphics Processing Unit) has evolved from a traditional graphics computing core into a key computing platform for artificial intelligence (AI), high-performance computing (HPC), data centers, and edge computing. In 2025, with the rapid expansion of generative AI, large language models (LLMs), and robotics applications, demand in the GPU market remains strong, driving simultaneous upgrades in high-power management and high-speed transmission interfaces.

In the consumer discrete graphics card market, NVIDIA, AMD, and Intel continue to incorporate AI technologies to enhance graphics computing performance. For example, AI-based image quality upscaling, real-time ray tracing acceleration, and generative imaging computing have enabled GPUs to extend beyond gaming into AI PCs, creator platforms, and edge AI workstations. The new generation of GPU architectures launched in 2025 emphasizes AI inference capabilities and support for high-bandwidth memory, driving continuous increases in overall graphics card power consumption and computing density.

As AI GPU power consumption rises rapidly, the power requirement per card has increased from 450W in the past to over 600W, and is progressing toward the 800W level. High-power delivery and power management design have become critical to the stable operation of GPU systems. Next-generation graphics cards commonly adopt 12V-2×6 high-power connectors and power adapter solutions, imposing more stringent requirements on connector conductivity, terminal contact resistance, heat-resistant materials, and mechanical design. In the future, AI GPUs and data center GPUs will continue to drive growth in the market for high-current, high-reliability power connection solutions, accelerating demand for related connectors and cables in power management.

In terms of high-speed video output interfaces, with the launch of the RTX 50 series, AMD RDNA 3 / RDNA 4 GPUs, and Intel Arc Battlemage graphics cards, high resolution and smooth dynamic image performance are becoming baseline expectations in the market. The latest I/O audiovisual interface, VESA DisplayPort 2.1, plays a critical role and has become an important transmission standard for high-end graphics cards and gaming monitors. Enhanced DP 2.1 supports up to 80Gbps UHBR20 transmission bandwidth, enabling display requirements such as 8K at 120Hz, 10K at 60Hz, and even higher resolutions. Through DSC (Display Stream Compression) and VRR (Variable Refresh Rate) technologies, users can achieve a smoother visual experience.

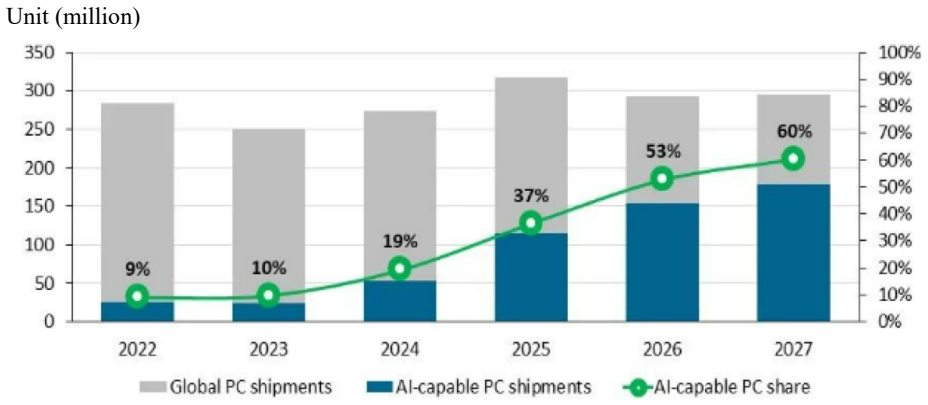
In addition to monitors and gaming devices rapidly transitioning to the DP 2.1 standard, VESA Enhanced DP 2.1 also supports the DP over USB-C extension architecture, making it easier for PCs, laptops, and mobile devices to connect to high-resolution displays. AI PCs, high-end laptops, and workstations are expected to adopt DP 2.1 over USB-C more extensively. This will also integrate with the upcoming Thunderbolt 5 platform to boost data transfer efficiency and build a comprehensive docking station ecosystem that unifies video, data, and power delivery.

Furthermore, the HDMI Forum has introduced the HDMI 2.2 CAT4 ultra high-speed interface, with a maximum transmission rate of 96Gbps, fully meeting growing consumer demand for high-resolution audiovisual applications. It is expected that VESA DisplayPort 2.1 and HDMI 2.2 next-generation specifications will become mainstream in the high-end display market in the coming years, driving continued growth in demand for related connectors and cables.

AI and GPU development are deeply interconnected, especially in areas such as deep learning and HPC, where GPUs have become the primary hardware for AI computation. Looking ahead, GPUs are evolving beyond graphics rendering into essential computing engines for AI, HPC, gaming, data centers, and edge computing across a wide range of sectors. They are further advancing toward AI training/inference, low-power edge AI, autonomous driving, and metaverse applications, integrating with CPUs and specialized AI chips (such as NPUs and TPUs) to form high-efficiency computing platforms.

In the coming three years, the connector industry is expected to undergo rapid transformation driven by the demand for AI GPUs, including the development of ultra-high-speed interfaces (PCIe 6.0/7.0), high-bandwidth display interfaces (VESA DP2.1, HDMI 2.2), and high-power delivery and thermal management solutions. The market must proactively invest in the development of corresponding interconnect components to meet the needs of AI, HPC, and smart display applications, thereby strengthening competitiveness in the AI era.

- According to the analyst firm Canalys, PC products equipped with AI acceleration chips—such as Intel VPUs or AMD APUs—accounted for 9% of global PC shipments in 2022. Based on this definition, Canalys estimates that the penetration rate of such AI-accelerated PCs is expected to rise to 60% by 2027. The forecast data indicates that from 2024 to 2027, shipments of PCs equipped with AI-accelerating chips will enter a period of rapid growth.



Source: Canalys

In October 2022, Wieson and the Video Electronics Standards Association (VESA®) jointly released the latest Enhanced DisplayPort 2.1 (Enh DP2.1) specification. Compared to DP1.4, Enh DP2.1 offers more than double the bandwidth, up to 80 Gbps, supporting resolutions such as 16K@30Hz, 8K@120Hz, and 4K@144Hz.

Wieson Technologies continues to focus on high-speed transmission and high-power management connection solutions for AI GPUs. Since 2022, Wieson Technologies has taken the lead in the industry by launching the world's first Enhanced DP 2.1 connectors and cable products, successfully gaining the favor of the global graphics card manufacturer AMD. The Radeon™ RX 7900 series new discrete graphics cards exclusively adopt Wieson Technologies' DP 2.1 connectors. Through strong user experience and market recognition, Wieson has also been selected by global technology leaders NVIDIA and Intel to collaborate on the development of next-generation GPU graphics cards (NV GeForce RTX 50 series, RTX Pro6000 series, and Intel ARC Battlemage series) as well as multiple I/O connectors for data center equipment. Wieson has also become the preferred connector and cable supplier for leading dongle IC developers and monitor manufacturers, firmly establishing itself as a global leader in display technology and innovation. Looking ahead, Wieson will continue leveraging its technological leadership in innovative products to expand opportunities with IC vendors, board manufacturers, and display equipment companies, driving further revenue growth.

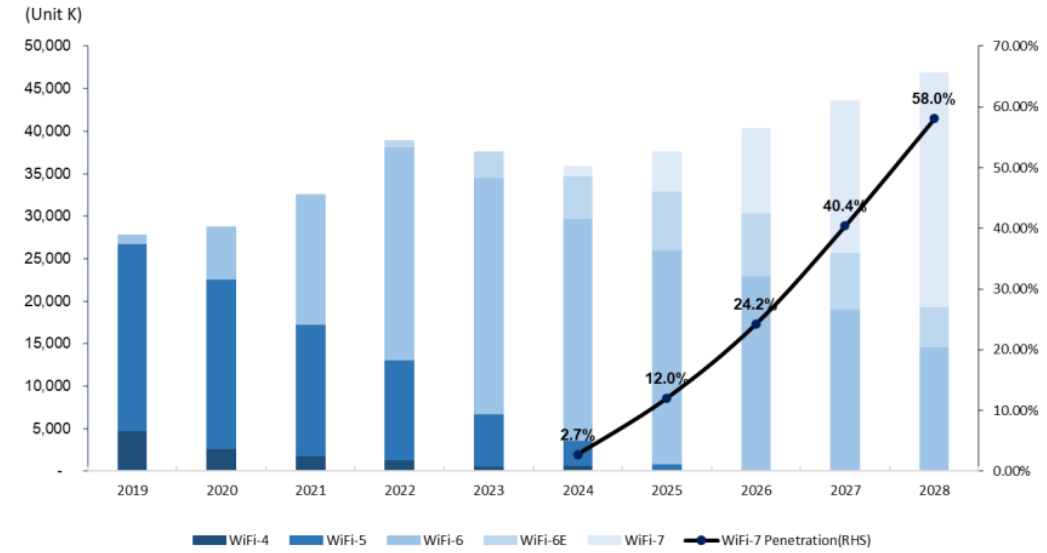
Looking ahead, as AI GPU computing power and power consumption continue to increase, demand for high-speed transmission and high-power management will grow in tandem. Leveraging its technological advantages in high-speed display transmission and high-power electrical connection, Wieson Technologies has successfully entered the relevant industry supply chain and continues to expand its collaboration with GPU chip manufacturers, board vendors, and data center equipment providers. With the advent of the AI era, Wieson Technologies will continue to invest in the development of high-speed, high-power, and high-reliability connection technologies, strengthening its competitiveness in the global AI GPU connection solutions market and driving continued growth in the Company's revenue and market share.

B. Wireless Networking

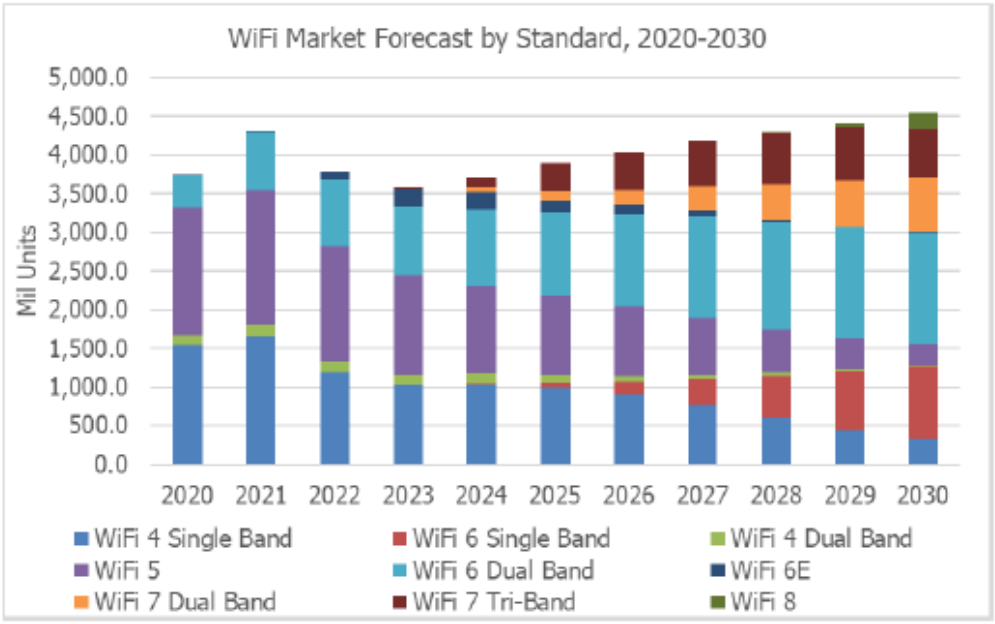
The global network infrastructure market is benefiting from multiple drivers, including the widespread adoption of 5G, the expansion of cloud data centers, and the development of smart cities. The market size was estimated at US$248.78 billion in 2024, is projected to grow to US$266.61 billion in 2025, and reach US$285.73 billion in 2026. Subsequently, driven by AI-powered automation and edge computing demand, it is expected to surge to US$532.86 billion by 2035, corresponding to a compound annual growth rate (CAGR) of 7.17%.

Year	**Global Network Infrastructure Market Size (US$ billions)**	**Key Driving Factors**
2024	248.78	Global deployment of 5G, early-stage cloud migration
2025	266.61	Commercialization of 1.6T optical modules, expansion of AI server clusters
2026	285.73	5G-Advanced, widespread adoption of Wi-Fi 7, implementation of BEAD projects
2035 (Forecast)	532.86	Early-stage 6G applications, AI automation, widespread adoption of all-optical networks

In the enterprise market, the driving force behind network upgrades and replacements comes from the adoption of Wi-Fi 7 and the replacement cycle of legacy switches. In its fiscal first quarter 2026 earnings report, Cisco noted that campus network orders achieved double-digit growth, benefiting from enterprise demand for high-performance intelligent switches and Wi-Fi 7 wireless products. This wave of upgrades is regarded as a multi-billion-dollar opportunity over the coming years. In particular, as support for legacy 4K/6K displays is phased out, higher-performance network transmission has become a fundamental requirement for enterprise digital transformation; according to IDC estimates, by 2028, the penetration rate of Wi-Fi 7 in global enterprise WLAN device sales is expected to reach 58%, indicating a clear long-term growth trend.

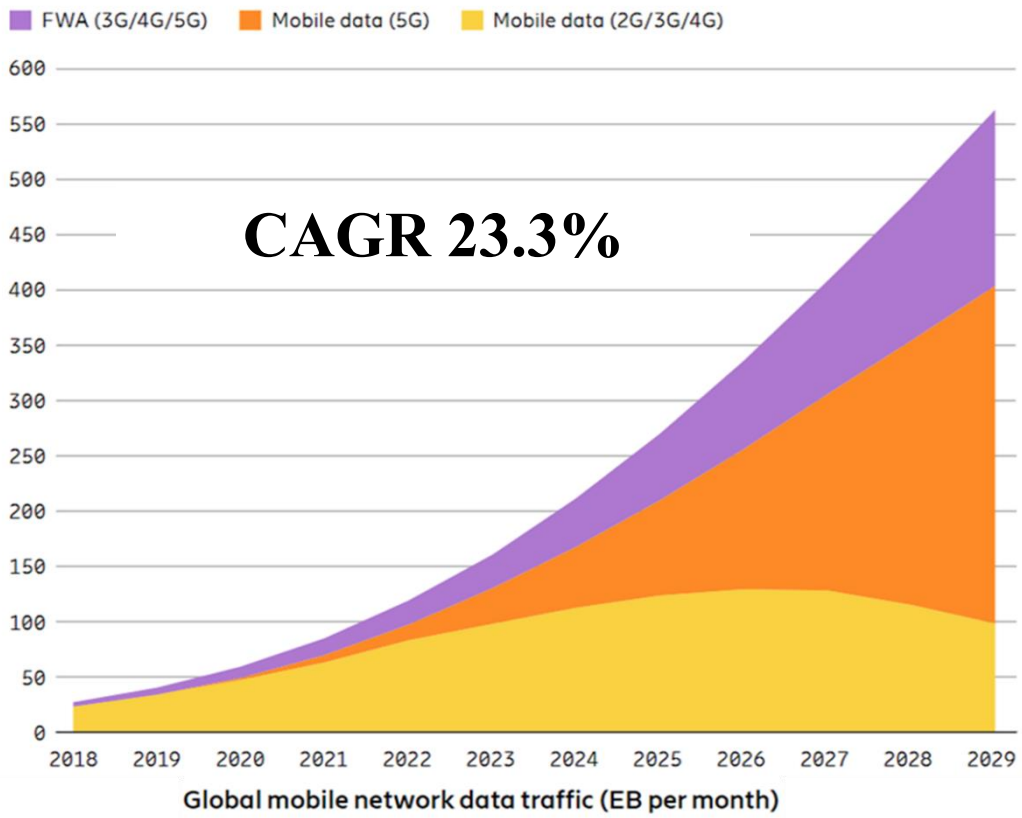


Source: IDC, Yuanta Securities Investment Consulting



Reference: Techno System Research
2024 Wireless Connectivity Market Analysis

Global demand for data traffic is also expected to surge. According to Ericsson, total global mobile data traffic, including FWA, reached approximately 160 exabytes per month by the end of 2023. This figure is projected to increase 2.5 times, reaching 563 exabytes per month by 2029—an average annual growth rate of about 23%.



Fixed Wireless Access (FWA) has become one of the most successful commercial applications of 5G technology to date. In the United States, FWA has successfully captured market share from cable providers. For operators, FWA is an excellent means of "monetizing excess bandwidth." In low- to medium-density areas, the deployment cost of FWA is significantly lower than that of fiber, making it a key driver in promoting broadband adoption.

Driven by 5G and Wi-Fi 7, future wireless network devices will rely on high-bandwidth and low-latency connectivity to enhance performance, improve interactivity, and support more high-performance applications. In the coming years, enterprise 5G CPE/FWA routers are evolving from Wi-Fi 6/6E + LTE/5G combinations to next-generation versions supporting Wi-Fi 7 + 5G/5G Advanced. 5G and Wi-Fi 7 will become core technologies for digital transformation, enabling faster, smarter, and more reliable wireless connectivity across industries.

The low Earth orbit (LEO) satellite market is entering a phase of large-scale commercialization. SpaceX's Starlink currently maintains a dominant lead in both user scale and number of satellites (9 million users and nearly 7,000 satellites). However, Amazon's Project Kuiper is rapidly catching up, with plans to launch hundreds of satellites by the end of 2026 and to leverage its AWS cloud ecosystem to provide enterprise-grade connectivity solutions. Taiwan plays an important "de-risking" role in the LEO satellite supply chain. Due to geopolitical considerations, Western satellite operators (such as SpaceX and Amazon) are actively seeking non-China supply partners, making Taiwan a preferred choice.

In today's rapidly expanding wireless product market, companies that seize opportunities and drive innovation will stand out. Wieson has emerged as a leading force among antenna manufacturers, distinguishing itself in a highly competitive industry. The Company has positioned itself as a pioneer in wireless communication and antenna integration technologies.

Wieson established its Radio Frequency Product Business Division in 2003, focusing on the network communication sector. The division has successfully designed, developed, and mass-produced a wide range of WiFi 6/6E, WiFi 7, and 4G/5G antennas for wireless routers. It has further enhanced high-gain antenna designs for outdoor units (ODUs) used in digital microwave transceivers, providing connectivity with low-earth orbit (LEO) satellites and 5G millimeter-wave base stations. R&D efforts for 6G applications are already underway, and revenue from this unit has shown steady growth year over year. In recent years, the business strategy has expanded into AIoT sectors, including smart surveillance and security applications. We possess MUMO (multi-user, multiple-output) antenna integration capabilities, which effectively reduce electromagnetic interference between antennas and enhance communication performance for customers. Leveraging our professional RF technology and advanced measurement equipment, we offer comprehensive one-stop services including RF antenna design, mechanical design, system integration, and product testing. This full-spectrum technical support has earned the recognition of global clients and resulted in secured orders from major international brands. Furthermore, through industry-academia collaboration with universities and colleges, Wieson continues to cultivate R&D talent and strengthen its research capabilities, laying the foundation for future talent development in the 5G and 6G eras.

Through partnerships with networking brands, Wieson has co-developed a number of high-performance indoor and outdoor WiFi 6/6E, WiFi 7, and 5G routers. It has also developed waterproof, high-gain outdoor 5G antennas and connectors, which are now in mass production and deployed in customer products.

Looking ahead, the Company will continue to keep pace with developments in high-speed transmission and next-generation Wi-Fi technologies, deepen customer relationships, and expand its application footprint to support overall operations and growth momentum.

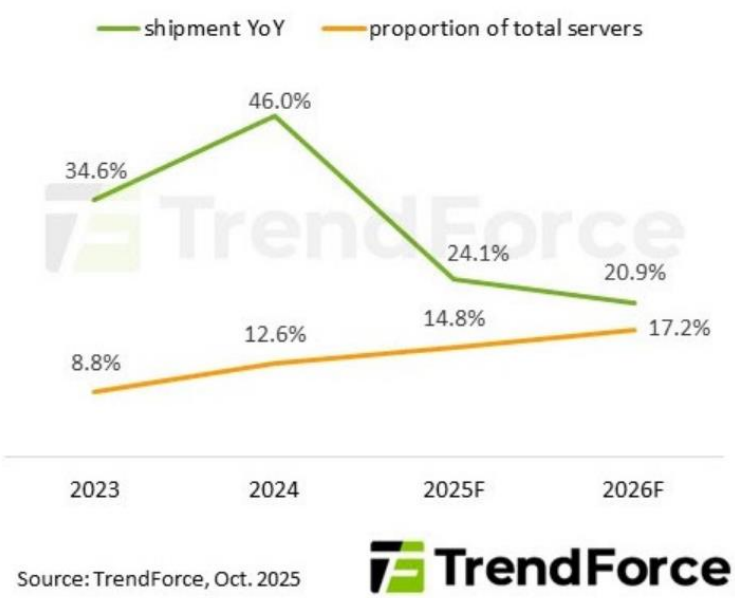
As the world moves toward a hyper-connected era—where 5G serves outdoor communications, WiFi dominates indoors, and LEO satellites offer global coverage—Wieson's Wireless Communication Business Unit (WABU) will continue to expand its technical scope and service offerings in three key areas: broadband and multiband, multimedia and AIoT, and data and telecommunications. The Company aims to provide comprehensive antenna solutions for diverse communication applications, supporting everything from wide-area network (WAN) infrastructure to local-area network (LAN) endpoints, cellular to fiber networks, in pursuit of a more convenient, secure, and efficient smart lifestyle.

C. AI-HPC (Cloud Computing and Data Communication)

According to the latest AI server research by TrendForce, as major cloud service providers (CSPs) intensify efforts in developing their own chips, NVIDIA shifted its focus at the GTC 2026 toward the deployment of AI inference applications across various fields, rather than its previous emphasis on the cloud-based AI training market. It is advancing multiple product lines—including GPUs, CPUs, and LPUs—to address AI training and AI inference demands, while also driving supply chain growth through rack-level integrated solutions. TrendForce indicates that as CSPs such as Google and Amazon expand their in-house chip development, the share of ASIC AI servers in total AI server shipments is projected to increase from 27.8% in 2026 to nearly 40% by 2030. To consolidate its leadership in the AI market, one of NVIDIA's strategies is to actively promote rack-scale integrated solutions such as GB300 and VR200, which combine CPUs and GPUs and emphasize scalability for AI inference applications. The Vera Rubin system introduced at this GTC event is defined as a highly vertically integrated full-stack system, encompassing seven chips and five rack units. Major cloud providers and AI startups—

including Amazon Web Services, Google, Meta, Microsoft, Oracle, and Alibaba—are planning capital expenditures of hundreds of billions of dollars to procure AI servers.

AI server shipment growth and share from 2023 to 2026



According to estimates by Market Intelligence & Consulting Institute (MIC), total global server shipments will reach 15 million units in 2026, of which AI servers will account for 30%, or 4.5 million units. The latest AI server research indicates that, as cloud service providers (CSPs) such as Google and Amazon expand their in-house chip development, the share of application-specific integrated circuit AI servers (ASIC AI servers) in total AI server shipments is expected to increase from 27.8% in 2026 to nearly 40% by 2030.

DIGITIMES maintains its shipment forecast for high-end AI servers, projecting an annual growth rate exceeding 40% this year, reaching nearly 1.09 million units. However, considering the significant technological leap required for the next-generation NVIDIA Vera Rubin platform, the plan to achieve substantial shipment volume starting in the second half of next year remains challenging. Therefore, a more conservative estimate suggests that growth in high-end AI server shipments will slow in 2026, reaching 1.3 million units.

According to the product roadmaps of major chip manufacturers, Intel, AMD, and NVIDIA will successively launch their next-generation processor platforms next year. These iterative new platforms are expected to bring significant technological advancements to both AI and general-purpose servers. As these new products begin to scale up from 2027 onward, overall server shipments are expected to grow significantly, reaching 17.215 million units, with an annual growth rate of 7.2%, making it the strongest growth year.

At the same time, as major CSPs actively invest in their own AI ASIC servers and begin mass production starting next year, their shipment penetration in the overall market will gradually increase. In addition, the aggressive expansion of NVIDIA and AMD in the AI server market will continue to erode Intel’s market share. It is projected that by 2029, the proportion of servers using Intel CPU architectures will fall below 50%.

Global server shipment forecast

Year	2024	2025 (est.)	2026 (est.)	2027 (est.)
Global total	1,488.8	1,563.6	1,605.8	1,721.5
Year-over-year growth rate (%)	3.2	5.0	2.7	7.2
AI servers (training + inference)	99.7	124.9	170.4	207.8
Year-over-year growth rate (%)	134.0	25.3	36.4	21.9

Source: DIGITIMES, IDC Compiled by: Yu-Lan Weng

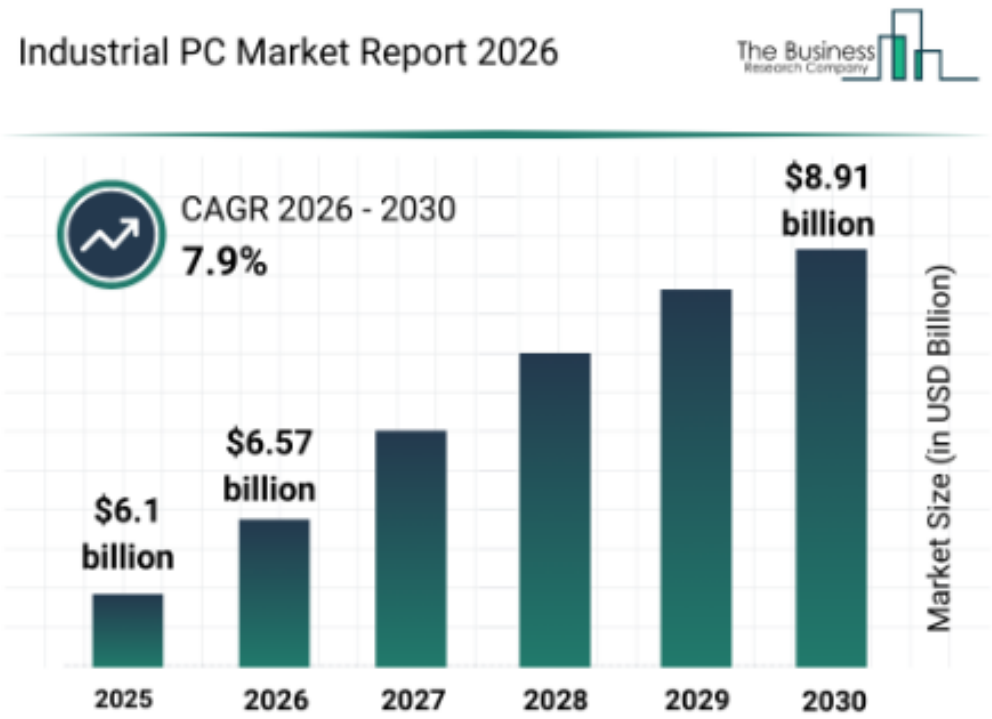
D. IPC Industry

The global Industrial PC (IPC) market continues to grow steadily. According to the latest market research data, the IPC market size is approximately US$6.1 billion to US$6.9 billion in 2025, and is projected to grow to approximately US$6.3 billion to US$6.57 billion in 2026, indicating a short-term annual growth rate of about 5% to 7.6%. In the medium to long term, the market size is expected to reach approximately US$8.8 billion to US$8.9 billion by 2030, with a compound annual growth rate (CAGR) of about 5% to 7.9%, demonstrating that the IPC market has stable and predictable growth momentum.

The recovery of the IPC industry will benefit significantly from the integration of artificial intelligence (AI) and the Internet of Things (IoT). IPCs will evolve beyond data processing tools to become key enablers of edge computing and endpoint applications. With AI and big data analytics, IPCs will improve operational efficiency, enable robotic automation and machine learning, and accelerate the development of smart factories and unmanned manufacturing, bringing transformative impact to industries such as smart manufacturing, healthcare, transportation, and energy.

The growth momentum is primarily driven by the following factors:

1. Continued adoption of smart manufacturing and Industry 4.0.
2. Rising demand for the Industrial Internet of Things (IIoT) and edge computing.
3. Increasing application of robotics and automation equipment.
4. Expansion of the semiconductor, automotive electronics, and energy industries.
5. Growing demand for equipment capable of operating in harsh environments (high temperature, vibration).
6. In particular, the increased adoption of robotics and automation equipment is identified by most research institutions as one of the most important growth drivers for 2025–2026.



As IPC applications diversify, demand for high-performance and durable specialized connectors and components is also rising. Looking ahead, the IPC sector will see several key applications:

(a) Industrial control, Industrial PC (IPC), and robotics industry

Industrial control, Industrial PCs (Industrial PC, IPC), and robotics technologies are the core foundation of smart manufacturing and Industry 4.0, representing an integrated application of automation control technology, information and communication technology, and artificial intelligence (AI). As global manufacturing advances toward digitalization and intelligence, industrial control systems have evolved from traditional equipment control to intelligent systems integrating sensing, computing, and decision-making capabilities, and are widely applied across manufacturing, logistics, energy, healthcare, and transportation sectors.

In recent years, with the rapid development of artificial intelligence (AI), the Internet of Things (IoT), and edge computing technologies, industrial PCs and robotics have become key pillars of smart factories. IPCs are no longer merely data processing devices, but serve as the "intelligent brain" responsible for equipment control, data analysis, and system integration. Combined with industrial robots and automation equipment, they enable automation and optimization of production processes.

From a technological development perspective, industrial equipment has evolved from standalone operation to "interconnected systems" and "data-driven" models, advancing toward higher integration, efficiency, and reliability. Industrial control systems, IPCs, and robotics form a highly integrated architecture, achieving real-time control and data exchange through Industrial Ethernet and high-speed communication technologies (such as PROFINET, EtherCAT, and EtherNet/IP).

With increasing demand from smart manufacturing, automation equipment, and the new energy sector, the industrial PC market continues to grow:

- In 2025, the industrial PC market is approximately US$6.0 billion to US$6.9 billion.
- By 2030, it is projected to exceed US$8.8 billion.

- The industrial robotics and automation equipment market is expected to maintain medium- to high-speed growth.

Show lessTechnological development trends indicate that industrial equipment is shifting from standalone operation toward “interconnected devices” and “data-driven” models, and is evolving toward higher integration, higher efficiency, and higher reliability. Industrial control systems, IPCs, and robotics form a highly integrated architecture, achieving real-time control and data exchange through Industrial Ethernet and high-speed communication technologies.

IPC products are widely applied in industrial fields such as control, monitoring, data collection, automation, and edge computing. Their main applications and trends for 2025–2026 are as follows:

1. Medical: Providing efficient data processing and transmission capabilities for medical equipment, supporting smart diagnostic imaging carts, wearable ECG monitoring devices, etc., and ensuring stable data transmission through high-reliability connectors (trend: growth in telemedicine and wearable devices).
2. Service robots (delivery robots): Integrating control and communication systems through IPCs and M12 connectors, enabling stable operation of robots in complex environments (trend: rapid expansion of the service robot market).
3. AGV (Automated Guided Vehicles): Providing customized cable assemblies and integrated solutions, combining M12 (signal) and M23 (power) to meet the needs of smart logistics and warehouse automation (trend: explosive growth in smart logistics and automated warehousing).
4. AMR (Autonomous Mobile Robots): Supporting autonomous navigation and AI decision-making functions, performing real-time computing through IPCs, and ensuring system stability with industrial connectors (trend: integration of AI + robotics).
5. Industrial PC equipment (IPC units): Utilizing M8/M12 for I/O and signal transmission to enhance equipment stability and modularization capabilities (trend: Edge AI IPC).
6. Automation equipment: Providing customized cable assemblies and connection solutions to meet diverse industrial application needs (trend: small-batch, high-mix and modular production).
7. UAV (Unmanned Aerial Vehicles): Adopting miniaturized connectors (M8/RF), applied in flight control, data acquisition, and image transmission (trend: growth in industrial drones and inspection applications).

Overall, during 2025–2026, IPC applications will continue to develop toward intelligence, automation, and system integration, and will be deeply integrated with robotics, automation equipment, and industrial networks. Under this trend, connectors and customized cable assemblies have become key technologies to ensure stable equipment operation and reliable data transmission. With high performance, high reliability, and customization capabilities, integrating signal, power, and communication, comprehensive solutions are provided for various industries to help customers achieve smart manufacturing and automation upgrades.

Wieson Group has accumulated many years of experience in the fields of industrial control and connection technologies, and continues to focus on the industrial connector and cable assembly market, establishing comprehensive product and manufacturing capabilities and becoming an important partner for many automation equipment and electronics industry customers. In recent years, with the rapid development of smart

manufacturing and robotics applications, the Company has actively expanded its industrial connector product portfolio, centered on M-series circular connectors and extending into industrial networking, high-speed transmission, and high-power applications, gradually building a complete product line. In terms of product development strategy, the Company collaborates with system integrators and equipment manufacturers to strengthen its solution capabilities, where partners provide system and software integration, while the Company focuses on the design and manufacturing of connectors and cable assemblies, forming a complete application solution.

(b) FinTech

FinTech is a combination of finance and technology. By leveraging digital innovation to enhance and optimize financial services, it has become a key force driving the transformation of the global financial industry. With the rapid development of technologies such as the internet, mobile communications, artificial intelligence (AI), cloud computing, and big data analytics, along with the widespread adoption of credit cards and electronic payments, FinTech applications have become increasingly diverse. These applications span areas including digital payments, digital banking, embedded finance, and intelligent risk control, gradually reshaping traditional financial service models and driving the upgrade of the overall financial ecosystem.

On the hardware side, the primary growth drivers of the FinTech industry stem from the development of smart terminal devices, including integrated information display platforms, mobile scanning devices, intelligent ordering systems, and payment management platforms. This has driven continuous growth in demand for POS terminals, KIOSK self-service devices, and diversified payment devices. These solutions are widely applied across retail, food and beverage, transportation, finance, and service industries, gradually replacing traditional checkout and service models and promoting the development of unmanned and intelligent services.

In terms of market size, the global FinTech market is estimated to reach approximately US$420 billion to US$480 billion in 2026, and is projected to exceed US$880 billion by 2030, with a compound annual growth rate (CAGR) of approximately 15% to 17%, reflecting continued expansion in financial digitalization and electronic payment demand. In the hardware equipment market, the POS terminal market is expected to grow from over US$120 billion in 2025 to approximately US$160 billion to US$165 billion by 2030, with a CAGR of about 8% to 9%. The Kiosk self-service equipment market is also maintaining steady growth, with the global market size exceeding US$30 billion in 2026 and continuing to grow at a CAGR of approximately 6% to 8%, indicating sustained demand for smart terminal devices.

From an industry development perspective, FinTech will continue to evolve toward a cashless society, widespread adoption of mobile payments, AI-driven risk control applications, and smart retail. It will also integrate with the Internet of Things (IoT) and edge computing technologies, enabling financial services to become increasingly device-oriented and platform-based. At the same time, Taiwanese Industrial PC (IPC) manufacturers have actively entered the Kiosk and smart terminal markets in recent years, highlighting a growing trend of integration between IPC and FinTech equipment.

Under this trend, demand for connectors and cable assemblies in FinTech equipment is also increasing significantly. Key requirements include high-speed data transmission, stable power supply, miniaturized design, and high integration capabilities. These are primarily applied in POS terminals, Kiosk devices, diversified payment equipment, and smart retail systems, utilizing technologies such as USB, Type-C, RJ45, and board-to-board connectors to ensure stable operation and efficient data transmission.

The Company has long been engaged in the connector and cable assembly sector, possessing mature design and manufacturing capabilities, and is able to provide customized cable assembly solutions. As the FinTech equipment market continues to grow, the Company will continue to expand its presence in connector components required for POS and Kiosk-related peripheral hardware and charging applications. By leveraging its existing technological strengths and market channels, the Company will rapidly enter the smart retail and digital payment markets, and establish long-term competitive advantages and profit opportunities in the future.

(c) IPC-Medical Industry

With continuous advancements in medical technology and steady growth in market demand, the integration of technology and healthcare has become a key driver of industry upgrading. Industrial PCs (IPCs), combined with artificial intelligence (AI), the Internet of Things (IoT), and edge computing technologies, have been widely applied in medical equipment and system integration, driving continuous growth in demand for medical electronics and medical cable assemblies.

The medical industry is currently evolving toward intelligence, miniaturization, and remote monitoring, giving rise to applications such as smart diagnostic imaging carts, smart medicine cabinets, bedside patient call systems, respiratory and sleep therapy devices, and ECG/EKG equipment, making it an important growth market for medical connectors and cable assemblies.

Key medical application scenarios

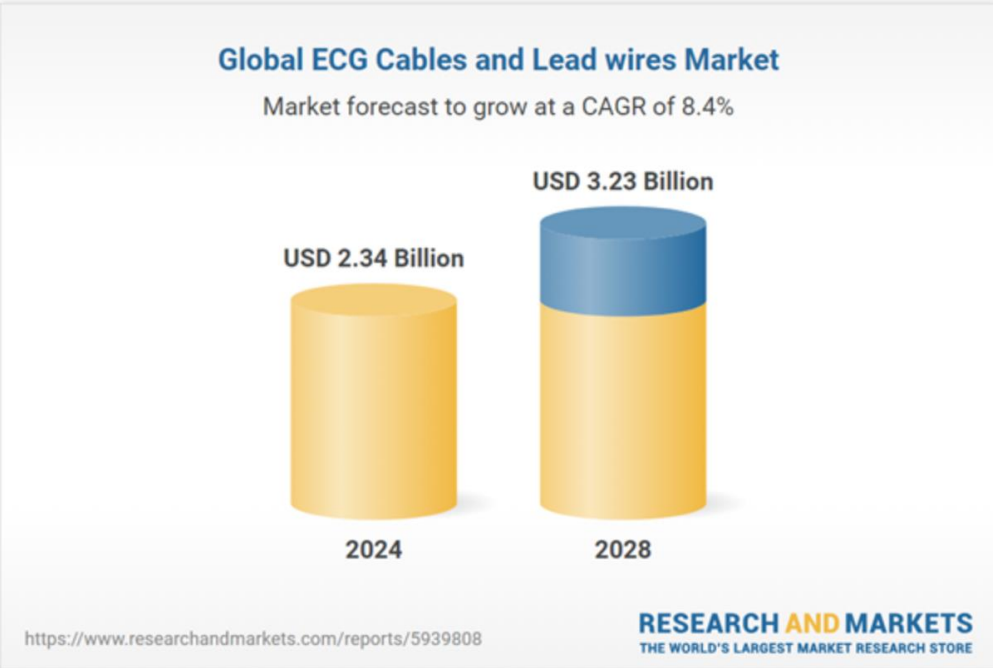
1. ECG/EKG cables and lead wires
   Market demand continues to grow and is expected to develop toward multi-channel, disposable, and intelligent cables in the future to enhance the accuracy and convenience of telemedicine and wearable devices.
2. Smart diagnostic imaging carts
   With the acceleration of healthcare digital transformation, smart carts integrate IPCs with mobile devices, and their applications will expand into primary care and home healthcare settings.
3. Smart medicine cabinets
   Through automation and data management, they reduce human error and improve operational efficiency and medication safety in healthcare institutions.
4. Bedside patient call systems
   With the growing adoption of smart wards, these systems integrate communication and monitoring functions to enhance patient care quality and hospital management efficiency.
5. Respiratory and sleep therapy devices
   In response to chronic diseases and aging populations, demand for portable and home-use medical equipment continues to grow.
6. ECG/EKG equipment: The market size continues to expand and is developing toward miniaturization, intelligence, and remote monitoring to enhance real-time diagnostic capabilities.

In 2025, cardiovascular diseases remain one of the major chronic diseases globally. The aging population and increasing demand for home health monitoring are driving rapid adoption of portable and long-term monitoring medical devices, as well as continued growth in demand for self-testing and health management. This trend is driving steady growth in the ECG cable and lead wire market, which is expected to increase from approximately US$205 million in 2023 to about US$327 million by 2030, with a

compound annual growth rate (CAGR) of around 6.9%. Benefiting from the development of smart healthcare, telemedicine, and wearable medical devices, the medical monitoring cable assembly market is expected to maintain stable medium- to long-term growth momentum.

- The widespread adoption of remote patient monitoring.
- Increased demand due to global population aging and rising cardiovascular risk.
- Advancements in non-invasive diagnostic technologies.
- The growing popularity of portable and home-use medical devices.

Looking ahead, the Company will actively pursue opportunities in the medical cable assembly market, leveraging advanced technologies and precision manufacturing to deliver efficient and reliable solutions for healthcare providers and medical device manufacturers, supporting the digital transformation of the medical industry.



(d) Energy storage market:

The accelerating global energy transition is driving the rapid development of energy storage systems (ESS). With the increasing penetration of renewable energy sources such as solar photovoltaic and wind power, and growing demand for grid stability, ESS has become a key technology in energy management.

① Market growth outlook:	According to market research forecasts, the global energy storage market is expected to expand rapidly over the next decade with a CAGR exceeding 20%. In 2023, newly installed global ESS capacity surpassed 40 GWh and is projected to exceed 500 GWh by 2030.
② Expanding application fields:	Applications now span from grid-level solutions, such as frequency regulation and peak shaving, to fast-growing commercial, industrial, and residential segments, including enterprise microgrids and home energy storage systems.
③ Policy and subsidy support:	Major government initiatives such as the US Inflation Reduction Act (IRA), the EU's REPowerEU plan, and China's dual carbon

goals are all significantly accelerating the development of ESS technologies.

Connector Applications and Demand in ESS

ESS systems involve high voltage, high current, and data communication, making connector reliability and safety critical. Key connector types used in ESS include:

(1) High-voltage, high-current connectors

- Application: For high-power transmission between battery modules and power conversion systems (PCS)
- Key specifications:
  - ◎ Voltage ratings from 600V to 1500V DC
  - ◎ Current ratings from 100A to 500A
  - ◎ Low contact resistance and minimal power loss
  - ◎ Quick-release and foolproof designs for maintenance efficiency
  - ◎ Typical products: High-power board-to-board connectors, busbar connectors

(2) Battery Management System (BMS) connectors

- Application: Connecting internal monitoring and control modules in battery packs to ensure accurate voltage, current, and temperature monitoring
- Key specifications:
  - ◎ High-precision signal transmission with minimal interference
  - ◎ Heat-resistant and vibration-resistant design
  - ◎ Compact and high-density configurations for tight battery module layouts
  - ◎ Typical products: FPC/FFC connectors, board-to-board connectors

(3) Communication and control signal connectors

- Application: Between Power Converter Systems (PCS) and Energy Management Systems (EMS) for communication protocols such as Modbus, CAN bus, and Ethernet
- Key specifications:
  - ◎ Strong EMI/RFI shielding to ensure stable data transmission
  - ◎ IP65/IP67-rated for dust and water resistance in outdoor environments
  - ◎ Rugged industrial connectors such as RJ45 and M12
  - ◎ Typical products: Industrial-grade RJ45 connectors, M12 circular connectors

The rapid expansion of the ESS market is driving demand for high-performance connectors—especially in high-voltage/high-current transmission, BMS monitoring, and industrial communication. Development efforts are focused on enhancing current-carrying capacity, weather resistance, and water ingress protection. Connector products must comply with international safety standards such as UL1973, IEC 62930, and GB/T 32960, while offering modular designs and quick-plug solutions to improve installation and maintenance flexibility.

(2) Automotive electronics industry

A. Development trends of the automotive electronics industry

In recent years, automotive equipment has been increasingly focused on technology features, active safety, and energy conservation as part of the future blueprint for development. The current design philosophy of automotive electronics is to integrate the needs of human living environments—covering life, work, entertainment, and safety—driving vehicles toward becoming more electronic, intelligent, network-connected, and multimedia-enabled. Automotive electronics products are designed with considerable flexibility, allowing integration with various software and hardware to support diverse functions and extend their range of applications. This enables simplified functionality and easier operation.

Thanks to rapid advancements in chip processing technology, modern vehicles are equipped with electronic control interfaces that enhance the efficiency of engines and transmissions, while also providing significant improvements in braking, suspension, and safety handling. New-generation vehicles increasingly rely on electronic components, making driving and riding more convenient, engaging, and safe. From navigation and infotainment to advanced driver-assistance systems (ADAS), the adoption of electronic features is reshaping driver behavior and user expectations.

B. From in-vehicle infotainment to intelligent cockpits, driving demand for automotive antennas, charging docks, and ADAS wiring harnesses

Automotive electronics refer to the integration of electronic information technologies into vehicles, encompassing both on-board and body-mounted control systems. An increasing number of vehicles are upgrading from mechanical dashboards to full LCD displays to accommodate enhanced infotainment and information systems. This hardware and software upgrade is propelling the rise of the intelligent cockpit, transforming vehicles from purely mechanical structures into intelligent electronic platforms. The intelligent cockpit has now entered a rapid growth phase.

① Automotive antennas
As a key component for in-vehicle internal and external data exchange, antennas are indispensable in the smart cockpit, whether for positioning, information exchange, or infotainment. Their functions have evolved from single radio reception antennas to multi-band, multi-function integrated antennas, and further into a critical enabler for in-vehicle and vehicle-to-everything (C-V2X) communication required for intelligent driving. C-V2X antennas have now entered the customer validation stage, and LNA amplifier planning is being carried out simultaneously, which will significantly enhance the expansion, completeness, and market share of the C-V2X antenna product line. In addition, antenna form factors have evolved from early rod-type antennas and shark fin antennas to antenna module (antenna box) designs. Antenna modules offer advantages such as more flexible installation locations, no need to consider exterior aesthetics, controllable costs, and versatile functional integration, making them the mainstream product in recent years.

② Charging station products
Charging functionality has also progressed from basic charging to high-efficiency, high-wattage fast charging, with the addition of audiovisual data transmission capabilities. The latest multifunctional high-efficiency charging hubs with integrated hub functionality have entered mass production and have been delivered to customers, while docking stations supporting DP audiovisual data transmission with high-wattage charging have entered the testing phase. In the future, charging dock products

will move toward the development of integrated, multifunctional, high-performance, and high-wattage solutions.

③ ADAS-related harnesses and connectors
ADAS technologies have rapidly advanced from basic alert systems to autonomous driving functionalities, which rely on a network of vehicle sensors for environmental detection and data processing. Data communication between these systems depends on high-frequency, high-speed transmission harnesses. Wanshih Group began early development of high-frequency, high-speed connectors and harnesses for ADAS systems and has since achieved solid performance as ADAS adoption has expanded. Wieson Group began developing high-frequency, high-speed connectors and wiring harnesses early in the ADAS era. Benefiting from the widespread adoption of ADAS systems, the Group has achieved solid performance in related connectors and harnesses.

C. The rise of new energy vehicles drives demand for automotive wiring harnesses and related components

Before 2018, China's automotive market maintained steady growth, with an overall growth rate exceeding the global average. After 2018, the market entered an adjustment phase and gradually shifted toward structural growth driven by new energy vehicles. In 2021, China's automobile sales reached 26.27 million units, representing a year-over-year increase of 5.4%; in 2022, sales were 26.86 million units, with a year-over-year increase of 2.1%. By 2025, driven by the rapid increase in new energy vehicle penetration and demand for intelligent vehicles, China's automobile sales have reached approximately 34.40 million units. As demand increases for high-voltage architectures in electric vehicles, battery management systems, and in-vehicle high-speed communication, the usage of automotive high-voltage wiring harnesses, charging harnesses, and high-speed data transmission harnesses has grown significantly, driving continuous expansion in the automotive wiring harness and related components market, with long-term development potential.

New energy vehicles have become one of the primary growth drivers for in-vehicle LCD display applications. With the development of vehicle electrification and smart cockpits, both the number and size of in-vehicle display panels continue to increase, driving corresponding growth in demand for related cable assemblies and components. According to statistics from the China Association of Automobile Manufacturers, sales of new energy vehicles were 1.3 million units in 2019, representing a year-over-year decline of

4.0%. Subsequently, driven by policy support and market demand, the industry entered a rapid growth phase, with sales increasing to 3.5 million units in 2021 and further reaching 6.9 million units in 2022, with a year-over-year growth rate of 96%. By 2025, China's new energy vehicle sales have reached approximately 15.32 million units, with a year-over-year growth rate of 17.6% and a market penetration rate rising to 57%. China has not only become the world's largest consumer market for new energy vehicles, but has also ranked first globally in new energy vehicle exports for three consecutive years, driving continued expansion in demand for in-vehicle LCD displays, smart cockpits, and high-speed transmission-related components, and providing long-term growth momentum for the automotive display and connectivity applications market.

① Automotive Wiring Harnesses

Wieson Group initially focused on the development of automotive wiring harnesses and connectors, gradually expanding its portfolio to include automotive antennas, in-car USB chargers, and wireless charging modules. Known as the "vascular system" of a vehicle, the wiring harness is considered the central nervous system, connecting the onboard computer to various vehicle functions. The technological content and number of wiring harnesses within a vehicle have become key indicators of automotive performance. As China's automotive industry continues to grow, the wiring harness sector has also seen rapid development. However, automotive electronics extending from wiring harnesses are expected to become the core driving force of future vehicle innovations.

Wieson has developed and continues to work on various high-speed data transmission solutions for automobiles, such as USB harnesses, coaxial FAKRA/SMB, LVDS, HDMI, and HSD multimedia high-speed data transmission harnesses. In recent years, with the growing demand for autonomous driving and high-speed communication, in-vehicle data transmission volume has increased significantly. Building on its existing high-frequency, high-speed transmission cable assemblies, Wieson Group has actively invested in development to further enhance data transmission speeds and operating frequencies. It has introduced products such as automotive USB Type-C cable assembly connectors and automotive Ethernet cable assembly connectors, further strengthening its position in this market and aligning with customer needs. In the area of new energy vehicle cable assemblies, the Company has actively collaborated with international Tier 1 suppliers to jointly

develop control cable assemblies and high-current cable assemblies required for new energy equipment (such as PTC, OBC, and DC/DC), achieving notable results.

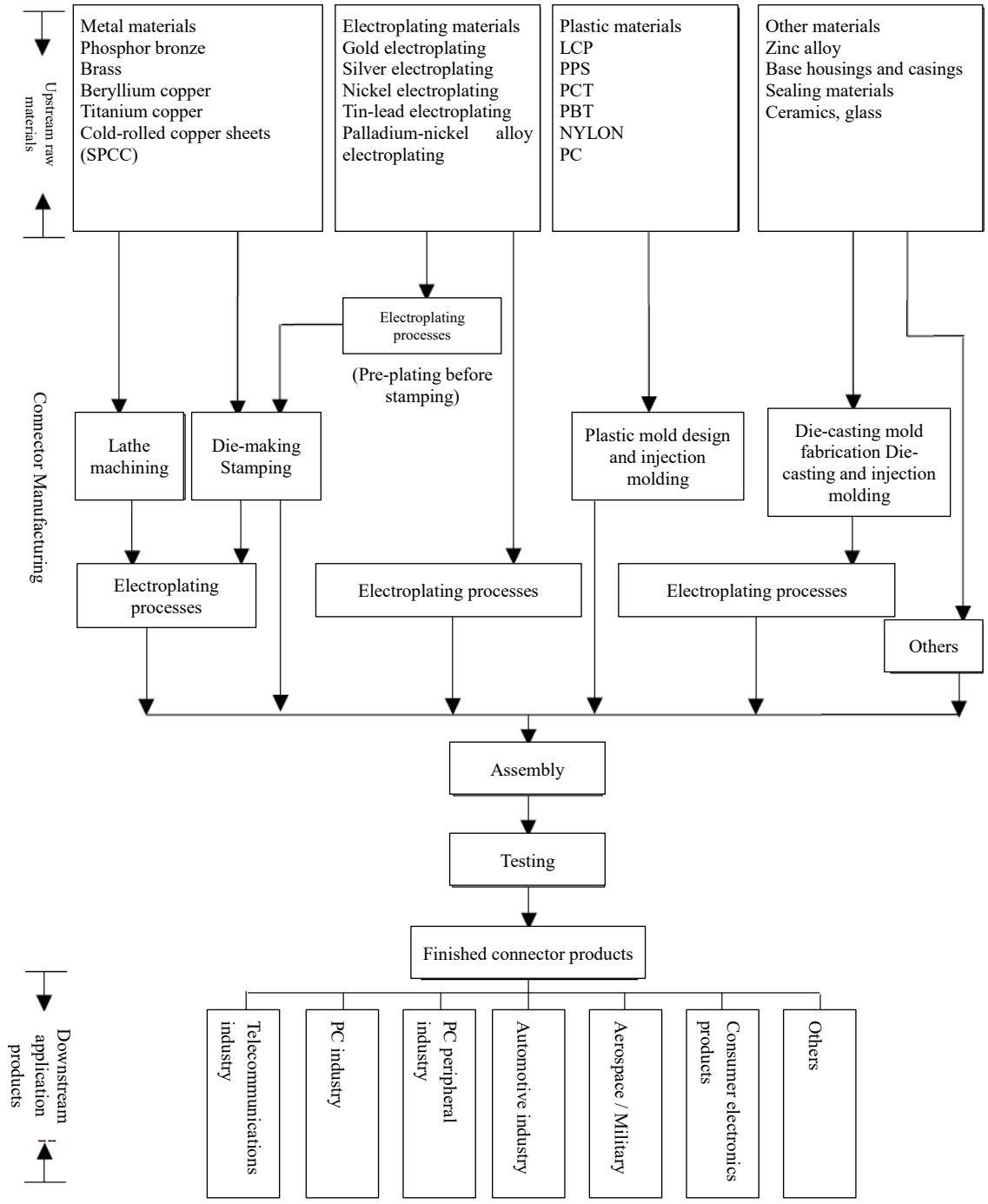
② Other Automotive Applications
Wieson's automotive electronics division is committed to integrating development efforts across all product business units within the Group. This strategy enhances R&D capabilities, broadens participation in the automotive electronics market, and enables Wieson to gradually transition from a Tier 2 OEM supplier toward a Tier 1 ODM partner engaging in collaborative development directly with automakers.

2. Industry Value Chain: Relationship between Upstream, Midstream, and Downstream Players

(1) Connectors (Cables) and Automotive Electronics

In terms of upstream, midstream, and downstream relationships in the connector (cable) and automotive electronics industry, the Company operates in the midstream, focusing on the manufacturing and distribution of connectors. The upstream raw materials for connectors and cables mainly include metals, plating materials, and plastics. Metals are selected primarily for their mechanical and electrical conductivity properties. Common materials include brass and phosphor bronze, while high-performance electronic connectors may use beryllium copper or titanium copper. Plating materials are chosen for corrosion protection, electrical conductivity, weldability, and electrical characteristics such as contact resistance. Common plating includes gold, tin, nickel, and silver. Plastic materials are evaluated based on their injection moldability, heat resistance, and abrasion resistance. Frequently used resins include PBT, PPS, Nylon, and LCP. In recent years, due to environmental considerations and the sharp rise in global raw material costs, selecting appropriate materials or altering product designs has become increasingly important. On the downstream application side, the primary markets are the 3C sectors (Computers, Communications, and Consumer Electronics), with the automotive electronics segment emerging as a fast-growing field with increasing demand.

Diagram: Industry Value Chain for Connectors (Cables) and Automotive Electronics



Source: ITIS Program, Material and Chemical Research Laboratories, Industrial Technology Research Institute

3. Product Development Trends

(1) Connectors (Cables)

Connectors have become widely used in various electronic products. Although the industry has gradually entered a mature stage, emerging market demands and new application products continue to appear. Key growth drivers include the rise of consumer electronics such as smartphones, gaming peripherals, tablets, and smart TVs, as well as the development of new applications in electric vehicles (EVs), telecommunications, medical electronics, embedded industrial PCs, digital cable TVs, smart meters, wearable technology, AR/VR, and energy storage. The growing adoption of USB Type-C and Enhanced DP2.1 standards is also generating strong demand for connectors, signal-converting dongles, and cables, triggering a chain of

positive effects in consumer electronics and distribution channels, thereby expanding new application areas for connectors.

From a technology application perspective, U.S. companies tend to focus on embedded systems and the automotive market, offering products aligned with green energy trends such as high-voltage, high-current connectors, and high-speed backplane connectors for telecoms with transmission speeds up to 25Gbps. Furthermore, with the popularization of 5G and the rise of automated testing and robotics, many companies are actively developing RF fiber-optic connection solutions. U.S. players are also targeting space-constrained OEM systems and increasingly miniaturized medical devices, introducing compact PCB-mounted wires and cables with waterproof, moisture-resistant, dustproof, and shock-resistant designs to meet the demand for high environmental durability. Japanese companies take a more comprehensive approach to product planning and applications. While U.S. firms have largely exited the NB and consumer electronics markets, Japanese companies have maintained strong product visibility and are focusing on miniaturization, high-speed performance, fine-pitch design, mis-insertion prevention, and EMI-resistant precision products—allowing them to increase their market penetration in smartphone connectors. In addition, Japanese firms have centered on applications like HEMS (Home Energy Management Systems), fuel cells, and fast EV charging connectors for residential energy solutions. Although Taiwanese companies still lag behind international competitors in terms of non-3C application deployment, the pace of industrial transformation is accelerating. Most firms have begun to invest in new products across the automotive, green energy, medical, and cloud sectors, such as OTG plug-and-play adapters, AI server power connectors, automotive audio/video connectors and cables, solar/wind energy harnesses, and medical monitoring system harnesses. While current product lines remain largely focused on harnesses and cables, successful entry into the supply chains of leading international brands in the automotive, energy storage, server, and medical equipment sectors offers a strong foundation. This will significantly enhance future opportunities for design-in and system integration of upgraded connector products, amplifying efficiency and success with less effort.

(2) Automotive electronics

Automotive electronics represent the convergence of electronic information technology and traditional automotive engineering, encompassing both body and in-vehicle electronic control systems. They have become a critical breakthrough in the automotive industry's technological evolution, driving key innovations to meet growing consumer demands for safety, fuel efficiency, comfort, and environmental sustainability. Additionally, automotive electronics enable a wide range of functions such as navigation, entertainment, communication, and driver assistance. In recent years, global automakers have actively pursued autonomous driving development, further reinforcing the importance of automotive electronics within the industry. The automotive electronics sector is advancing rapidly. The global market for automotive electronic control units (ECUs) is projected to reach USD 156 billion by 2030, with ECUs expected to remain the mainstream control systems over the next decade. According to McKinsey, ECUs and domain control units accounted for the largest share of the automotive electronics and software market in 2020, reaching USD 92 billion, or 29% of the total. This market is forecast to grow at a compound annual growth rate of 5% from 2020 to 2030. Over the next decade, ECUs will remain the dominant architecture in automotive control systems, while the market share of domain control units is expected to rise from 29% in 2020 to 43% by 2030.

Industry trends indicate that the development of automotive components will continue to grow in parallel with the overall automotive sector. With the increasing integration of electronic and information products into vehicles, the outlook for the automotive electronics industry remains highly promising. Wieson Group is well-positioned within this favorable industrial landscape and has formulated strategic plans to harness these opportunities for exponential growth.

Over the past 15 years, Wieson has accumulated extensive experience in automotive electronics development, establishing a robust management system. The Group has become a trusted supplier for several major multinational Tier 1 companies and domestic automakers, earning a reputation for quality and building valuable distribution channels. Since the establishment of our Automotive Electronics R&D Center in 2016, we have been actively developing next-generation automotive electronic information systems. We have deepened our in-house R&D capabilities while forming strategic alliances with industry partners possessing advanced technologies. By fully leveraging its existing manufacturing base and sales channels, we aim to accelerate the growth of its electronics product business and generate greater profitability in the future.

In terms of product design, Wieson has entered into strategic partnerships with system developers who provide software development services, while the Group focuses on hardware design and manufacturing to deliver fully integrated ecosystem solutions. On the manufacturing front, Wieson has cultivated production capabilities for automotive electronics since 2010, starting with OEM manufacturing. The Group has achieved maturity in waterproof harness production, injection molding for casings, SMT circuit board assembly, and final product testing. These capabilities enable Wieson to maintain a long-term foothold in the automotive electronics market, supported by strong relationships with major automotive customers.

4. Market Competition Landscape

(1) Connectors (Cables)

In the global connector market, U.S.-based companies dominate the industry landscape with strong competitive advantages in technical capabilities, product quality, and customer service. Japanese companies are also recognized for their high technical standards and product reliability, with R&D capabilities that remain global benchmarks. However, their relatively high product prices have eroded some of their competitiveness. Taiwanese companies have established general competitive strengths, but still lack distinctive advantages in specialized segments. In contrast, Chinese firms possess strong pricing competitiveness due to lower costs, although their technical capabilities remain relatively weak. As a result, they focus mainly on low-end markets, but their large domestic market indicates strong potential for future growth.

Strengths	Weaknesses
• Taiwan is a major global hub for computer manufacturing, enhancing the country's reputation as a connector production base. • Strong integration with upstream and downstream industries. • Competitive pricing and responsive lead times. • High operational flexibility and adaptability to dynamic market environments.	• High product homogeneity leads to intense price competition and diminishing profit margins. • Smaller company scale and limited capital restrict growth. • High dependence on imported raw materials affects overall competitiveness.

Opportunities	Threats
• The growing demand for low-cost IT products encourages collaboration between foreign and Taiwanese firms, deepening partnerships. • Global smartphone brands increasingly outsource ODM orders to Taiwanese suppliers, boosting local connector companies. • Local LCD panel manufacturers continue to expand production, increasing the use of domestically-manufactured connector products.	• Rapid development of China's economy brings stronger competition for Taiwanese companies. • The trend toward lower prices in computing products compresses profit margins. • Global connector manufacturers are expanding investments in China, eroding Taiwan's cost advantages.

Source: Industrial Economics and Knowledge Center (IEK) of the ITRI, compiled by Capital Securities Corporation.

(2) Automotive electronics

Like the broader automotive industry, China's automotive components market is divided into two major segments: foreign (or joint venture) brands and domestic brands. As global carmakers such as GM, Ford, Volkswagen, Honda, and Toyota entered the Chinese market, international component suppliers like Delphi (U.S.), Tyco (U.S.), Bosch (Germany), and Sumitomo (Japan) also established local production facilities. In general, foreign firms dominate the high-end segment with advantages in branding, technology, scale, and quality control. In contrast, domestic Chinese suppliers primarily compete on pricing, customer service, and timely delivery, focusing on mid-to-low-end markets.

To ensure performance reliability, automakers typically select two to three qualified suppliers. While many companies produce automotive electronic components, once a company becomes a certified supplier to an automaker, the number of direct competitors narrows significantly. In the automotive wire harness and connector space, main competitors include Luxshare Precision, Simtek, Shanghai Global Connection, and Taiwan-based Sinbon Electronics. In automotive antennas, key competitors include Taizhou Suzhong Antenna Group, Taiwan-based HTK Corporation, and Japan's Harada. Compared to large foreign firms, Wieson offers shorter lead times and maintains certain price advantages.

Wieson has established long-term and stable partnerships with global Tier 1 automotive suppliers such as APTIV, Delphi, Osram, Hella, Tyco, GHSP, ZKW, Diamond, and Lear, as well as domestic car manufacturers like Changan, Dongfeng, FAW Car, FAW Mazda, JAC Motors, and BYD. This extensive network of high-quality clients and a strong market reputation constitute Wieson's core competitive advantages, ensuring sustained opportunities in both upstream and downstream segments of the industry.

(III) Technology and Research & Development Overview

1. R&D expenditures for the most recent fiscal year and up to the printing date of this annual report

Unit: NT$ thousands

Item / Year	2024	2025	2026 Q1 (Unaudited)
R&D Expenses	163,740	179,500	50,347
Net Revenue	3,083,420	4,035,592	704,351

R&D as % of Revenue	5.31%	4.45%	7.15%

Note: Figures for 2024 and 2025 are based on audited financial reports.

2. Technologies and products successfully developed in the most recent fiscal year (2025) and up to the printing date of this annual report

Product Category	Product R&D	R&D Outcome
Connectors (Cables)	Enh DP2.1 & Enh Mini DP2.1 R/A DP54 & DP80 Connector	Development of DisplayPort 2.1 Spec connectors in collaboration with VESA; officially released in October 2022 and certified by VESA. Adopted in AMD Radeon™ series graphics cards in 2023, with planned deployment in the NV50 series GPUs in 2025; mass production orders received.
	Enh DP2.1 & Enh Mini DP2.1 DP54 & DP80 Cable	Jointly developed the DisplayPort 2.1 specification with VESA, officially released in October 2022. The product has been fully developed, certified by the association, and listed on the VESA website. Designated for use with multiple DP2.1 monitors in 2024; mass production orders have been received.
	Enh DP80 DP2.1+DP2.1 Combo Connector	Custom specifications completed and orders secured. Certified by an official VESA laboratory for high-frequency performance at 80 Gbps. Product has been ordered and shipped to a U.S.-based AI chip client.
	Enh DP80 DP2.1+HDMI2.1 Combo Connector	Custom specifications developed and certified for DisplayPort 2.1 with 80 Gbps high-frequency performance. Customer orders received and shipped for server applications.
	Enh DP80 Vertical Type DP2.1 Connector	Custom specifications completed and orders secured. Certified by an official VESA laboratory for high-frequency performance at 80 Gbps. Designated by customers for use in 2024 next-generation DP2.1 graphics cards and DP2.1 monitors.
	Enhanced DP80 DP2.1 passive cable, length 1.83 meters	Development completed; the 1.83-meter length has obtained VESA certification, passing high-frequency performance at 80Gbps.
	DP80LL DP2.1 active LRD cable, length 3.5 meters	Development completed; certified by VESA as compliant with the latest DP80LL specifications, and currently the longest certified product in the industry at 3.5 meters by Wieson.

Product Category	Product R&D	R&D Outcome
	USB4 to DP2.1 DP80 Alt Mode Cable	Successfully developed and certified by VESA for 80 Gbps high-frequency performance.
	USB4 to miniDP2.1 DP80 Alt Mode Cable	Successfully developed and certified by VESA for 80 Gbps high-frequency performance.
	PCIE 5.1 Power Connector	Selected for use in the Nvidia GeForce RTX 40 and RTX 50 series graphics cards; product development completed and currently in mass production.
	PCIE 5.1 12V-2x6 Power Cable& Dongle	Selected for use in the Nvidia GeForce RTX 40 and RTX 50 series graphics cards; product development completed and currently in mass production.
	0.35mm pitch Board to Board Connector	In 2024, developed an ultra-fine pitch high-speed board-to-board connector; orders received from clients and OEM partners, with stable shipments underway.
	USB Type-C Connectors	High-speed, slim profile, and supporting multiple protocols, Type-C has revolutionized mobile interfaces. Developed for applications in notebooks, mobile phones, tablets, and desktop terminals; product development completed and sales underway.
	USB Type-C Cables	Supports data, video transmission, and power charging; developed for use in notebooks, mobile phones, tablets, and desktop terminals. Product development completed and currently on the market.
	USB Type-C Docking	Type-C Plug to USB 3.0, RJ45, VGA, DP and Type-C Receptacle Supports multiple simultaneous displays and concurrent transmission and charging; development completed.
	Premium High Speed HDMI Cable	Supports 4K/UltraHD high-resolution video transmission; development completed and certified in various cable lengths.
	Internal Cables for Service Robots	Developed and mass-produced internal wiring for service and pandemic-response robots, tailored to customer requirements.
	Internal Cables for Drones (UAVs)	Completed development for various internal drone cable assemblies based on client specifications.

Product Category	Product R&D	R&D Outcome
	IP67-Rated Waterproof Cables	Developed custom waterproof connectors and cables for IPC surveillance and industrial control clients, including waterproof PoE RJ45 and DC Jack components. Design patents filed by Wieson; products have entered mass production.
	USB 3.0 Ethernet Dongle	Developed a USB 3.0 to RJ45 bridging dongle.
	Water Leak Detector Cable	Developed for use with the Lyric smart water leak detector, suitable for deployment in U.S. and European markets; product completed and available.
	HDCI Adaptor	Designed for use in video conferencing systems to connect dual voice-activated cameras; effectively shields EMI interference. Product completed and commercially launched.
	10G RJ45	Several models of ultra-high-speed RJ45 connectors have been successfully developed.
	VHDCI CONN. & CABLE	Development completed and entered mass production.
	WATERPROOF RJ45 & DC POWER CONN.	Development completed and entered mass production.
	WATERPROOF M12 SERIES CONN. & CABLE	Development completed and entered mass production.
	Cat.3 HDMI 2.1 Connector	Development has been completed, certified by the association, and mass production has commenced based on received orders.
	Next-generation HDMI 2.2 Cat.4 Connector	Development has been completed, and in collaboration with the HDMI Forum, the product made its global debut at the booth at CES 2026 in the United States.
	Ultra High Speed HDMI 2.1 Cable	Development has been completed, certified by the association, and mass production has commenced based on received orders.
	USB4 Gen3 Connector	Development has been completed and USB-IF TID certification obtained.
	Thunderbolt 3 Expansion Docking	Development has been completed.
	USB A to A(F) Dongle	Development completed and entered mass production.

Product Category	Product R&D	R&D Outcome
	DP to VGA Cable	Development completed and entered mass production.
	HDMI Converter(HDMI+YPBPR)	Development has been completed.
	Mini DP 20P Male to HDMI 19P Female Cable	Development has been completed.
	Wireless Charging Dock	Development has been completed and mass production has commenced based on received orders.
	Charging Dock	Development completed and entered mass production.
	Type CM to Type CF Cable	Development completed and entered mass production.
	Type C to A(3.0) Adapter	Development completed and entered mass production.
High-speed transmission applications for server data centers	SFF-8639 Gen5 Connector	Used for hard drive interfaces in servers and storage devices; development completed.
	Mini SAS HD Connector	This product is designed for server and storage applications; development completed.
	Mini SAS HD Cable	Multiple versions of Mini SAS HD cables have been successfully developed and are currently being marketed.
	SFF-8639 Connector	Designed for server and storage products; both development and sales have been completed.
	Slimline SAS Cable	Development completed and entered mass production.
	Oculink Conn. & Cable	Development has been completed.
	SFF-TA-1002 Straddle Mount TYPE	Development has been completed.
	Mini SAS Cable	Development completed and entered mass production.
	DA-CEM Slot	Under development.
	U.3 connector and cable	Under development.
	MCIO connector and cable	Development completed and entered mass production.

Product Category	Product R&D	R&D Outcome
	Multi-Trak connector and cable	Development completed and entered mass production.
	Next-generation PCIe Gen 7 connectors	Under development.
Automotive electronics	Automotive USB Charging Port Series	Includes standard Type A and Type C interfaces for fast charging, high-wattage charging, and data transmission.
	FAKRA Male and Female Connectors and Wire Harnesses	Applied in RF signal transmission, multimedia, and high-speed data transmission within vehicles. The first-generation series has been fully developed; the second-generation series (with automated assembly) is undergoing validation.
	Automotive Multimedia Video Wire Harnesses	For in-vehicle multimedia data transmission systems. Development has been completed.
	High-Frequency, High-Speed Automotive Data Transmission Wire Harnesses	For high-frequency and high-speed data transmission within vehicle systems. Development has been completed.
	EV Wiring Harnesses	Custom-designed wiring harnesses used in electric vehicles for high-voltage, high-current, and data transmission between various ECUs, supporting first-tier customers.
	Automotive antennas	A full range of multi-functional vehicle antennas for AM/FM, 4G, 5G, GPS, and high-precision GNSS. Formats include rod-type, shark fin, and integrated antenna boxes. Development has been completed.
RF Antennas Antennas	WiFi Tri Band Antenna	Development completed and entered mass production.
	Next-Generation GNSS LNA Circuit and Antenna Structures	Development has been completed.
	5G NR(FR1) Antenna	Development completed and entered mass production.
	5G NR(FR2) mmWave Antenna	Development has been completed.
	EHF/mmWave Array Antennas	Development has been completed.

Product Category	Product R&D	R&D Outcome
	RGB Gaming Antenna	Development completed and entered mass production.
	High Gain Antenna	Development has been completed.
Medical Products	12-Lead ECG Trunk Cable	Development completed and entered mass production.
	12-Lead ECG Leadwires	Development completed and entered mass production.
	5-Lead ECG Leadwires	Development completed and entered mass production.
	Custom Connectors for Infusion Equipment	Development completed and entered mass production.
	Smart medication cabinet cables	Development completed and entered mass production.
	Patient Monitoring System Connectors	Development completed and entered mass production.

(IV) Short- and Long-Term Business Development Plans

1. Short-Term Plans

(1) The Product Development Strategy is focused on three major product domains: connectivity components, wireless components, and automotive electronics.

A. Enhance customized design-in services for existing clients.

B. Develop new standards released by international connector associations and obtain certifications.

C. Accelerate development of next-gen wireless communication antennas including 4G/5G LTE, high-precision GPS, UWB, WiFi, integrated shark fin antennas, and T-Box antenna boxes.

D. Advance development of automotive connectors, cable assemblies, and antennas with technologies including fine-pitch, low-profile, miniaturization, high-frequency wireless, and digital communication; expand into automotive camera systems for added value.

(2) Marketing Strategy

A. Deepen engagements in AIoT, PC (graphics cards, 3C peripherals), and network communications (mainly wireless bridges).

B. Establish overseas sales and service bases to enhance key account penetration and sales effectiveness.

C. Leverage mainstream wireless technology trends through joint development with leading global brands to boost technical and marketing strengths.

D. Continue to expand business with automotive manufacturers in mainland China, with the goal of becoming a major supplier of automotive electronic solutions. Strengthen engagement with major international Tier-1 customers by evolving

from a pure component OEM model to customized solutions with added design value.

E. Actively participate in industry-related exhibitions to develop potential customers and gain access to the latest market and product trends.

F. Collaborate closely with connector industry associations to co-develop next-generation standards, striving to become one of the leading players in the market.

(3) Production Strategy

A. Increase the human-to-machine ratio by continuously enhancing the proportion of automated production processes and assembly systems.

B. Align with the sales forecasts of major customers to execute factory planning, procurement, and production schedules that ensure stable utilization rates.

C. Continue promoting lean manufacturing initiatives to address deficiencies and improve overall efficiency.

D. Establish production lines in regions with lower labor costs or adopt outsourced manufacturing models.

E. Continue developing and maintaining relationships with strategic suppliers.

(4) Financial Strategy

A. Raise capital through the capital markets, reduce financing costs, and support corporate expansion.

B. Plan and optimize short- and long-term capital allocation strategies to achieve the highest returns under prudent risk management principles.

C. Monitor and analyze domestic and international foreign exchange and interest rate trends to inform appropriate asset allocation decisions.

2. Long-Term Plans

(1) Product development will focus on two major industry sectors: smart electronic components and automotive electronic components.

A. Develop new markets for connector components, including servers, storage devices, and industrial control computers, while targeting applications in payment systems, financial POS machines, surveillance systems, and in-vehicle equipment.

B. Actively participate in the development and certification of new international connector standards.

C. Enhance the Company’s capabilities in electromechanical integration for product design and manufacturing.

D. Proactively build a patent portfolio for product technologies.

E. Research alternative materials to reduce costs.

F. Continue developing active automotive antennas and Ethernet-based automotive data transmission solutions.

G. In response to global technology trends, accelerate the transformation toward intelligent control, green energy ecosystems, and energy-saving management by developing products aligned with ECO, SMART, and GREEN concepts, laying the foundation for the Company’s long-term strategic roadmap.

(2) Marketing Strategy

A. Continue developing targeted industries and products while actively collaborating with international connector associations and key global clients to stay ahead in new product development. The Company will also maintain quality enhancement efforts to expand into potential markets and accelerate market share growth.

B. Adopt a dual-track strategy of own-brand and ODM development, targeting international 3C+A clients (Computer, Communication, Consumer Electronics, and Automotive). Position the Company as a provider of precision electronic components and electromechanical integration solutions, evolving from IIM (Innovation, Integration, Manufacture) to ODM.

C. Strive to obtain professional quality certifications from internationally renowned manufacturers to elevate the technical standard and high-quality image of the Company's products.

D. Proactively develop the networking, communication, and RF markets, along with connector and cable assembly products across various industries, while tracking market trends and developing manufacturing technologies that support mid- to long-term product line extensions.

E. Actively participate in international trade shows around the world to rapidly enhance corporate and product recognition globally.

(3) Production Policy

A. Achieve vertical integration of upstream and downstream production processes—from injection molding, stamping, and assembly to testing and packaging—to enable full internal process control. Increase the human-to-machine ratio by incorporating automation in both production and assembly, while implementing strict cost control to strengthen competitiveness.

B. Continue improving production efficiency by promoting lean production initiatives and developing partnerships with outsourced manufacturers and strategic suppliers.

C. Increase the proportion of local procurement in mainland China and implement centralized purchasing to strengthen bargaining power.

D. Align with the sales forecasts of major customers to execute factory planning, procurement, and production schedules that ensure stable utilization rates.

(4) Upstream and Downstream Development

A. Downstream (customer-facing): Adopt a dual-track strategy of own-brand and ODM development, targeting international 3C+A clients (Computer, Communication, Consumer Electronics, and Automotive). Position the Company as a provider of precision electronic components and electromechanical integration solutions, evolving from IIM (Innovation, Integration, Manufacture) to ODM.

B. Upstream (supply-facing): Establish a central-satellite supply system centered on Wieson, and develop strategic partnerships with plastic and metal suppliers to ensure material availability. Implement centralized procurement to reduce input costs through economies of scale.

(5) Capacity Building and Financial Coordination

A. Realize the operational plan for the next three years and expand the Company's scale to become a leading manufacturer in Taiwan. The Company also aims to be ranked among the world's top 50 connector and cable manufacturers.

B. Maintain prudent financial operations aligned with phased business targets and development strategies, thereby strengthening the Company's operational structure and enhancing overall competitiveness.

II. Market and Sales Overview

(I) Market Analysis

1. Principal Sales Regions by Product or Service

Wieson's core products are primarily sold in the Greater China region, Asia, and the Americas, with Europe also showing steady growth. The sales distribution by region is shown below:

Unit: NT$ thousand; %

Region \ Year		2025	
		Amount (NT$)	Percentage
Domestic		360,487	8.93%
Export	Asia	3,382,545	83.83%
	North America	113,894	2.82%
	Europe	178,170	4.41%
	Others	496	0.01%
Total		4,035,592	100.00%

Wieson is a professional manufacturer of connectors and wire harness components. Due to the extensive variety of connector products and their broad application range, it is difficult to identify competitors with an entirely identical business scope. We can only list competitors whose business activities and market segments are similar to those of Wieson. The names and business activities of the Company and its major competitors are as follows:

Company / Competitor Name	Core Business Scope	Primary Application Areas
Wieson	Connector components, including connectors, cables, RF antennas, medical electronics, automotive electronics, and imaging systems.	Set-top boxes, graphics cards, computers and peripherals, consumer electronics, wireless communication devices, medical cables, high-frequency/high-speed components for servers and data centers, communication equipment, automotive electronics, and industrial control components.
Joinsoon Electronics	Various electronic components including connectors, cables, antennas, fiber optics, storage	Personal computers and peripherals, laptops, HDDs, consumer electronics, wireless

Company / Competitor Name	Core Business Scope	Primary Application Areas
Manufacturing (JEM)	devices, and healthcare products such as ear thermometers.	devices, retail market products, and medical electronics.
SpeedTech	Electronic components including connectors, RF connectors, antennas, buttons, and EMI shields.	Personal computers, laptops, data communication equipment, consumer electronics, and mobile communications.
Advanced-Connectek (Acon)	Connectors, cables, optical communication components, wireless components, and battery modules.	PCs, laptops, data communication devices, consumer electronics, and mobile communications.
Foxlink	Cable connectors, communication connectors, battery and power management modules.	PCs, laptops, data communication devices, consumer electronics, and mobile communications.
Bellwether	Connectors, cables, pogo pins, FPCA, and metal injection molded products.	PCs, laptops, data communication devices, consumer electronics, and mobile communications.
Sinbon	Medical connector cables, automotive electronics, power regulators, industrial control connectors, and communication connectors.	EV charging guns, medical equipment, industrial robots and controllers, and communication equipment.
LOTES	Connector components including CPU sockets, DDR, PCIe, M.2 sockets and slots.	PCs, peripherals, servers, industrial computers, automotive and medical equipment.
Lintes Technology	High-speed cables and optical fiber cables.	Servers, data centers, and consumer electronics.
JPC Connectivity	Connector components including connectors, cables, and optical modules.	5G cloud communications, servers, and data centers.

Source: Compiled by the Company

2. Market Share

Wieson's consolidated net sales for 2025 are estimated at NT$4 billion, primarily from the automotive, 3C, and industrial application segments, representing a market share of less than 1% in the global connector industry.

3. Market Supply and Demand Outlook

(1) Supply Situation

Connectors broadly refer to all components and accessories used for transmitting electronic signals and power. They primarily serve as the interface for interconnecting electronic components, playing a vital role as the transmission bridge for all signals. Connector products encompass a wide range of types and are widely applied across sectors such as automotive, computers and peripherals, telecommunications, industrial equipment, defense and military, consumer

electronics, transportation, and medical equipment. From the application perspective, the automotive sector represents the largest share of connector usage (22%), followed by telecommunications (21%), computers (16%), industrial (12%), and rail transport (6%). Other applications, including military and consumer electronics, account for the remaining 23%. The desktop computer connector market is largely dominated by major international manufacturers, with Foxconn holding the largest share. However, due to the market's maturity, it lacks significant growth momentum. In contrast, approximately 98% of notebook computers are manufactured by Taiwanese OEMs, with over 200 companies involved—Foxconn being the largest among them. Downstream applications of connectors, such as smartphones and computers, tend to have shorter product replacement cycles. In contrast, emerging sectors such as electric vehicles (EVs), new energy vehicles (NEVs), the Internet of Things (IoT), and metaverse-related products are experiencing rapid development, which is expected to significantly drive growth in the connector industry.

Globally, the growth momentum in electronic systems is largely fueled by the rise of smart terminals such as smartphones, tablets, smart TVs, and motion-sensing gaming consoles and expanding consumer demand in emerging markets. These trends have contributed to the increasing value of connector products. Looking ahead, the automotive market in mainland China, as well as sectors such as medical equipment, renewable energy (e.g., solar and wind power), and high-voltage/high-current applications, are seen as key areas for expansion.

In terms of production distribution by country, the U.S. primarily focuses on connectors for automotive and IT applications, accounting for roughly 18% of global output. Europe mainly produces connectors for automotive, mechanical, household appliance, and medical equipment applications. China and other Asia-Pacific regions concentrate on mid- to low-end connectors. However, labor and material shortages in China's coastal regions have driven up production costs, prompting Western companies to diversify by establishing satellite factories in China’s inland areas or relocating production to Southeast Asia. Overall, China accounts for approximately 30% and the Asia-Pacific region for around 20% of global connector production, together comprising more than 50% of the global total.

(2) Demand Situation

Leading global connector manufacturers from the U.S. and Japan focus on high-end emerging applications. U.S. companies emphasize connectors for foundational telecom infrastructure and new energy systems, including high-voltage/high-current, RF, fiber optic, and high-frequency backplane connectors. Japanese manufacturers, meanwhile, concentrate on precision micro board-to-board connectors, I/O connectors, charging connectors, and battery connectors used in smart handheld devices, cloud equipment, embedded systems, and electric vehicles.

Taiwan’s connector industry remains heavily dependent on clients in the computer and communications sectors. However, with the impact of price erosion in the 3C market, domestic firms are actively shifting toward non-3C sectors. Taiwanese companies have begun to penetrate niche markets with higher added value, such as 5G, electric vehicles, cloud services, smart homes, IoT, and Industry 4.0 applications. The continuous rollout of 3C innovations, along with advances in EVs, autonomous driving, robotics, drones, and AI, is expected to further accelerate intelligent applications in automotive, industrial, medical, and transportation IoT ecosystems—creating new business opportunities and momentum.

The emergence of AI, 5G, electric vehicles, autonomous driving, and the metaverse continues to fuel the expansion of data centers and server markets, accelerating demand for high-speed transmission applications. As data transmission rates increase, the demand for high-speed and high-frequency connectors in telecommunications and information technology sectors grows significantly. This includes interfaces such as USB Type-C, Thunderbolt, HDMI, and DisplayPort 2.1. Additionally, the growing infrastructure for AI-driven high-speed data centers is expected to create considerable demand for connectors and cables suited for such environments. It is also anticipated that more AI commercial applications, such as embedded sensors and smart chips enabling intelligent interconnectivity, will be launched. This is expected to further propel connector product innovation to meet the evolving demands of diversified market applications and scenarios.

Wieson has already introduced a series of related products and actively positioned itself within the emerging industry chain, which is expected to become a significant driver of future business growth.

(3) Future Industry Growth Potential

Taiwan's connector industry has experienced exponential growth in the consumer electronics sector. This expansion is attributed to Taiwan's relatively recent entry into the field, combined with rapid increases in production value. As the PC market matures, major global players such as Microsoft, Intel, and Dell have shifted their focus toward the digital home concept. Leveraging longstanding partnerships with these companies, Taiwanese manufacturers have secured new orders for consumer electronic products, enabling those newly entering this space to benefit significantly. In the coming years, the consumer connector market is expected to continue growing, driven by trends such as digital home applications, gaming consoles, IoT, and wearable technologies.

In addition to 3C connectors, strategic expansion into sectors such as automotive, industrial, transportation, and medical applications is essential. Products designed for thin-profile devices, ruggedized environments requiring waterproof/dustproof performance, high-speed servers, and high-power/high-frequency I/O connectors must offer both high-speed data transmission capabilities and dense, high-pin-count configurations. Early investment in such technologies is critical for securing a leading position in an intensely competitive industry.

The business development strategy for automotive electronics, in response to future market trends, is built upon two main pillars. 1. Horizontally expanding the customer base by developing new clients for existing products. This approach aims to scale up operations, increase market share, and establish higher competitive barriers to safeguard the stability of the Company's core markets. Once customer relationships have matured, the Company will proceed with vertical integration by introducing additional new products. 2. Vertically introducing new products to existing customers. The Company aims to offer more comprehensive services and a diversified product portfolio to deepen customer relationships and ensure the smooth market entry of newly developed products. Once these products reach maturity, the strategy will extend horizontally by expanding to new clients, thereby forming a tightly integrated customer and product network.

The Company's product development strategy focuses on integrated charging assemblies bundled with wire harnesses for compact systems. In 2016, the Company developed a power conversion solution that draws from a vehicle's 12V/24V supply and converts it to 5V, addressing the fast-growing demand for USB charging of mobile devices. By 2017, the product successfully entered several

automotive OEM supply chains, with shipments exceeding one million units. This successful case in enhancing end-user experience has since shaped a replicable development model. The same approach has been extended to in-vehicle imaging and telematics systems, expected to become a key growth driver in the future.

Moving forward, the Company will increase its R&D investment and continually optimize development conditions to boost innovation efficiency. By strengthening its current R&D center dedicated to automotive electronics—focusing on the introduction of new products and technologies—the Company aims to transition from a component manufacturer to a comprehensive automotive electronics solution provider, thereby expanding market share and revenue.

Horizontally, the Company will leverage existing products to engage new market-leading customers in similar markets, increasing product share and achieving economies of scale to reduce costs. Vertically, it will continue to introduce new product lines to existing customers. Once these new offerings mature, the strategy will again expand horizontally. This iterative model will enable the Company to continuously roll out new technologies and expand market presence. While consolidating existing client relationships, the Company will also intensify its marketing efforts targeting international vehicle manufacturers. To mitigate risks associated with overreliance on the domestic market, the Company established an international business division to proactively develop overseas markets and strengthen its independent export operations.

4. Competitive Niche

With a solid foundation in the 3C electronics industry, the Company has expanded into the automotive electronics sector, adopting a dual-track strategy combining OEM and ODM services for global customers. By leveraging the operational synergies of the Group, the Company continues to enhance its competitive edge. Its competitive advantages are outlined below in terms of market potential, customer relationships, production capabilities, and supplier partnerships.

(1) Market Potential

While continuing to deepen its presence in existing target industries, the Company is also actively exploring new markets to reduce reliance on mature sectors, where pricing competition and profitability are increasingly constrained. Current expansion efforts focus on automotive electronics and wireless communication components.

(2) Customer Relationships

To enhance service delivery for global clients, the Company not only works through local agents but also establishes local R&D and sales offices to provide real-time support, foster stronger client relationships, and ensure early-stage product development collaboration.

(3) Production Capabilities

The Company’s factory operations are well-integrated and effectively managed, supporting vertical integration from product design, mold development, and testing, to production. This capability has consistently earned recognition from major international clients for outstanding quality.

(4) Supplier Partnerships

The Company also relies on an outsourced supply chain strategy, prioritizing local sourcing for all materials to improve procurement efficiency and delivery timelines.

It actively collaborates with suppliers under the Company's STS (Strategic Supplier) framework to execute the most competitive and optimal supply strategies.

5. Favorable and Unfavorable Factors for Future Development and Countermeasures

(1) Favorable Factors

A. Continued growth of the global electronic components market

The end-user market continues to generate new demand drivers, such as smartphones, tablets, smart TVs, and energy-efficient consumer electronics, all of which are expected to boost the global electronic components market.

B. Strong R&D capabilities and customer relationships

The Company consistently invests in technological research and process improvements. It has accumulated years of experience in the design and development of connectors and cables and collaborates closely with clients and suppliers to innovate manufacturing processes.

C. Outlook on the development of the electrification and intelligentization of the automotive market

As governments around the world introduce incentive policies to reduce carbon emissions and achieve long-term net-zero sustainability goals, strong support for electric vehicle (EV) development has rapidly propelled the automotive industry toward energy efficiency, electrification, and intelligentization.

(2) Unfavorable Factors and Response Strategies

A. Shortened product life cycles and fierce pricing pressure in the electronics market.

B. High export dependency and significant exposure to foreign exchange fluctuations.

C. Surging international raw material prices and high import dependency affecting cost competitiveness.

D. The impact of other non-economic factors (such as the COVID-19 pandemic) has gradually led to the relocation of manufacturing bases from China to Taiwan or Southeast Asia.

(3) Response Measures

A. Operational Model Transformation

To cope with ongoing pricing pressure, the Group has adjusted its business model. Wieson is positioned as the Group’s operational headquarters, overseeing marketing, R&D, and key account management. A manufacturing unit has been established in Taiwan, with expansion plans into Southeast Asia. Currently, the Company’s manufacturing operations in Mainland China take advantage of relatively lower land and labor costs to reduce production expenses. These facilities also enable prompt delivery to customers with production bases in China. Each manufacturing entity within the Group is designated with distinct production functions, enhancing product differentiation and improving competitiveness in response to pricing pressures. Through the expansion of operational scale and strong partnerships with leading international brands, the Company strengthens its bargaining power in raw material procurement. At the same time, ongoing enhancements in R&D capabilities and production efficiency contribute to lowering production costs.

By establishing collaborative relationships with customers, the Company aims to overcome the challenges posed by intense price competition in the market.

B. Product Portfolio Expansion

Leveraging the Company's existing strengths in efficient and high-quality assembly production, and integrating its established automotive electronics capabilities, the Company has developed supporting products for automotive lighting. These include the integration of automotive wire harnesses with LED light panels and optical lens covers, used in automotive safety warning lights. This strategic expansion into automotive electronics aims to establish a new "blue ocean" sector for the Group.

C. Other impacts caused by non-economic factors (e.g., escalating global geopolitical conflicts, including the ongoing wars in Ukraine and the Middle East) are gradually driving the relocation of production bases out of China to Taiwan or Southeast Asia.

D. To address raw material price fluctuations, the Company maintains a well-established negotiation mechanism with its key strategic suppliers to either minimize cost increases or delay procurement during price surges. In coordination with customers' order forecasts, the Company pursues bulk procurement to achieve economies of scale and reduce procurement costs. In addition, it actively develops competitively priced alternative suppliers and adopts competitive bidding practices to further reduce material costs and minimize risks associated with reliance on a single supplier.

(II) Key Applications and Production Process of Major Products

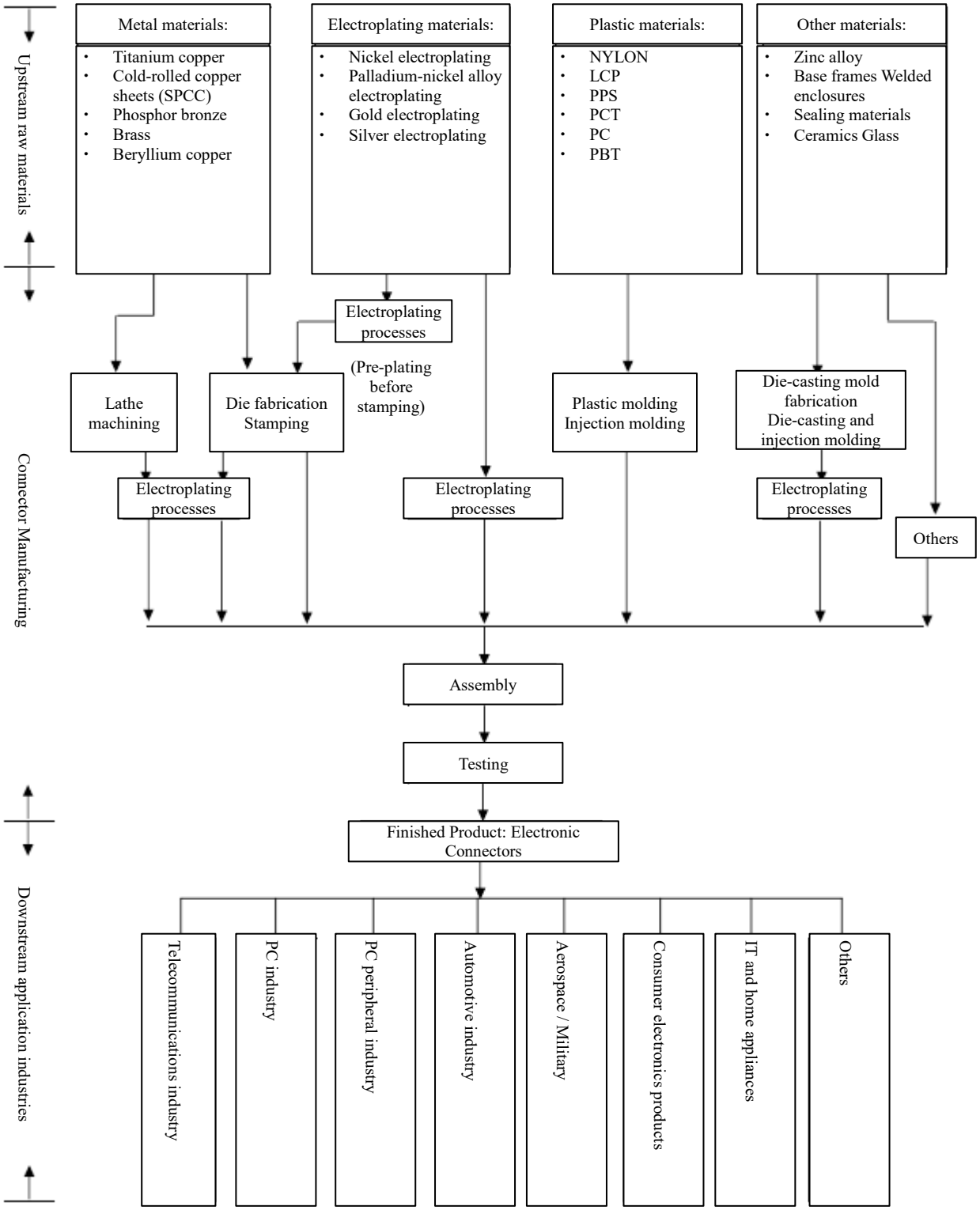
1. Key Applications of Major Products

Product Category	Key Products	Primary Applications or Functions
Electronic Component Segment	Connectors	Connectors are devices that provide signal (data) transmission, power delivery, and mechanical functionality. For example, connectors for I/O (Input/Output) interfaces enable connectivity between one device or system and another. PCB (Printed Circuit Board) interface connectors function to link the PC board with other subsystems or components within the system, thereby forming an integrated and operational electronic system.
	Cables	Cables serve as interconnection media between internal systems within a device, facilitating signal, data, or power transmission. They are also used to connect external devices, providing transmission pathways for signals such as data, video, and audio between devices.
	RF and Antennas	This category includes connectors, cables, adapters, and antennas designed for coaxial and wireless RF data transmission, applicable in high-frequency wireless technologies such as GSM, 3G, WiFi, DVB, WiMAX, and GPS.

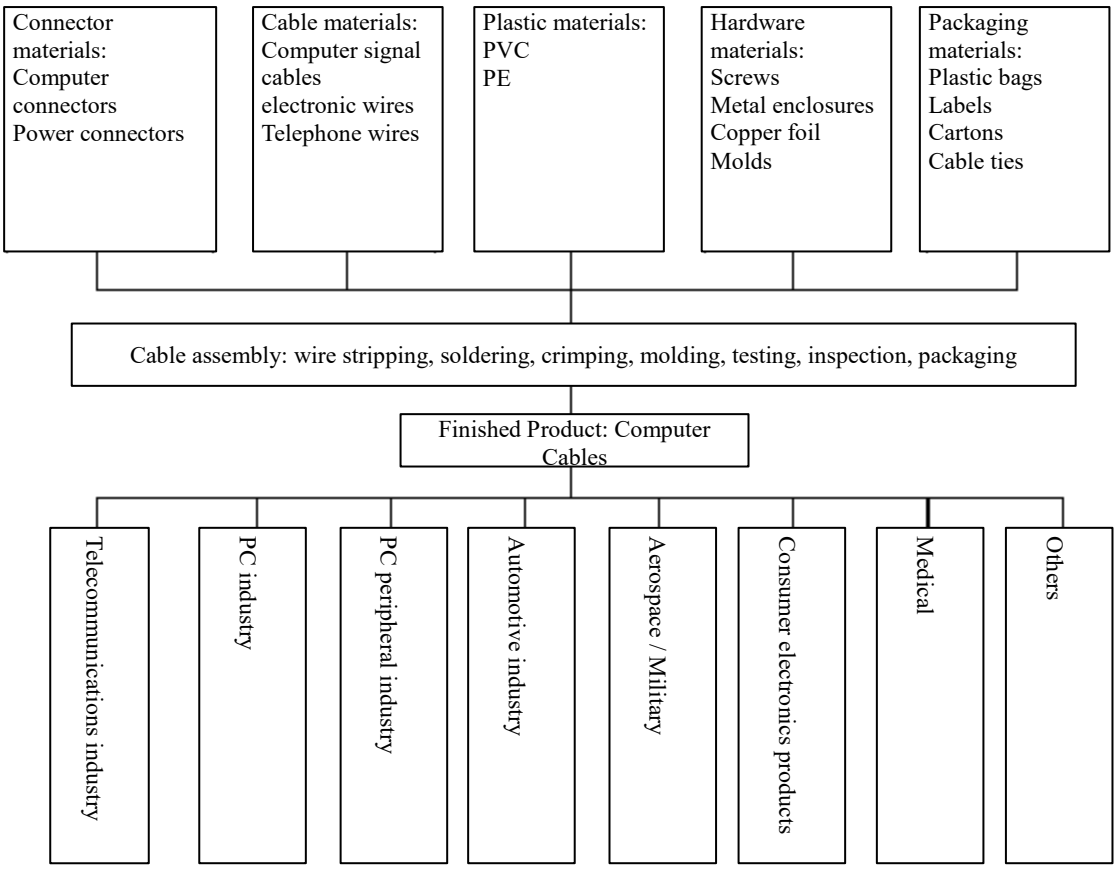
Product Category	Key Products	Primary Applications or Functions
	Optical Fiber Components	Optical fiber connectors provide interfaces for optical signal transmission and separation. These components are widely used in long-distance, metropolitan, intermediate, and indoor optical fiber loops, as well as within fiber distribution boxes for optical signal transmission.
Automotive electronics components	Automotive Components	Includes automotive wire harnesses, connectors, and antennas, mainly used to interconnect various in-vehicle systems such as lighting, anti-theft systems, power windows, electric mirrors, audio systems, parking sensors, and control dashboards, enabling power and signal transmission throughout the vehicle.
	Automotive Electronic Products	These refer to modular systems and devices installed in vehicles, such as in-vehicle entertainment systems, multimedia interfaces, and automotive safety and monitoring systems.

2. Manufacturing Process of Major Products

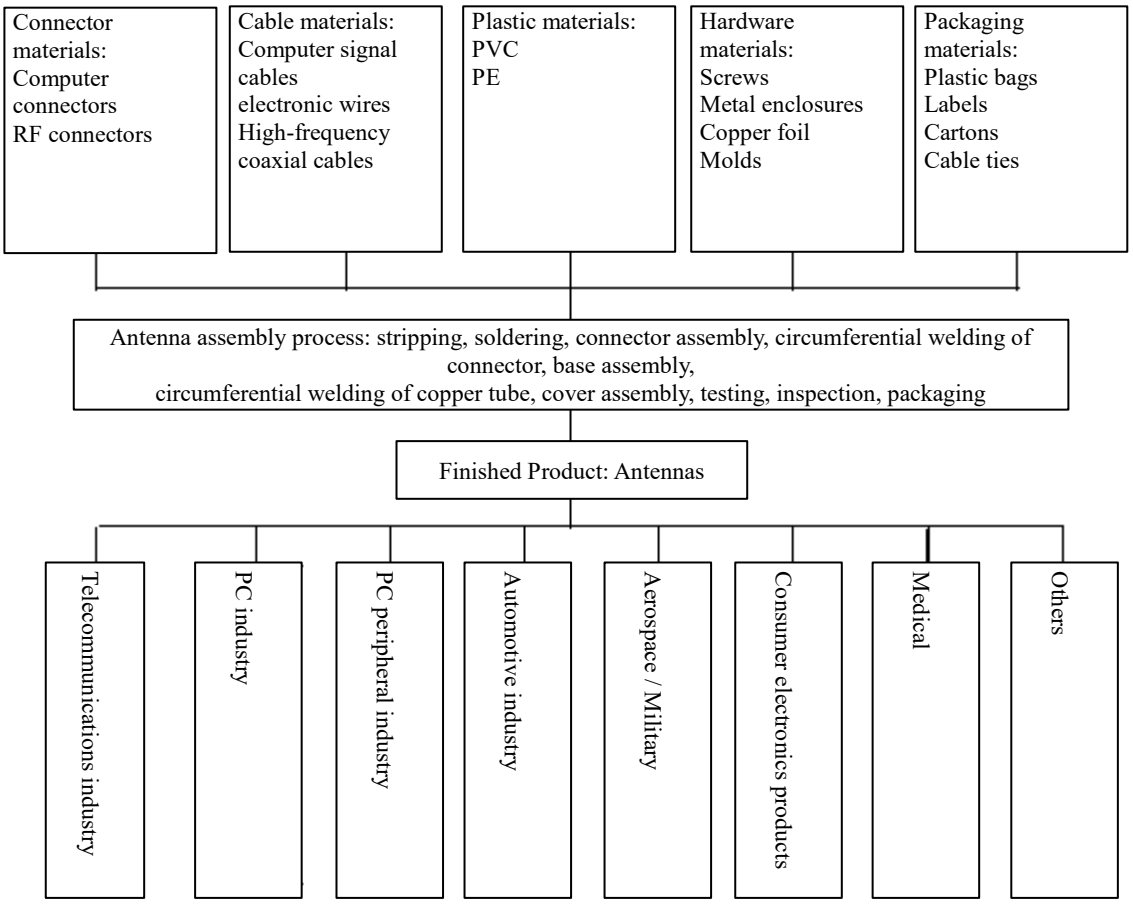
(1) Manufacturing Process of Electronic Connectors



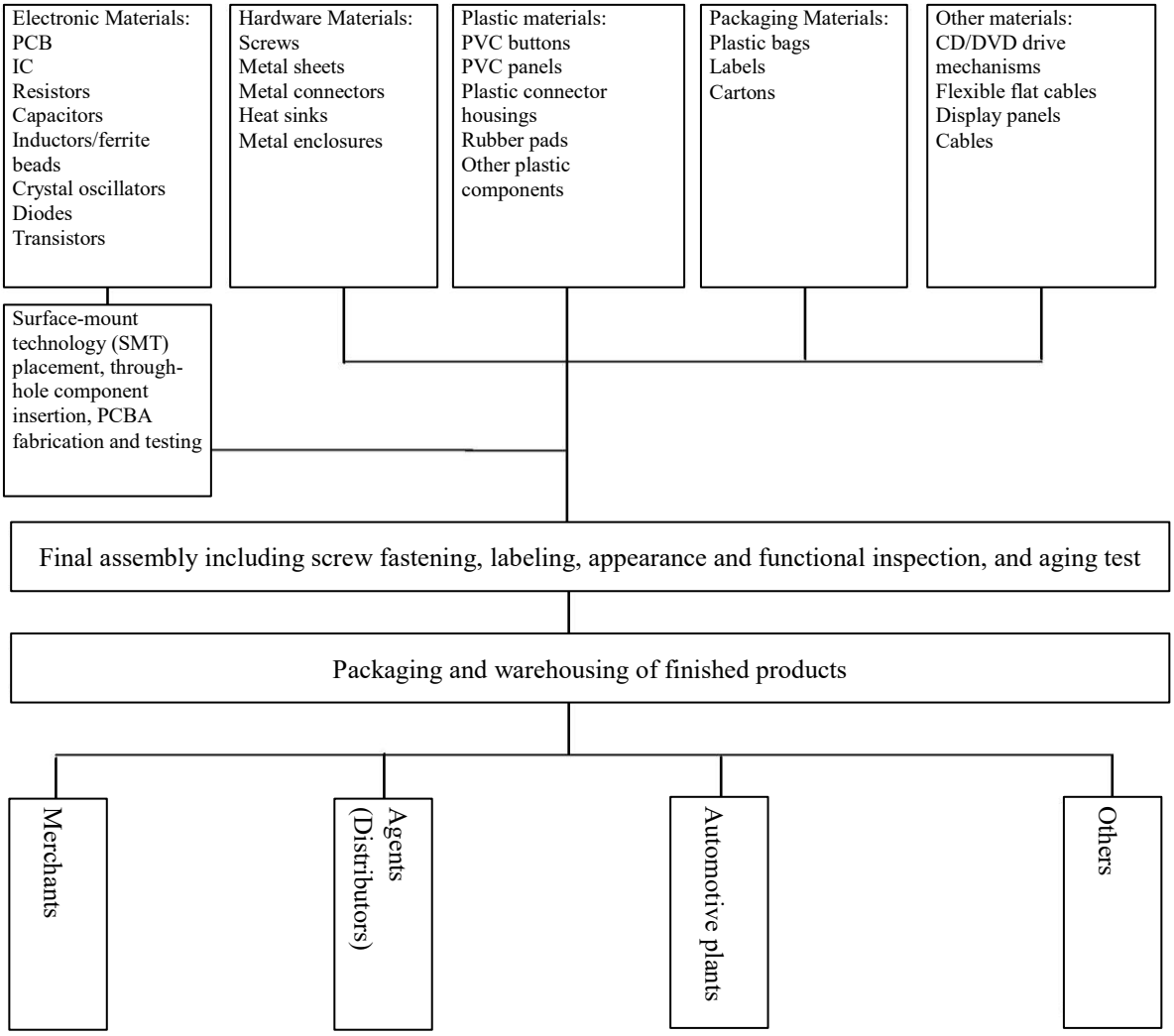
(2) Manufacturing Process of Computer Cables



(3) Manufacturing Process of Antennas



(4) Manufacturing Process of Automotive Electronic Products



(III) Supply of Major Raw Materials

Major Raw Materials	Supplier Name	Overseas	Supply Status
Copper materials	Foxport Technology	✓	Good
Plastic pellets	Hui Jia	✓	Good

(IV) Names of Customers Accounting for More Than 10% of Total Purchases or Sales in the Past Two Fiscal Years, Including Their Purchase/Sales Amounts and Proportions, and the Reasons for Any Changes

1. Names of suppliers accounting for more than 10% of total purchases in either of the past two fiscal years, the amount and ratio of their purchases, and reasons for any changes: None.
2. Names of customers accounting for more than 10% of total sales in either of the past two fiscal years, the amount and ratio of their sales, and reasons for any changes: None.

III. Number of Employees, Average Years of Service, Average Age, and Educational Background Distribution for the Past Two Years and as of the Annual Report Publication Date

As of April 17, 2026; Unit: Persons; Years; %

Year		2024	2025	As of April 17, 2026 (Note)
Number of Employees	Direct Employees	309	366	376
	Indirect Employees	664	724	726
	Administrative and Sales Personnel	23	25	31
	Total	996	1115	1133
Average Age		39.06	40.01	39.45
Average Years of Service		7.51	6.62	7.37
Educational Background Distribution	PhD	0.10%	0.18%	0.18%
	Master's	3.11%	2.78%	3.00%
	Bachelor’s	38.96%	40.36%	41.39%
	Senior High School	22.29%	20.36%	19.07%
	Below Senior High School	35.54%	36.32%	36.36%

Note: Data should be provided as of the publication date of the annual report.

IV. Information on Environmental Expenditures

For the most recent year and as of the publication date of the annual report, any losses arising from environmental pollution (including compensation and regulatory penalties for violations of environmental protection laws, with disclosure of penalty dates, case numbers, violated articles, content of violations, and penalty details), along with current and potential future estimated amounts and responsive measures—if estimates cannot be reasonably made, an explanation must be provided: None.

V. Labor-Management Relations

(I) Provide a detailed description of the Company's employee welfare measures, continuing education and training programs, retirement system and its implementation, labor-management agreements, and measures taken to safeguard employee rights.

1. Employee Welfare Measures, Continuing Education, and Training

(1) The Company provides labor and health insurance in compliance with government regulations, as well as the additional group medical and accident insurance offered to employees.

(2) The Company established the Employee Welfare Committee in August 1997 to actively promote employee welfare and facilitate harmonious labor-management relations. The following benefits are provided to employees:

A. A clean and comfortable working environment.

B. Annual domestic and overseas trips, and family day events.

C. Monthly birthday gift allowances and support for various employee club activities.

D. Recognition and rewards for outstanding departments or employees.

E. Various subsidies for marriage, bereavement, and emergency relief, including wedding cash gifts, injury or illness allowances, childbirth subsidies, and condolence payments for the passing of employees or their immediate family members.

(3) Education and training: The Company has implemented an employee training management system to organize relevant programs and, based on individual professional development needs, encourages participation in external training courses to enhance employee skills.

2. Employee Retirement System and Its Implementation

The Company has established an employee retirement policy in accordance with the Labor Standards Act and the Labor Pension Act. Retirement eligibility and pension calculations are administered based on applicable regulations. Since July 1, 2005, the Company has also implemented the new labor pension scheme under the Labor Pension Act, contributing 6% of employees' monthly salaries to their personal pension accounts. Employees who choose to make voluntary contributions have the relevant amounts deducted monthly and remitted to their individual accounts according to their selected rates.

3. Labor-Management Agreements

The Company enforces all labor-management regulations in accordance with applicable laws and, in some cases, exceeds legal requirements. Labor relations have remained positive, with ongoing communication between management and employees. Regular labor-management meetings, welfare committee sessions, and leadership meetings are held. In addition, the Company issues internal publications and maintains multiple feedback channels to address concerns and resolve issues in a timely manner. As a result, labor relations are harmonious, and no disputes have occurred.

4. Measures to Safeguard Employee Rights

To ensure the protection of employee rights related to employment, working hours, attendance, leave, disciplinary action, and promotions, the Company complies with all relevant government regulations. It also administers labor insurance, national health

insurance, and labor pension contributions accordingly. Employee rights are clearly outlined in the employee handbook to provide comprehensive protection.

(II) Provide information on losses incurred due to labor disputes in the most recent fiscal year and up to the date of publication of the annual report (including violations of the Labor Standards Act identified in labor inspections, with specific disclosure of the date of disposition, reference number, violated provisions, nature of the violation, and disposition details). Also disclose any estimated current or future financial impact and corresponding countermeasures. If a reasonable estimate is not possible, state the reason:

1. For the most recent year and as of the publication date of the annual report, the Company has not incurred any material losses resulting from labor disputes, including violations of the Labor Standards Act identified through labor inspections.

   The Company has maintained a rational and harmonious labor-management relationship and has not incurred any material losses as a result of labor disputes.

2. Disclose any estimated amounts and countermeasures related to current and potential future losses arising from labor disputes. If such losses cannot be reasonably estimated, provide an explanation stating the reason:

   The Company maintains a rational and harmonious labor-management relationship and does not anticipate any significant future losses arising from labor disputes.

VI. Information Security Management

(I) Describe the Company's information security risk management framework, information security policies, specific management initiatives, and the resources allocated for information security management.

1. Information Security Risk Management Framework

   The Company has established a cross-departmental Information Security Management Center. The Group President serves as the convener of the "Information Security Management Center," and the head of the Information Center serves as the dedicated information security officer and acts as the executive secretary of the "Information Security Management Center." Members of this center are responsible for promoting the Company's "Information Security Policy and Objectives" and the established "Information Security Operating Procedures," as well as coordinating, supervising, and overseeing the review of information security management matters.

2. Information Security Policy

   The Company's information security management mechanisms cover three primary areas:

   (1) Policy and Regulation: Establish internal information security policies to guide employee behavior.

   (2) System Protection: Implement relevant systems to enforce information security safeguards.

   (3) Personnel Training: Promote information security awareness to enhance all employees' awareness of information security.

3. Information Security Policies Include:

   (1) Organizational structure, responsibilities, and management controls.

   (2) Procurement, usage, and maintenance of hardware and system software.

   (3) Controls for system development and program modifications.

(4) Documentation and standardization of system processes.

(5) Access controls for programs and data.

(6) Controls for data input and output.

(7) Security controls for files and equipment.

(8) Planning and testing of system recovery procedures.

(9) Information security audit controls.

(10) Protection of personal data processed by computer systems.

(11) Procedures for decommissioning and disposal of computer equipment.

4. Specific Management Initiatives and Resource Allocation

(1) Policy and Regulation: The Company has developed internal policies and regulations to govern employee behavior regarding information security. These policies are reviewed periodically or as needed to ensure alignment with operational needs and changes in the external environment, with timely updates implemented accordingly.

(2) System Protection: To safeguard against internal and external information security threats, the Company has adopted a multi-layered network architecture, established firewalls and antivirus systems, and implemented account and access control protocols to enhance overall information security. In addition, to ensure that employee operations comply with Company policies, internal control mechanisms have been established to enforce personnel-related information security measures.

(3) Personnel Training: The Company conducts periodic information security awareness campaigns to enhance employees' knowledge and professional skills related to information security.

(II) Disclose any losses, potential impacts, and countermeasures resulting from significant information security incidents in the most recent fiscal year and up to the date of publication of the annual report. If losses cannot be reasonably estimated, state the reason: During the most recent year and up to the date of publication of the annual report, the Company has experienced information security incidents; however, after prompt handling and review, no material impact on operations, data leakage, or substantive financial loss occurred. There has been no material impact on the Company's financial or business conditions, and the related loss amount does not require reasonable estimation. The Company has completed a review of the relevant incidents and continues to strengthen its information security protection and monitoring mechanisms to mitigate information security risks.

VII. Major Contracts

April 17, 2026

Contract Type	Company Name	Counterparty	Contract Period	Key Terms	Restrictive Clauses
Loan Agreement	Wieson Technologies	First Commercial Bank	December 31, 2025~2027	Long-term loan	None
Loan Agreement	Wieson Technologies	First Commercial Bank	2014.06.13~2030.06.13	Long-term loan	None
Loan Agreement	Wieson Technologies	First Commercial Bank	2024/05/28 – 2031/05/28	Long-term loan	None
Loan Agreement	Wieson Technologies	Hua Nan Bank	2023/09/28 – 2028/09/28	Long-term loan	None

Contract Type	Company Name	Counterparty	Contract Period	Key Terms	Restrictive Clauses
Loan Agreement	Wieson Technologies	Chang Hwa Bank	September 26, 2025~2032	Long-term loan	None
Loan Agreement	Wieson Technologies	E.SUN Commercial Bank	December 31, 2025~2027	Long-term loan	None
Loan Agreement	Wieson Technologies	E.SUN Commercial Bank	2014/06/13 – 2029/06/13	Long-term loan	None
Loan Agreement	Wieson Jiangsu	Industrial and Commercial Bank of China	2024/11/28 – 2027/12/27	Long-term loan	None
Loan Agreement	Wieson Technologies (Dong Guan) Co., Ltd.	Bank of Dongguan	February 11, 2026 ~ February 10, 2046	Long-term loan	None
Lease Contract	Wieson Technologies	Bobway Development Limited	2023/06/01 – 2025/05/31	Lease Contract	None
Engineering Contract	Wieson Technologies (Dong Guan) Co., Ltd.	Dongguan Guantai Shui Xiang Yi Hao Industrial Park Development Co., Ltd.	July 8, 2024, to project completion and acceptance	Engineering Contract	None
Lease Contract	Wieson Vietnam	Yen My Industrial Park Investment Joint Stock Company	January 10, 2024, to August 18, 2071	Lease Contract	None
Engineering Contract	Wieson Vietnam	VILAI Construction Joint Stock Company	July 13, 2024, to project completion and acceptance	Engineering Contract	None

Five. Financial Status and Financial Performance Review and Risk Assessment

I. Financial Status

Provide an analysis of major changes in consolidated assets, liabilities, and shareholders' equity over the past two fiscal years, along with the reasons and effects of such changes. If the impact is material, describe future response plans:

Unit: NT$ thousands

Item \ Year	2024	2025	Difference	
			Amount (NT$)	%
Current Assets	2,278,736	2,707,802	(45,452)	(14.77)
Property, Plant and Equipment	1,154,342	1,305,604	557,622	14.65
Intangible Assets	64,778	87,524	16,765	1.11
Other Assets	307,782	262,330	(66,714)	(8.52)
Total Assets	3,805,638	4,363,260	(49,949)	(2.18)
Current Liabilities	1,510,000	1,526,765	91,000	12.52
Non-current Liabilities	783,164	716,450	302,646	196.18
Total Liabilities	2,293,164	2,243,215	191,967	38.81
Share Capital	726,640	817,640	1,009	(26.93)
Capital Surplus	154,273	456,919	(45,452)	(14.77)
Retained Earnings	494,681	686,648	557,622	14.65
Other Equity	(3,747)	(2,738)	16,765	1.11
Treasury Stock	—		—	—
Non-controlling Interest	140,627	161,576	20,949	14.90
Total Equity	1,512,474	2,120,045	607,571	40.17

Explanation and analysis:
For items with changes exceeding 20% and NT$10 million, the key reasons, effects, and future response plans are as follows.

1. Analysis of change in ratios and variances:
   (1) Increase in current assets: mainly attributable to an increase in cash and cash equivalents of NT$477,488 thousand compared to the previous period, with revenue growth of 31%.
   (2) Increase in capital surplus: Mainly attributable to an increase of NT$302,646 thousand in share premium on common stock, including NT$91,000 thousand from a cash capital increase.
   (3) Increase in retained earnings: Primarily due to an increase of NT$192,604 thousand in undistributed earnings compared to the previous period.
   (4) Increase in total equity: Attributable to an increase of NT$586,622 thousand in equity attributable to owners of the parent company compared to the previous period.
2. Impact: No material adverse effects.

Item \ Year	2024	2025	Difference	
			Amount (NT$)	%
3. Future Response Plan: The Company will continue to strengthen working capital management and optimize the asset-liability structure.				

II. Financial Performance

(I) Major reasons for material changes in consolidated net operating revenue, operating profit, and profit before tax over the past two fiscal years

Unit: NT$ thousands

Item \ Year	2025	2024	Difference	
			Amount (NT$)	%
Net Revenue	4,035,592	3,083,420	952,172	31
Gross Profit	1,065,504	784,457	281,047	36
Operating Profit (Loss)	366,719	194,376	172,343	89
Non-operating income and expenses	(60)	51,332	-51,392	(100)
Profit Before Tax from Continuing Operations	366,659	245,708	120,951	49
Net Profit for the Year	269,900	175,528	94,372	54
Other Comprehensive Income	2,156	20,578	-18,422	(90)
Total Comprehensive Income	272,056	196,106	75,950	39

Key Reasons for Significant Variations
(Items with over 20% change and a difference of more than NT$10 million between periods):

(1) Increase in gross profit: Gross profit increased by NT$281,047 thousand compared to the previous period. The gross margin improved by 3.78% to 26.4%, primarily due to a higher proportion of high-priced product combinations in current-year sales.
(2) Increase in operating profit: Operating profit rose by NT$172,343 thousand, mainly as a result of the 36% increase in gross profit compared to the previous period.
(3) Decrease in net non-operating income and expenses: mainly attributable to a decrease of NT$46,192 thousand in net foreign exchange gains.
(4) Increase in net income for the current year: mainly attributable to an increase in gross profit of NT$281,047 thousand compared to the previous period, with the gross margin increasing by 3.78% to 26.4% in the current period, primarily due to a higher proportion of high unit-price product mix in sales.
(5) Increase in total comprehensive income for the current year: mainly attributable to an increase in gross profit of NT$281,047 thousand compared to the previous period, with the gross margin increasing by 3.78% to 26.4% in the current period, primarily due to a higher proportion of high unit-price product mix in sales.

(II) Expected sales volume and its basis, and the potential impact on the Company's future financial and business outlook, and response plan

1. Expected Sales Volume for FY2026 and Its Basis

Unit: Kpcs; NT$ thousands

Year / Sales Volume / Major Product	2026	
	Quantity	%
Interconnect Components	155,851	83.34
Automotive Components	31,151	16.66
Total	187,002	100.00

Note: Estimates are based on the previous year's sales performance, market research targets, and customer sales forecasts.

2. Potential impact on the Company's future financial and business outlook and response plan

The Company and its subsidiaries expect stable growth in sales volume over the coming year. This projection is based on industry trends, the Company's future development strategies, historical operational performance, and established business targets. In particular, the Company is actively expanding its presence in the automotive industry to improve operating performance and strengthen competitiveness. As a result, sales value is expected to grow in the coming year.

III. Cash Flow

(I) Analysis of cash flow changes in the most recent fiscal year and liquidity improvement plans

1. Analysis of Cash Flow Changes in FY2025

Year / Item	2024	2025	Change (%)
Cash Flow Ratio (%)	11.06	25.77	132.97
Cash Flow Adequacy Ratio (%)	74.25	59.38	(20.03)
Cash Reinvestment Ratio (%)	5.81	8.59	47.80
Explanation of variances exceeding 20%: None.			

Unit: NT$ thousands

Cash Flow	2025 Increase (Decrease)	Analysis
Operating Activities	226,427	Mainly attributable to an increase in net income before tax of NT$120,951 thousand compared to the previous period.
Investing Activities	277,992	Mainly attributable to an increase of NT$232,611 in financial assets at amortized cost disposed of in the current period, resulting in an increase in cash outflows from investing activities.

Cash Flow	2025 Increase (Decrease)	Analysis
Financing Activities	93,878	Mainly attributable to an increase in cash capital increase of NT$184,505 thousand compared to the previous period.

2. Liquidity Improvement Plan: The Company did not experience any liquidity shortages; therefore, no improvement measures are required.

(II) Cash flow liquidity analysis for the coming year (FY2026)

Unit: NT$ thousands

Beginning Cash Balance (1)	Net Cash Flow from Operating Activities (2)	Total Cash Outflows (3)	Cash Surplus (Deficit) (1) + (2) − (3)	Remedial Measures for Cash Shortfall	
				Investment Plans	Financial Planning
594,014	344,458	(451,374)	487,098	—	—

1. Projected cash flow movement for the next year:
   (1) Net Cash Flow from Operating Activities: Expected to remain positive based on forecasted profits and non-cash items such as depreciation.
   (2) Investing Activities: The primary investment activity involved capital expenditures related to the relocation of the Dongguan plant (acquisition of real estate from a related party), resulting in a significant cash outflow.
2. Remedial measures for projected cash shortfall and liquidity analysis: The Company has sufficient operating cash and does not have any cash shortfall. Relocation of the Dongguan plant (acquisition of real estate from a related party): In addition to 30% of the funds being financed with internal funds before the end of 2025, the remaining 70% had been secured through a long-term loan agreement with a bank by the end of 2025, and a long-term loan of RMB45,000 thousand was drawn down in February 2026. Therefore, there is no material impact on the Company's short-term liquidity.

IV. Impact of Major Capital Expenditures on Financial and Business Operations in the Most Recent Fiscal Year

The Company maintains sound operating conditions, with stable cash inflows from operating activities. For the relocation of the Dongguan plant, 30% of the funding was covered by internal funds, while the remaining 70% was secured through a long-term loan agreement with a bank by the end of 2025 and drawn down in February 2026 in the amount of RMB45,000 thousand. Accordingly, there is no material impact on the Company's financial or business operations.

V. Investment Policies in the Most Recent Fiscal Year, Major Causes of Gains or Losses, Improvement Plans, and Investment Plans for the Coming Year

(I) Investment policies in the most recent fiscal year, major causes of gains or losses, and improvement plans

As of December 31, 2025 (Unit: NT$ thousands)

Description / Item	Investment Cost	Equity Percentage	Profitability and investment income/loss	Investment Policy	Major Cause of Profit or Loss	Improvement Plan
Wieson International Investment Co., Ltd. (Cayman)	389,324 (HKD 92,976 thousand)	100%	94,123	Overseas investment and trading activities	Good profitability of invested subsidiary	None

Item \ Description	Investment Cost	Equity Percentage	Profitability and investment income/loss	Investment Policy	Major Cause of Profit or Loss	Improvement Plan
Jie Bao Electronics Co., Ltd. (Cayman)	198,895 (USD 5,850 thousand)	100%	134,598	Overseas investment and trading activities	Good profitability of invested subsidiary	None
WIESON OVERSEA HOLDING CO.,LTD.	1,801 (USD 66 thousand)	100%	1,417	Overseas investment and trading activities	Good profitability of invested subsidiary	None
WIESON TECHNOLOGIES (VIETNAM) CO., LTD. (Note 1)	370,997 (US$11,500 thousand)	100%	(21,512)	Engaged in manufacturing and processing	The Vietnam plant officially commenced operations in the second quarter of 2025.	Following the completion of plant construction, production lines are being gradually relocated.
Wieson Automotive Co., Ltd. (Jiang Su)	199,349 (USD 6,040 thousand)	87.26%	134,617	Production and sales of connectors, power strips, PC connectors, and automotive electronics	Increased end-market demand led to improved profitability	None
Wieson Technologies (Dong Guan) Co., Ltd.	367,610 (HKD 87,000 thousand)	100%	97,407	Manufacturing and processing of electronic connectors and cable assembly plugs and sockets	Increased end-market demand led to improved profitability	None
WIESON AMERICA, INC.	22,754 (USD 670 thousand)	100%	1,533	Development of connectors and computer I/O peripherals	Increased end-market demand led to improved profitability	None
Wieson Automotive Electronics Co., Ltd.	23,940 (RMB 5,584 thousand)	100%	(765)	Sales and manufacturing of connectors, power strips, PC connectors, and automotive electronics	Decline in profitability due to reduced end-market demand	None

(II) Investment plans for the coming year

In recent years, affected by the U.S.-China trade war and the COVID-19 pandemic, global supply chains have undergone changes. Major global companies have required that product supply be diversified across different countries of production. In addition, the government has not only encouraged Taiwanese businesses to return to Taiwan, but has also made the New Southbound Policy a key focus. The Company completed the establishment of its Taiwan plant and began order-taking and production in April 2023. In October 2023, it established a 100%-owned subsidiary in Hung Yen Province, Vietnam, leased land, and constructed a factory. The plant was completed in the third quarter of 2024 and began order-taking and manufacturing of the Company's products to meet customer demand for non-China manufactured products, while mitigating the adverse impact of high U.S. tariffs and the risks associated with overconcentration of production bases.

In addition, to obtain lawful and compliant property ownership certificates, the Company resolved at the Board of Directors meetings on June 27, 2024, March 11, 2025, and April 15, 2025 to construct a new plant in the Hexi Industrial Zone, Hongmei Town, Dongguan City. The project is expected to be completed and accepted in June 2026, and the existing Dongguan plant will be relocated to the new facility.

VI. Risk Assessment as of the Most Recent Fiscal Year and up to the Date of Publication of the Annual Report

(I) Impact of changes in interest rates, exchange rates, and inflation, and response measures

1. Interest Rate Impact and Response Measures:

In 2025, the Company's parent company only interest expenses accounted for 1.02% of net operating revenue, and consolidated interest expenses accounted for 0.67%. These ratios are relatively low. Since the Central Bank of Taiwan has ceased raising interest rates, the probability of future hikes is minimal. Therefore, interest rate fluctuations have had no material impact on the Company's earnings.

2. Exchange Rate Impact and Response Measures:

The Company operates in global markets, with sales predominantly denominated in U.S. dollars and a significant portion of accounts receivable also in USD. Any significant and adverse fluctuation in foreign exchange rates may negatively affect the Company's financial performance.

While fluctuations in NTD and RMB have been relatively mild compared to other major currencies in recent years. Nevertheless, to more effectively mitigate foreign exchange risk, the Company will continue employing a range of strategies, including natural hedging, forward foreign exchange contracts, multi-currency quotations, and cost-sharing arrangements with customers, to reduce the impact of exchange rate fluctuations on foreign exchange losses. The approaches are outlined as follows:

(1) Natural Hedging: More than 60% of the Company's total sales are denominated in U.S. dollars. To achieve a natural hedge, the Company has worked with major suppliers to align procurement payments in the same currency.

(2) Forward foreign exchange contracts for advance sales: The Company's finance unit closely monitors the foreign exchange market and maintains close contact with financial institutions. Its primary banks provide daily morning analyses of the foreign exchange market and forward foreign exchange information for the finance unit's reference, enabling the Company to promptly formulate appropriate response measures. To hedge against exchange rate fluctuations, the Company evaluates future exchange rate trends and uses forward contracts to reduce the risk of non-

operating losses. All such forward contract activities are governed under the Company's "Procedures for Acquisition or Disposal of Assets."

(3) Multi-Currency Quotation: The business team evaluates and adopts multi-currency pricing strategies to avoid significant exchange losses arising from large fluctuations in a single currency.

(4) Shared Exchange Risk with Customers: Prior to issuing quotations, the sales team conducts a comprehensive assessment of projected exchange rate trends and relevant influencing factors to determine appropriate and reasonable pricing. In cases of significant exchange rate fluctuations resulting in foreign exchange losses, the team proactively engages with customers to negotiate shared risk arrangements, thereby reducing the Company's adverse exposure to such losses. When exchange rate volatility becomes excessive and results in foreign exchange losses for the Company, the sales personnel will proactively coordinate with customers to explore cost-sharing arrangements, thereby reducing the Company's exposure to exchange rate losses.

3. Impact of Inflation in the Most Recent Year and Future Countermeasures:

As of the most recent fiscal year and the date of publication of this annual report, there has been no significant inflation. Historically, the Company's profit and loss has not been materially affected by inflation. Should inflation lead to increased procurement costs in the future, the Company will promptly reflect such cost increases in product pricing or negotiate price reductions with suppliers to minimize any adverse impact on its operations.

As of the most recent fiscal year and the date of publication of this annual report, there has been no significant inflation. Historically, the Company's profit and loss has not been materially affected by inflation. Should inflation lead to increased procurement costs in the future, the Company will promptly reflect such cost increases in product pricing or negotiate price reductions with suppliers to minimize any adverse impact on its operations.

(II) Policies, major causes of profit or loss, and future countermeasures regarding high-risk or high-leverage investments, loans to others, endorsements/guarantees, and derivative transactions

1. High-Risk or High-Leverage Investments:

The Company remains focused on its core business, adhering to a conservative and stable approach in financial management. As of the most recent fiscal year and up to the publication date of this annual report, the Company has not engaged in any high-risk or high-leverage investments.

2. Loans to Others:

With the exception of subsidiaries not intended to engage in fund lending, the Company and its other subsidiaries have each established their own applicable "Procedures for Lending of Funds and Endorsements/Guarantees" as internal compliance guidelines.

As of the most recent fiscal year and the report publication date, neither the Company nor any of its subsidiaries had extended loans to other parties.

3. Endorsements and Guarantees:

With the exception of subsidiaries not intended to provide endorsements or guarantees, the Company and its other subsidiaries have each established their own applicable "Procedures for Lending of Funds and Endorsements/Guarantees" as internal compliance guidelines.

As of the most recent fiscal year and the publication date of this report, the Company's outstanding endorsement and guarantee balances, as shown in the table below, consist solely of guarantees issued on behalf of subsidiaries for bank financing and material procurement, which are considered relatively low risk. Other subsidiaries did not act as guarantors for third parties during the most recent fiscal year or as of the report's publication date.

Unit: NT$ thousands

Year	2025	As of the date of publication of the annual report for 2026
Amount Approved by Board	89,920	46,250
Outstanding Balance of Endorsements and Guarantees	89,920	46,250

4. Derivative Transactions:

The Company and all of its subsidiaries have adopted applicable "Procedures for Acquisition or Disposal of Assets" as their internal policy framework for engaging in derivative transactions.

The Company only engages in forward foreign exchange contracts for the purpose of hedging exchange rate risks related to foreign currency net assets and expected receivables. The gains and losses arising from these forward contracts are offset against those of the hedged items, and therefore the market price risk is not considered material. As of the publication date of this annual report, the Company does not hold any outstanding forward foreign exchange positions.

(III) Future R&D plans and estimated R&D expenditures

1. Future R&D Plans

The Company will continue focusing on its core markets, including computer and peripheral products, consumer electronics, automotive electronics, server/storage systems, and POS-related subsystems. In addition to connectors and cable assemblies, the Company's R&D strategy also emphasizes the development of wireless communication antennas and modules (RF) and automotive electronics, moving toward further product diversification.

The Company continues to enhance its product R&D capabilities. In addition to the establishment of a microwave communication laboratory, a high-frequency laboratory, and a CAE analysis lab, the Company has built strong analytical and testing capabilities for high-frequency applications. Future product development will emphasize both sustainability and customer needs. Key Product Development Focus Areas for Wieson:

(1) Electronic Component Products:

A. Ongoing development and expansion of the HDMI high-frequency connector and cable series.

B. Ongoing development and expansion of DisplayPort & Mini DisplayPort high-frequency connectors and cables.

C. Ongoing development and expansion of USB and USB Type-C electronic peripheral accessories, including cables.

D. Customized waterproof connector and cable product series.

E. Customized industrial control wire harness product series.

F. Product expansion for IT, PC & GPU, and Set-Top Boxes, such as riser and combo connectors.

G. Charging cables for mobile phones and handheld devices.

H. Development of the PCIe Gen6 product series for servers and storage.

I. Development of connector and cable products for automotive and EV applications.

J. Expansion of storage device connectors and cables (e.g., SATA, SAS).

K. Deepening collaboration with international tier-one clients to pursue ODM and JDM customized connector solutions.

L. MCIO Gen6 connector and cable product series.

M. DA-CEM connector and cable product series.

N. Multi-Trak connector and cable product series.

O. Gen Z (Sliver) cable product series.

P. Oculink connector and cable product series.

Q. SFP, QSFP, QSFP-DD, OSFP, and CDFP cable product series.

R. PCIe Gen5 Power Dongles and connector product series.

S. High-voltage, high-current connector solution series.

(2) Subsystem Products:

A. Focus on POS & IoT peripheral products, providing customers with ODM/OEM development solutions.

B. Customized wire harness solutions and connector components for fintech POS and kiosk power conversion and charging needs.

(3) Advanced Display Products:

A. Development of new-generation EnH DP2.1 connectors and cables in accordance with VESA standards, with integration of DP2.1 IC designs from upstream suppliers; development solutions provided to brand, ODM, and OEM clients.

B. Docking and combo connector and cable solutions for DP2.1.

C. Development of new-generation HDMI 2.2 FRL2 connectors and cables in accordance with HDMI Forum standards, with upstream IC integration; solutions for brand, ODM, and OEM clients.

D. Docking and combo connector and cable solutions for HDMI2.2.

(4) RF Wireless Communication:

A. 4G and 5G wireless communication technologies.

B. Outdoor directional antennas for specialized wireless transmission.

C. High-efficiency WiFi 7 (IEEE 802.11be) antennas.

D. Tri-band high-gain antennas.

E. Directional, multi-band, dual-polarized, narrow-beam antennas.

(5) Automotive Component Products:

A. High-frequency and high-speed automotive wire harnesses (including communication transmission, multimedia transmission, sensor harnesses, and waterproof camera harnesses).

B. New energy vehicle harnesses (including high-current, BMS, PTC, and other related components).

C. Automotive USB charging port product series, including quick-charge ports, ports with data transfer functionality, and ports with hub functionality.

D. 4G/5G LTE automotive antenna modules, smart car antennas, hybrid antennas, and C-V2X antennas.

E. Wireless charging stations (WPC) for automotive use.

F. PCBA EMS services, including SMT processing for automotive ignition coil control boards, pressure sensor boards, BMS control boards, and T-Box motherboards.

2. Estimated R&D Expenditures

Unit: NT$ thousands

Year	Budget (Parent Company Only)	Budget (Consolidated)
2026	57,820	204,271
2027	63,602	224,698
2028	69,963	247,168

(IV) Impact of major domestic and international policies and legal changes on the company's financial and business operations, and response measures

1. The Company did not experience any impact on its financial or business operations due to major policy or legal changes in the most recent fiscal year.

2. The Company’s primary sales markets include Greater China, the Americas, and Europe. As most countries in these regions are developed economies with stable legal and policy environments and relatively low military and political risks, no significant adverse effects on the Company’s financial or business operations are anticipated due to future policy or legal changes in these regions.

(V) Impact of technological changes (including information security risks) and industry transformation on the Company’s financial and business operations, and response measures

With the advancement of the internet and communication bandwidth, there is an increasing trend toward 3C (computer, communication, and consumer electronics) integration and multimedia applications. This has driven rising demand for personalized audio-visual devices and portable equipment. Consequently, demand from clients in these sectors has increased, enhancing the Company’s sales performance. Amid these trends, the Company continues to strengthen its position in the global market by investing in R&D, launching new products, and improving manufacturing processes. Recent technological developments have had a positive impact on the Company’s financial and business performance. In response to the rapid development of the information and communications technology (ICT) industry, the demand for information security has grown significantly. To strengthen the Company’s information security framework, corresponding management measures will be implemented in the following areas: Policy and Regulations (establishing an internal information security management system to regulate employee operations and behavior); System Protection (deploying relevant management systems to enforce

information security controls); and Personnel Training (Conducting information security awareness campaigns to enhance cybersecurity awareness among all employees).

(VI) Impact of changes in corporate image on crisis management and response measures

The Company continues to uphold its commitment to quality and reliability as a core principle, building a strong corporate image through the manufacture of dependable products. As such, there have been no negative media reports or adverse developments related to the Company's image.

(VII) Expected benefits, potential risks, and response measures regarding mergers and acquisitions

As of the most recent fiscal year and the date of publication of this report, the Company has not undertaken any merger or acquisition activities.

(VIII) Expected benefits, potential risks, and response measures regarding plant expansion

To address the issue of certain Wieson Technologies (Dong Guan) plant facilities lacking property ownership certificates, and in light of the ongoing transformation of global supply chains caused by the U.S.-China trade war and the COVID-19 pandemic, some clients have begun requiring products not be manufactured in China, and have requested that production be geographically diversified to mitigate single-region supply chain risks. As a result, several of the Company's clients have relocated their operations to Southeast Asian countries. To meet client expectations and ensure a stable supply chain, the Company resolved on August 9, 2023, via Board resolution to establish WIESON TECHNOLOGIES (VIETNAM) CO., LTD., along with a new manufacturing facility in Vietnam. Further, on June 27, 2024; March 11, 2025; and April 15, 2025, the Board approved Wieson Technologies (Dong Guan)'s acquisition of a new plant in the Guangtai Hi-Tech Park from a related party (Guantai Shui Xiang Yi Hao Industrial Park Development Co., Ltd.) to support future production capacity expansion in line with market development needs.

Upon completion and commencement of mass production at the Company's newly constructed Vietnam plant and the new plant in the Guangtai Hi-Tech Park in Dongguan, the legal defects associated with the original Wieson Technologies (Dong Guan) facility are expected to be resolved. These new facilities will also meet customer requirements for geographically diversified production to mitigate the adverse impact of high U.S. tariffs and reduce the risks associated with overly concentrated manufacturing bases. In addition, the Company plans to actively develop potential local customers in Vietnam, promote its proprietary technologies and products in the ASEAN market, and accelerate the expansion of Wieson Group's global market presence. As of the publication date of this annual report, there have been no legal disputes or litigation-related obstacles preventing the continuation of the construction projects.

(IX) Risks arising from over-concentration of procurement or sales and response measures

1. In the past two fiscal years, the Company had no suppliers accounting for over 10% of the total consolidated procurement amount; thus, there is no procurement concentration risk.
2. In the past two fiscal years, the Company had no customers accounting for over 10% of the total consolidated sales revenue during the same period; hence, there is no sales over-concentration risk.

(X) Impact, risk, and response measures related to major share transfers by directors, supervisors, or shareholders holding more than 10% of shares

As of the most recent fiscal year and the date of publication of this report, there have been no substantial transfers of shareholding by the Company's directors, supervisors, or major shareholders holding more than 10% of the Company's shares.

(XI) Impact, risk, and response measures related to changes in management control

As of the most recent fiscal year and the date of publication of this report, there have been no changes in the Company's management control. This section is therefore not applicable.

(XII) For litigation or non-litigation matters, disclose any finalized or pending significant litigation, non-litigation, or administrative proceedings involving the Company, its directors, supervisors, general manager, de facto responsible persons, major shareholders holding more than 10% of shares, or subsidiaries, where the outcome may materially affect shareholder rights or the Company's stock price. Include the nature of the dispute, amount involved, litigation commencement date, principal parties, and current status as of the report publication date.

1. Litigation, non-litigation, or administrative proceedings involving the Company: None.
2. Litigation, non-litigation, or administrative proceedings involving the de facto responsible person of the Company: None.

(XIII) Other material risks and response measures: None.

VII. Other Material Matters: None.

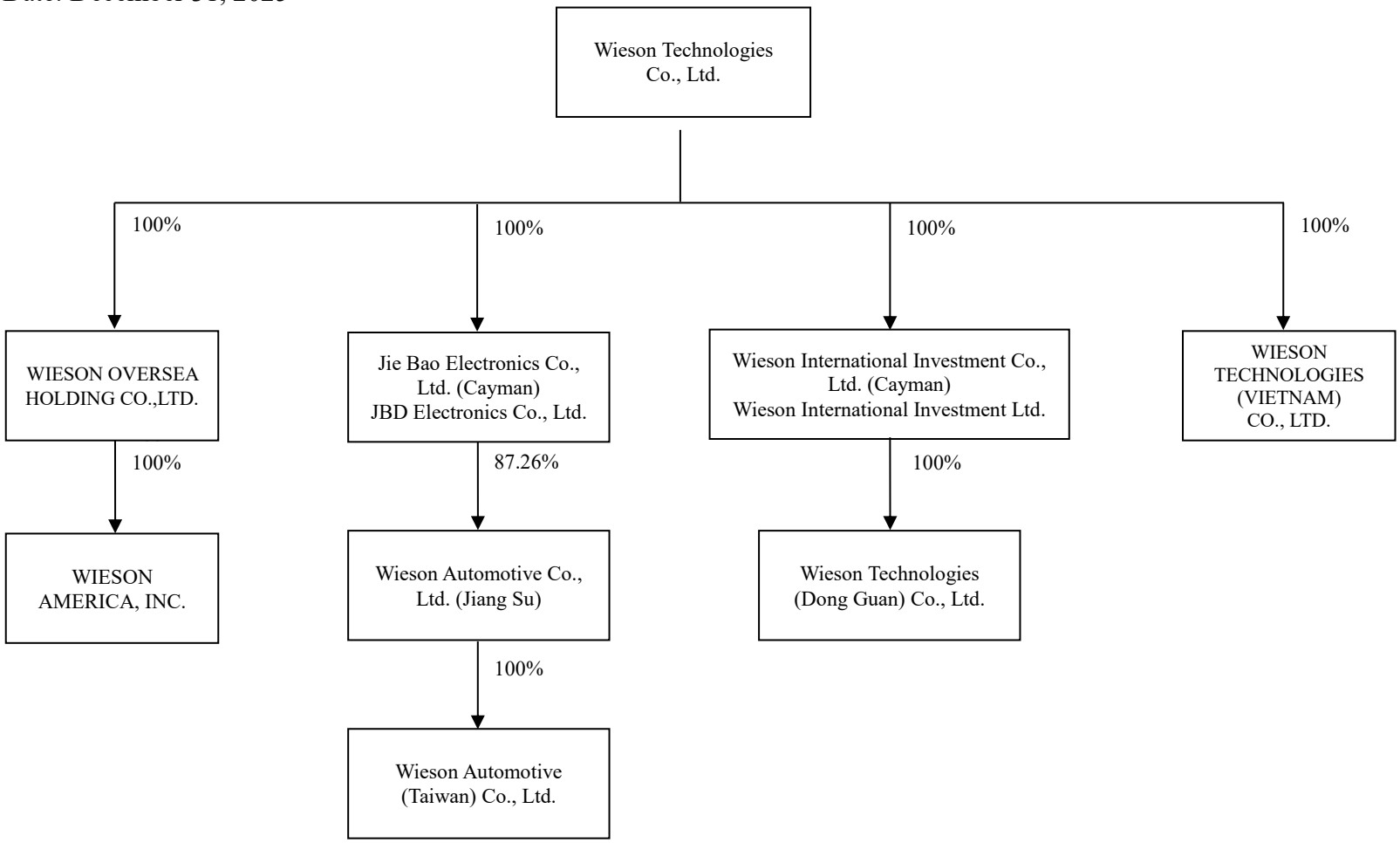
Six. Special Disclosures

I. Information on Affiliated Companies

(I) Overview of Related Parties

1. Group Structure Organizational Chart

Date: December 31, 2025



2. Name, Establishment Date, Address, Paid-in Capital, and Business Scope of Each Related Party

As of December 31, 2025 (Unit: NT$ thousands)

Company Name	Date of Establishment	Address	Paid-in Capital	Main Business Activities
WIESON OVERSEA HOLDING CO., LTD. (Samoa)	2002.07.02	Le Sanalele Complex, Ground Floor, Vaea Street, Saleufi, PO Box 1868, Apia, Samoa	5,676	Overseas investment and trading activities
Jie Bao Electronics Co., Ltd. (Cayman) (Cayman Islands)	1999.05.04	Suite 102, Cannon Place, P.O. Box 712, North Sound Rd., George Town, Grand Cayman, KY1-9006, Cayman Islands	213,337	Overseas investment and trading activities
Wieson International Investment Co., Ltd. (Cayman) (Cayman Islands)	1998.06.10	Suite 102, Cannon Place, P.O. Box 712, North Sound Rd., George Town, Grand Cayman, KY1-9006, Cayman Islands	389,324	Overseas investment and trading activities
WIESON AMERICA,INC.	1994.09.26	1949 Concourse Dr. San Jose, CA 95131 U.S.A	11,041	Development of connectors and computer I/O peripherals
Wieson Automotive Co., Ltd. (Jiang Su)	1999.05.14	No. 186, Juxiang Rd, Zhangpu Town, Kunshan, Jiangsu	561,256	Manufacturing and sales of automotive connectors, plugs, computer connectors and automotive electronics.
Wieson Technologies (Dong Guan) Co., Ltd.	1993.04.30	Xin Baowei Industrial City, Huangang Industrial Zone, Houjie Town, Dongguan City	422,821	Manufacturing and processing of electronic connectors and cable assembly plugs and sockets
Wieson Automotive Electronics Co., Ltd.	2017.08.25	15F.-2, No. 237, Sec. 1, Datong Rd., Xizhi Dist., New Taipei City	23,940	Wholesale and retail sales of automotive and motorcycle parts and accessories
WIESON TECHNOLOGIES (VIETNAM) CO.,LTD .	2023.10.30	Lot CN05.1 & CN05.4, Industrial Park No. 05, Binh Ho Village, Xuan Truc Commune, Hung Yen Province, Vietnam	370,997	Manufacturing and processing of electronic connectors and cable assembly plugs and sockets

Note 1: All affiliated enterprises shall be disclosed, regardless of their size.

Note 2: For each affiliated enterprise that has a factory, and where the sales value of the factory's products exceeds 10% of the controlling company's operating revenue, the name of the factory, date of establishment, address, and the main products manufactured by the factory shall be additionally disclosed.

Note 3: If the affiliated enterprise is a foreign company, its name and address may be presented in English, the establishment date may be shown in Gregorian calendar format, and the paid-in capital may be expressed in foreign currency (with the exchange rate on the financial statement date indicated).

3. Information on common shareholders presumed to have controlling and subsidiary relationships: None.

4. Industry and Work Division of the Overall Group

Company Name	Main Business Activities
WIESON OVERSEA HOLDING CO., LTD. (Samoa)	Overseas investment and trading activities
Jie Bao Electronics Co., Ltd. (Cayman) (Cayman Islands)	Overseas investment and trading activities
Wieson International Investment Co., Ltd. (Cayman) (Cayman Islands)	Overseas investment and trading activities
WIESON AMERICA,INC.	Development of connectors and computer I/O peripherals
Wieson Automotive Co., Ltd. (Jiang Su)	Production and sales of connectors, power strips, PC connectors, and automotive electronics
Wieson Technologies (Dong Guan) Co., Ltd.	Manufacturing and processing of electronic connectors and cable assembly plugs and sockets
Wieson Automotive Electronics Co., Ltd.	Wholesale and retail sales of automotive and motorcycle parts and accessories
WIESON TECHNOLOGIES (VIETNAM) CO.,LTD .	Manufacturing and processing of electronic connectors and cable assembly plugs and sockets

5. Names of Directors, Supervisors, and General Managers of Each Related Party and Their Shareholding or Capital Contributions

As of December 31, 2025; Unit: Thousand Shares / NT$ Thousands / %

Company Name	Title (Note 1)	Name or Representative (Note 2)	Shareholdings (Note 3, Note 4)	
			Shares / Capital Contribution	Holding Ratio
WIESON OVERSEA HOLDING CO.,LTD.	Director	Wieson Technologies Co., Ltd. Hung-Chin Chen	NTD 1,801	100.00%
Jie Bao Electronics Co., Ltd. (Cayman)	Director	Wieson Technologies Co., Ltd. Hung-Chin Chen	NTD 198,895	100.00%
Wieson International Investment Co., Ltd. (Cayman)	Director	Wieson Technologies Co., Ltd. Hung-Chin Chen	NTD 389,324	100.00%
WIESON AMERICA ,INC.	Director	WIESON OVERSEA HOLDING CO.,LTD. Hung-Chin Chen	NTD 22,754	100.00%
	CFO and Secretary	Cheng-Huang Chen	—	—
Wieson Automotive Co., Ltd. (Jiang Su)	Chairman	Jie Bao Electronics Co., Ltd. (Cayman) Hung-Chin Chen	104,905	87.26%
	Serving concurrently as Director and General Manager	Te-Jung Ho	—	—
	Director	Hsiang-Tsung Chu	—	—
	Director	Li-Mei Chen	—	—
	Director	Peng Chou	—	—
	Supervisor	Cheng-Huang Chen	—	—
	Supervisor	Yu-Wei Hu	—	—
	Supervisor	Ai-Hua Lu	—	—
Wieson Technologies (Dong Guan) Co., Ltd.	Director	Wieson International Investment Co., Ltd. (Cayman) Hung-Chin Chen	NTD 422,821	100.00%
	Chairman and Director	Cheng-Huang Chen	—	—
	Director	Te-Jung Ho	—	—
Wieson Automotive (Taiwan) Co., Ltd.	Chairman	Wieson Automotive Co., Ltd. (Jiang Su), Representative: Hung-Chin Chen	2,394	100.00%

Company Name	Title (Note 1)	Name or Representative (Note 2)	Shareholdings (Note 3, Note 4)	
			Shares / Capital Contribution	Holding Ratio
	Director	Wieson Automotive Co., Ltd. (Jiang Su), Representative: Cheng-Huang Chen	2,394	100.00%
	Director	Wieson Automotive Co., Ltd. (Jiang Su), Representative: Te-Jung Ho	2,394	100.00%
	Supervisor	Yu-Wei Hu	—	—
WIESON TECHNOLOGIES (VIETNAM) CO.,LTD .	Chairman	Wieson Technologies Co., Ltd. Corporate Representative: Hung-Chin Chen	NTD 367,610	100.00%
	Director	Wieson Technologies Co., Ltd. Corporate Representative: Cheng-Huang Chen	NTD 367,610	100.00%
	Director	Wieson Technologies Co., Ltd. Corporate Representative: Te-Jung Ho	NTD 367,610	100.00%

Note 1: For foreign affiliates, equivalent positions should be listed.
Note 2: If directors or supervisors are corporate entities, representative information must also be disclosed.
Note 3: For investee companies that are incorporated as companies limited by shares, please provide th number of shares and holding ratio. For others, indicate capital amount and ownership percentage.
Note 4: The financial information of the Company's subsidiaries is based on the audited financial statement for FY2025.

6. Operating Overview of Affiliated Companies

As of December 31, 2025 (Unit: NT$ thousands)

Company Name	Capital	Total Assets	Total Liabilities	Net Worth	Operating revenue	Operating Income	Net Income (After Tax)	Earnings Per Share (After Tax)
WIESON OVERSEA HOLDING CO., LTD. (Samoa)	5,676	25,250	30	25,220	—	(93)	1,417	—
Jie Bao Electronics Co., Ltd. (Cayman)	213,337	1,107,100	35	1,107,065	—	(293)	134,614	—
Wieson International Investment Co., Ltd. (Cayman)	389,324	475,627	15	475,612	—	(241)	97,202	—
WIESON AMERICA,INC.	11,041	29,105	4,341	24,764	—	(31,729)	1,533	—

Company Name	Capital	Total Assets	Total Liabilities	Net Worth	Operating revenue	Operating Income	Net Income (After Tax)	Earnings Per Share (After Tax)
Wieson Automotive Co., Ltd. (Jiang Su)	561,256	1,731,044	462,784	1,268,260	1,788,622	162,742	154,272	—
Wieson Technologies (Dong Guan) Co., Ltd.	422,821	1,021,547	547,977	473,570	1,748,619	116,564	97,407	—
Wieson Automotive Electronics Co., Ltd. Ltd.	23,940	13,234	1,310	11,924	989	(6,338)	(764)	(3.19)
WIESON TECHNOLOGIES (VIETNAM) CO.,LTD.	370,997	406,946	85,515	321,431	60,637	(21,692)	(20,480)	—

Note 1: All affiliated enterprises shall be disclosed, regardless of their size.

Note 2: For affiliated companies that are foreign companies, figures should be converted into New Taiwan Dollars using the exchange rate on the reporting date.

II. Private Placement of Securities in the Most Recent Year and up to the Annual Report Print Date
The following details shall be disclosed: the date and amount approved by the shareholders' meeting or the board of directors, the basis and reasonableness of the pricing, the selection method of specific parties, the necessity for private placement, the private placement targets, qualification requirements, subscription quantity, relationship with the Company, involvement in Company operations, actual subscription (or conversion) price, difference between the actual subscription (or conversion) price and the reference price, the impact of the private placement on shareholders' rights, the utilization status of the funds raised through private placement from the date of payment received until the completion of the capital utilization plan, the implementation progress of the plan, and the effectiveness of the plan: None.

III. Other Required Supplementary Information: None.

Seven. If, during the most recent fiscal year and up to the date of publication of the annual report, any events as defined in Article 36, Paragraph 3, Subparagraph 2 of the Securities and Exchange Act have occurred that may materially affect shareholders' rights or the market price of the Company's securities, such events shall be disclosed item by item:

As of the most recent fiscal year and the date of publication of this report, no events as defined in Article 36, Paragraph 3, Subparagraph 2 of the Securities and Exchange Act have occurred that would materially affect shareholders' rights or the market price of the Company's securities.

Wieson Technologies Co., Ltd.
Internal Control System Statement

Date: March 11, 2026

Based on the results of our self-assessment, the Company makes the following declaration regarding the internal control system for the year 2025:

I. The Company acknowledges that the establishment, implementation, and maintenance of the internal control system are the responsibilities of the Board of Directors and management. The Company has established such a system to provide reasonable assurance for the achievement of the following objectives: operational effectiveness and efficiency (including profitability, performance, and asset safeguarding), reliability, timeliness, and transparency of reporting, and compliance with applicable regulations and legal requirements.

II. Internal control systems have inherent limitations. Regardless of the quality of design, even an effective internal control system can only provide reasonable assurance regarding the achievement of the aforementioned objectives. Moreover, the effectiveness of internal controls may change over time due to evolving circumstances or changes in the environment. However, the Company's internal control system includes a self-monitoring mechanism, and corrective actions are promptly taken upon the identification of any deficiencies.

III. The Company has assessed the design and implementation effectiveness of its internal control system based on the evaluation criteria set forth in the “Regulations Governing Establishment of Internal Control Systems by Public Companies” (hereinafter referred to as the “Regulations”). The evaluation criteria under the Regulations divide internal control into five components according to management control processes:
(1) Control Environment; (2) Risk Assessment;
(3) Control Activities; (4) Information and Communication; and (5) Monitoring Activities. Each component consists of several sub-items. Please refer to the provisions of the “Regulations” for details on these items.

IV. The Company has adopted the aforementioned evaluation criteria to assess the design and implementation effectiveness of its internal control system.

V. Based on the results of the above assessment, the Company concludes that as of December 31, 2025, the internal control system (including supervision and management of subsidiaries), covering the objectives of operational effectiveness and efficiency, the reliability, timeliness, and transparency of reporting, and compliance with applicable laws and regulations, was effectively designed and implemented, and provides reasonable assurance that these objectives have been achieved.

VI. This Statement shall be disclosed in the Company’s Annual Report and Public Prospectus and made publicly available. If there is any false representation or concealment, the Company shall bear legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.

VII. This Statement was approved by the Company’s Board of Directors on March 11, 2026. Of the seven directors in attendance, none expressed objections, and all unanimously agreed to the content of this Statement.

Wieson Technologies Co., Ltd.

Chairman: Hung-Chin Chen (affixed with seal)

President: Cheng-Huang Chen (affixed with seal)

Review of the Internal Control System

Auditors' Reasonable Assurance Report

To the Board of Directors and Shareholders of WIESON TECHNOLOGIES CO., LTD.:

The design and operating effectiveness of Wieson Technologies Co., Ltd.'s internal control system related to external financial reporting and safeguarding of assets as of March 31, 2025, and the statement issued on May 15, 2025 asserting that, after evaluation, the internal control system related to external financial reporting and safeguarding of assets was effectively designed and implemented as of March 31, 2025, have been subjected to the necessary procedures performed by the auditors.

Subject Matter, Subject Matter Information, and Applicable Criteria

The subject matter and subject matter information of this assurance engagement are, respectively, the design and operating effectiveness of Wieson Technologies Co., Ltd.'s internal control system related to external financial reporting and safeguarding of assets as of March 31, 2025, and the statement issued by Wieson Technologies Co., Ltd. on May 15, 2025, asserting that, after evaluation, its internal control system related to external financial reporting and safeguarding of assets was effectively designed and implemented as of March 31, 2025, as detailed in the attachment.

The applicable criteria used to measure or evaluate the aforementioned subject matter and subject matter information are the effectiveness evaluation items for internal control systems set forth in the "Regulations Governing Establishment of Internal Control Systems by Public Companies."

Inherent Limitations

Due to the inherent limitations of any internal control system, the aforementioned internal control system of Wieson Technologies Co., Ltd. may still fail to prevent or detect errors or fraud that have already occurred. In addition, future changes in the environment may result in a decline in the degree of compliance with the internal control system; therefore, an internal control system that is effective in the current period does not necessarily indicate that it will remain effective in the future.

Management's Responsibility

Management is responsible for establishing an internal control system in accordance with the "Regulations Governing Establishment of Internal Control Systems by Public Companies" and relevant laws and regulations, and for conducting ongoing reviews to maintain the continued effectiveness of its design and implementation. After evaluating its effectiveness, management issues an internal control system statement accordingly.

Auditors' Responsibility

The responsibility of the auditors is to perform necessary procedures in accordance with the "Regulations Governing Establishment of Internal Control Systems by Public Companies" and Assurance Standard No. 3000, "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information," to obtain reasonable assurance on the subject matter and subject matter information, and to express a conclusion on whether, in all material respects, the subject matter and subject matter information comply with the applicable criteria and are fairly presented.

Independence and Quality Management Requirements

The auditors and the accounting firm to which they belong have complied with the requirements of the Code of Professional Ethics for Certified Public Accountants regarding independence and other ethical requirements. The fundamental principles of this code include integrity, objectivity, professional competence and due care, confidentiality, and professional behavior. In addition, the accounting firm to which the auditors belong complies with Quality Management Standard No. 1, "Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements," which requires the firm to design, implement, and operate a system of quality management, including policies or procedures related to compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Summary of Procedures Performed

The auditors planned and performed necessary procedures based on professional judgment to obtain evidence regarding the subject matter and subject matter information. The procedures performed included understanding the Company's internal control system, evaluating management's process for assessing the overall effectiveness of the internal control system, testing and evaluating the design and operating effectiveness of the internal control system related to external financial reporting and safeguarding of assets, and performing other assurance procedures deemed necessary by the auditors.

Assurance Conclusion

In the opinion of the auditors, the design and operating effectiveness of Wieson Technologies Co., Ltd.'s internal control system related to external financial reporting and safeguarding of assets as of March 31, 2025 have, in all material respects, complied with the effectiveness evaluation items set forth in the "Regulations Governing Establishment of Internal Control Systems by Public Companies" and are capable of maintaining effectiveness. Furthermore, the statement issued by Wieson Technologies Co., Ltd. on May 15, 2025, asserting that its internal control system related to external financial reporting and safeguarding of assets was effectively designed and implemented, is fairly presented in all material respects.

Deloitte Taiwan

CPACHIH, JUI-CHUAN　　CPAHSIEH, CHIEN-HSIN

Financial Supervisory Commission Approval Document No. Jin-Guan-Zheng-Shen-Zi No. 1060023872

Securities and Futures BureauApproval Document No. Tai-Cai-Zheng-VI-Zi No. 0920123784

June 2, 2025

Wieson Technologies Co., Ltd.

Responsible Person: Hung-Chin Chen